

Institution: University of Central Florida (132903)
User ID: P1329031

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2017 and October 31, 2018** either for the **first time** (new to the institution) or **after a break in service**? Do not exclude persons who were no longer on the payroll as of November 1, 2018. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

Do **ALL** of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, **Part G** will still be required for reporting data for full-time non-instructional staff.

No

Yes

Are ALL of the instructional staff military personnel?

No

Yes

Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No

Yes

Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		1	4	1	3		9
Hispanic/Latino				5	9		14
American Indian or Alaska Native							0
Asian			1	2	6		9
Black or African American				2	3		5
Native Hawaiian or Other Pacific Islander							0
White	1		6	60	91		158
Two or more races				1	2		3
Race and ethnicity unknown							0
Total men	1	1	11	71	114	0	198

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien					1		1
Hispanic/Latino	1	1		10	10		22
American Indian or Alaska Native							0
Asian				2	9		11
Black or African American				4	5		9
Native Hawaiian or Other Pacific Islander							0
White		1	7	82	85		175
Two or more races				3	2		5
Race and ethnicity unknown							0
Total women	1	2	7	101	112	0	223
Total (men+women)	2	3	18	172	226	0	421
Total from prior year							412

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Indefinite duration contract**

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown	0						0
Total men	0	0	0	0	0	0	0
Women							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown	0						0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0
Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2018

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Not on Tenure Track Less-than-annual contract	Indefinite duration (continuing or at-will)		
<u>Non-medical school staff</u>	673	313	35	60	421	0	0	1,502
Non-medical school staff from prior year	602	278	35	63	412		0	1,390
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
<u>Instruction/research/public service staff</u>	673	313	35	60	421	0		1,502
<u>Medical school staff</u>	9	6	42	2	0	0	0	59
Medical school staff from prior year	6	4	36	0	0		0	46
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
<u>Instruction/research/public service staff</u>	9	6	42	2				59
Total carried forward from previous screens	682	319	77	62	421	0	0	1,561

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2018

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	52	22	74
Hispanic/Latino	62	53	115
American Indian or Alaska Native	4	0	4
Asian	152	61	213
Black or African American	26	37	63
Native Hawaiian or Other Pacific Islander	0	0	0
White	607	470	1,077
Two or more races	6	9	15
Race and ethnicity unknown	0	0	0
Total	909	652	1,561
Total from prior year			1,436

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	52	77	
Hispanic/Latino	62	7	
American Indian or Alaska Native	4		
Asian	152	23	
Black or African American	26	2	
Native Hawaiian or Other Pacific Islander	0		
White	607	87	
Two or more races	6	2	
Race and ethnicity unknown	0		
Total men	909	198	0

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	22	29	
Hispanic/Latino	53	4	
American Indian or Alaska Native	0	1	
Asian	61	10	
Black or African American	37	3	
Native Hawaiian or Other Pacific Islander	0		
White	470	49	
Two or more races	9	1	
Race and ethnicity unknown	0		
Total women	652	97	0

Total (men+women) 1,561 295 0

Total from prior year **1,436** **324**

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien				3
Hispanic/Latino			1	2
American Indian or Alaska Native				
Asian		2	2	
Black or African American			2	1
Native Hawaiian or Other Pacific Islander				
White	1	8	13	16
Two or more races				1
Race and ethnicity unknown				
Total men	1	10	18	23

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien				3
Hispanic/Latino		3	1	10
American Indian or Alaska Native			1	1
Asian		4	1	4
Black or African American		1	2	6
Native Hawaiian or Other Pacific Islander				
White	1	27	20	33
Two or more races				
Race and ethnicity unknown				
Total women	1	35	25	57
Total (men+women)	2	45	43	80
Total from prior year	2	47	42	25

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	3		6		
Hispanic/Latino	28	23	55	13	3
American Indian or Alaska Native					
Asian	13	7	28	3	1
Black or African American	28	8	26	20	
Native Hawaiian or Other Pacific Islander	1			1	
White	221	65	236	69	7
Two or more races	2	3	7	2	
Race and ethnicity unknown					
Total men	296	106	358	108	11

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			3	2	
Hispanic/Latino	63	83	23	59	12
American Indian or Alaska Native	2	1			
Asian	20	43	18	13	4
Black or African American	53	47	15	58	9
Native Hawaiian or Other Pacific Islander					
White	322	191	80	173	37
Two or more races	3	8	2	8	1
Race and ethnicity unknown					
Total women	463	373	141	313	63
Total (men+women)	759	479	499	421	74
Total from prior year	844	271	500	393	90

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						141
Hispanic/Latino	78	4	22	56	6	360
American Indian or Alaska Native	1		1	1		7
Asian	9		5	15		260
Black or African American	35	2	17	11	1	179
Native Hawaiian or Other Pacific Islander	1		1			4
White	79	6	56	109	5	1,585
Two or more races			1			25
Race and ethnicity unknown						0
Total men	203	12	103	192	13	2,561

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	3		1			63
Hispanic/Latino	92	1	167	2		573
American Indian or Alaska Native	1		2			9
Asian	7		28			213
Black or African American	20		92	2		345
Native Hawaiian or Other Pacific Islander	3		1			4
White	31	5	341	6	5	1,791
Two or more races	2		13			47
						0

Race and ethnicity unknown							
Total women	159	6	645	10	5	3,045	
Total (men+women)	362	18	748	202	18	5,606	
Total from prior year	405	7	844	184	10	5,424	

Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000									
Management Occupations 11-0000	5		2					38	45
Business and Financial Operations Occupations 13-0000								37	37
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								38	38
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								22	22
Healthcare Practitioners and Technical Occupations 29-0000								29	29
Total	5	0	7	0	0	0	0	174	186
Total from prior year	1	0	14	2	0	0	0	154	171

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of Full-time Non-instructional Staff

As of November 1, 2018

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	362	356	6
<u>Sales and Related Occupations</u> 41-0000	18	18	
<u>Office and Administrative Support Occupations</u> 43-0000	748	696	52
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	202	199	3
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	18	17	1
Total		1,286	62
Total from prior year		1,377	73

Part G1 - Salaries Worksheet

Number of Full-time Non-medical School Instructional Staff

For Calculation of Total Number of Months

Annual Salary, 2018-19

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Men							
Professors	31			208		239	239
Associate professors	9			224		233	233
Assistant professors	2			192		194	194
Instructors	10			78		88	88
Lecturers	4			119		123	123
No academic rank						0	0
Total men	56	0	0	821	0	877	877
Women							
Professors	14			68		82	82
Associate professors	6			137		143	143
Assistant professors	3			139		142	142
Instructors	20			106		126	126
Lecturers	18			114		132	132
No academic rank						0	0
Total women	61	0	0	564	0	625	625
Total (men+women)	117	0	0	1,385	0	1,502	1,502
Total (men+women) full-time non-medical school instructional staff from Part A						1,502	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays

for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2018-19

- Report the **TOTAL ANNUAL** salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the **TOTAL ANNUAL** salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays					Equated 9 months
		12 months	11 months	10 months	9 months		
Men							
Professors	239	7,280,050			30,783,788	36,243,826	
Associate professors	233	1,524,866			22,760,261	23,903,911	
Assistant professors	194	163,600			16,024,968	16,147,668	
Instructors	88	830,869			4,881,249	5,504,401	
Lecturers	123	336,110			8,313,031	8,565,114	
No academic rank	0					0	
Total men	877	10,135,495	0	0	82,763,297	90,364,918	
Women							
Professors	82	2,743,097			8,652,616	10,709,939	
Associate professors	143	818,374			13,010,226	13,624,007	
Assistant professors	142	274,518			10,947,479	11,153,368	
Instructors	126	1,479,004			6,254,209	7,363,462	
Lecturers	132	1,440,333			7,187,389	8,267,639	
No academic rank	0					0	
Total women	625	6,755,326	0	0	46,051,919	51,118,414	
Total (men + women)	1,502	16,890,821	0	0	128,815,216	141,483,332	

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank

for Full-time Non-medical School Instructional Staff

Annual Average Salaries, 2018-19

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				Equated 9 months
		12 months	11 months	10 months	9 months	
Men						
Professors	239	234,840			147,999	151,648
Associate professors	233	169,430			101,608	102,592
Assistant professors	194	81,800			83,463	83,235
Instructors	88	83,087			62,580	62,550
Lecturers	123	84,028			69,857	69,635
No academic rank	0					
Total men	877	180,991			100,808	103,039
Women						
Professors	82	195,936			127,244	130,609
Associate professors	143	136,396			94,965	95,273
Assistant professors	142	91,506			78,759	78,545
Instructors	126	73,950			59,002	58,440
Lecturers	132	80,019			63,047	62,634
No academic rank	0					
Total women	625	110,743			81,652	81,789
Total (men+women)	1,502	144,366			93,007	94,197

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays

for Full-time Non-medical School Non-instructional Staff

Annual Salary Outlays, 2018-19

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	294	22,322,766
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	156	9,446,746
Management Occupations 11-0000	714	79,890,319
Business and Financial Operations Occupations 13-0000	442	24,650,757
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	461	33,415,080
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	399	20,874,037
Healthcare Practitioners and Technical Occupations 29-0000	45	3,344,404
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	356	13,011,396
Sales and Related Occupations 41-0000	18	670,842
Office and Administrative Support Occupations 43-0000	696	27,586,104
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	199	8,955,492
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	17	774,996

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	3	4	
Hispanic/Latino	30		
American Indian or Alaska Native			
Asian	18	1	
Black or African American	12	1	
Native Hawaiian or Other Pacific Islander			
White	200	17	
Two or more races	2		
Race and ethnicity unknown			
Total men	265	23	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	4	1	
Hispanic/Latino	33	1	
American Indian or Alaska Native			
Asian	10	2	
Black or African American	30	1	
Native Hawaiian or Other Pacific Islander			
White	294		
Two or more races	5		
Race and ethnicity unknown			
Total women	376	5	0

Total (men+women)	641	28	0
Total from prior year	637	43	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American				1	1
Native Hawaiian or Other Pacific Islander					0
White				4	4
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	5	5

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino				1	1
American Indian or Alaska Native					0
Asian				1	1
Black or African American				3	3
Native Hawaiian or Other Pacific Islander					0
White				7	7
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	12	12

Total (men+women)	0	0	0	17	17
Total from prior year				1	1

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	4				
Two or more races					
Race and ethnicity unknown					
Total men	4	0	0	0	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1				
American Indian or Alaska Native					
Asian					
Black or African American	1				
Native Hawaiian or Other Pacific Islander					
White	2				
Two or more races					
Race and ethnicity unknown					
Total women	4	0	0	0	0

Total (men+women)	8	0	0	0	0
Total from prior year	13	3	1		1

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						7
Hispanic/Latino						30
American Indian or Alaska Native						0
Asian						19
Black or African American						14
Native Hawaiian or Other Pacific Islander						0
White				1		226
Two or more races						2
Race and ethnicity unknown						0
Total men	0	0	1	0	0	298

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						5
Hispanic/Latino						36
American Indian or Alaska Native						0
Asian						13
Black or African American						35
Native Hawaiian or Other Pacific Islander						0
White				1		304
Two or more races						5
Race and ethnicity unknown						0

Total women	0	0	1	0	0	398
Total (men+women)	0	0	2	0	0	696
Total from prior year	1		5			705

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>Nonresident alien</u>	201	271	4	476
<u>Hispanic/Latino</u>	37	33	6	76
<u>American Indian or Alaska Native</u>				0
<u>Asian</u>	17	13	1	31
<u>Black or African American</u>	23	14	4	41
<u>Native Hawaiian or Other Pacific Islander</u>				0
<u>White</u>	190	140	31	361
<u>Two or more races</u>	5	3		8
<u>Race and ethnicity unknown</u>				0
Total men	473	474	46	993

Women

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>Nonresident alien</u>	109	103	14	226
<u>Hispanic/Latino</u>	45	28	12	85
<u>American Indian or Alaska Native</u>				0
<u>Asian</u>	23	9	2	34
<u>Black or African American</u>	23	18	23	64
<u>Native Hawaiian or Other Pacific Islander</u>				0
<u>White</u>	214	105	46	365
<u>Two or more races</u>	10	5	3	18
<u>Race and ethnicity unknown</u>				0
Total women	424	268	100	792
Total (men+women)	897	742	146	1,785
Total from prior year	982	688		1,670

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2018

Non-medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year contract	Annual contract	Less-than-annual contract			
Primarily Instruction	0	0	0	0	0	0	0	
? Exclusively credit							0	
? Exclusively not-for-credit							0	
Combined credit/not-for-credit							0	
Instruction/research/public service staff	2		7				612	
Research staff				5			23	
Public Service staff								
Archivists, Curators, and Museum Technicians								
25-4010								
Librarians and Media Collections Specialists								
25-4020								
Library Technicians								
25-4030								
? Student and Academic Affairs and Other Education Services Occupations				1			16	
25-2000 + 25-3000 + 25-9000								
Management Occupations				4	1		3	
11-0000								
Business and Financial Operations Occupations								
13-0000								
Computer, Engineering, and Science Occupations								
15-0000 + 17-0000 + 19-0000								
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations								
21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations								
29-0000								
Total	2	0	7	10	1	0	654	
Total from prior year	21	0	6	20	6	0	674	

Medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year contract	Annual contract	Less-than-annual contract			
Primarily Instruction	0	0	0	0	0	0	0	
Exclusively credit							0	
Exclusively not-for-credit							0	
Combined credit/not-for-credit							0	
Instruction/research/public service staff			6				14	

Research staff									0
Public Service staff									0
Archivists, Curators, and Museum Technicians 25-4010									0
Librarians and Media Collections Specialists 25-4020									0
Library Technicians 25-4030									0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000									0
Management Occupations 11-0000									0
Business and Financial Operations Occupations 13-0000									0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000									0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000									0
Healthcare Practitioners and Technical Occupations 29-0000									0
Total	0	0	6	0	0	0	0	14	20
Total from prior year	0	0	7	1	0	0	0	17	25

Part E - Part-time Staff by Medical School Status

Number of Part-time Staff

As of November 1, 2018

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	0		
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	2	2	
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	0		
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0		
Total		2	
PY Total		6	0
Graduate Assistants			
<u>Teaching</u> 25-9044	897	897	
<u>Research</u>	742	741	1
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	146	145	1
Total	1,785	1,783	2
PY Graduate Assistants		1,670	0

17-0000, 19-0000, 21-0000,
23-0000, 27-0000, 25-4000,
25-4010, 25-4020, 25-4030,
25-2000, 25-3000, 25-9000,
29-0000

Total

2,459

25-2000, 25-3000, 25-9000, 29-0000		
Total		22

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien		13	2			5		20
Hispanic/Latino	1	5				1		7
American Indian or Alaska Native	1							1
Asian	2	10	1			1		14
Black or African American						1		1
Native Hawaiian or Other Pacific Islander								0
White	9	23	2	1		17		52
Two or more races		2				1		3
Race and ethnicity unknown								0
Total men	13	53	5	1		26	0	98

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien		5	1	1				7
Hispanic/Latino		1		1		1		3
American Indian or Alaska Native								0
Asian		2	1			2		5
Black or African American	2	2				2		6
Native Hawaiian or Other Pacific Islander								0
White	2	13	1	3		14		33
Two or more races								0
Race and ethnicity unknown								0
Total women	4	23	3	5		19	0	54
Total (men+women)	17	76	8	6		45	0	152

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	20	41		1
Hispanic/Latino	7	5		
American Indian or Alaska Native	1			
Asian	14	2		
Black or African American	1	1		
Native Hawaiian or Other Pacific Islander	0			
White	52	18		2
Two or more races	3			
Race and ethnicity unknown	0			
Total men	98	67	0	3

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	7	17		
Hispanic/Latino	3	2		2
American Indian or Alaska Native	0			
Asian	5	3		1
Black or African American	6			2
Native Hawaiian or Other Pacific Islander	0			
White	33	12		7
Two or more races	0	1		
Race and ethnicity unknown	0			
Total women	54	35	0	12
Total (men+women)	152	102	0	15

Part H - New Hires, Full-time Staff by Occupational Category
Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1	3	8	4	
American Indian or Alaska Native					
Asian		3	2		
Black or African American			2		7
Native Hawaiian or Other Pacific Islander					1
White	14	7	13	6	1
Two or more races	1	1	1	1	
Race and ethnicity unknown					
Total men	16	14	26	19	1

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino	6	17	2	11	3
American Indian or Alaska Native					
Asian	2	3	2	2	1
Black or African American	2	6	4	11	3
Native Hawaiian or Other Pacific Islander					
White	13	22	7	25	5
Two or more races		1		2	
Race and ethnicity unknown					
Total women	23	49	16	51	12
Total (men+women)	39	63	42	70	13

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						62
Hispanic/Latino	4			1	5	38
American Indian or Alaska Native				1		2
Asian	1				1	23
Black or African American				2	1	15
Native Hawaiian or Other Pacific Islander						1
White	10			12	15	150
Two or more races				1		8
Race and ethnicity unknown						0
Total men	15	0	17	22	1	299

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien				1		26
Hispanic/Latino	8			22		76
American Indian or Alaska Native						0
Asian				6		25
Black or African American	2			11		47
Native Hawaiian or Other Pacific Islander						0
White	2			40	1	167
Two or more races				2		6
						0

Race and ethnicity unknown						
Total women	12	0	82	1	0	347
Total (men+women)	27	0	99	23	1	646

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

No

Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey component was prepared by:

<input checked="" type="radio"/> Keyholder	<input type="radio"/> SFA Contact	<input type="radio"/> HR Contact
<input type="radio"/> Finance Contact	<input type="radio"/> Academic Library Contact	<input type="radio"/> Other
Name: Patricia Ramsey		
Email: Patricia.Ramsey@ucf.edu		

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

1.00	Number of Staff (including yourself)
------	--------------------------------------

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	1.00 hours	8.00 hours	2.00 hours	hours
Other offices	hours	hours	hours	hours

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2018.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2018**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	5,606	696	5,838
Instructional Staff	1,561	641	1,775
Primary Instruction	0	0	0
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	1,561	641	1,775
Research Staff	295	28	304
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	170	17	176
Librarians, Curators, and Archivists SOC 25-4000	90	0	90
Archivists, Curators, and Museum Technicians SOC 25-4010	2	0	2
Librarians SOC 25-4020	45	0	45
Library Technicians SOC 25-4030	43	0	43
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	80	17	86
Management Occupations SOC 11-0000	759	8	762
Business and Financial Operations Occupations SOC 13-0000	479	0	479
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	499	0	499
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	421	0	421
Healthcare Practitioners and Technical Occupations SOC 29-0000	74	0	74
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	362		362
Sales and Related Occupations SOC 41-0000	18		18
Office and Administrative Support Occupations SOC 43-0000	748	2	749
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	202		202

**Number of staff by employment status and occupational category:
Fall 2018**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	18	18
--	----	----

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2018-19**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	117			1,385	1,502	13,869	\$145,706,037	\$10,506
Professor	45			276	321	3,024	\$49,459,551	\$16,356
Associate professor	15			361	376	3,429	\$38,113,727	\$11,115
Assistant professor	5			331	336	3,039	\$27,410,565	\$9,020
Instructor	30			184	214	2,016	\$13,445,331	\$6,669
Lecturer	22			233	255	2,361	\$17,276,863	\$7,318
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of Central Florida (132903)

Source	Description	Severity	Resolved	Options
Global Edits				
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, men is \$151,648. Please correct your data or explain. (Error #1762)	Explanation	Yes	
Reason:	Due to a faculty hiring initiative, multiple new hires in this category have salaries well above the mean, resulting in this new average.			
Related Screens:	G3 - Average Salaries for Instructional Staff by Academic Rank			
Screen: B1 - FT Non-instructional, Occupation- 2				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Human Resources has initiated a reclassification project across the university resulting in improved SOC codes for various positions.			
Screen: B1 - FT Non-instructional, Occupation - 3				
Screen Entry	This number is outside the expected range of between 177 and 365 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Human Resources has initiated a reclassification project across the university resulting in improved SOC codes for various positions.			
Screen: B2 - FT Non-instructional, Occupation and Tenure - 1				
Screen Entry	This number is outside the expected range of between 64 and 132 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Human Resources has initiated a reclassification project across the university resulting in improved SOC codes for various positions.			
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Human Resources has initiated a reclassification project across the university resulting in improved SOC codes for various positions.			
Screen Entry	This number is outside the expected range of between 252 and 418 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Human Resources has initiated a reclassification project across the university resulting in improved SOC codes for various positions.			
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Human Resources has initiated a reclassification project across the university resulting in improved SOC codes for various positions.			
Screen: G2 - Salary Outlays, Instructional Staff				
Perform Edits	You reported full-time men (9 months) Professor earning \$30,783,788 in total outlays. This equates to \$16,444.30 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason:	Due to a faculty hiring initiative, multiple new hires in this category have salaries well above the mean, resulting in this new average.			
Related Screens:	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time men (12 months) Professor earning \$7,280,050 in total outlays. This equates to \$19,570 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason:	Due to a faculty hiring initiative, multiple new hires in this category have salaries well above the mean, resulting in this new average.			
Related Screens:	Part G2 - Salary Outlays for Instructional Staff			

Perform Edits	You reported full-time women (12 months) Professor earning \$2,743,097 in total outlays. This equates to \$16,328 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason:	Due to a faculty hiring initiative, multiple new hires in this category have salaries well above the mean, resulting in this new average.			
Related Screens:	Part G2 - Salary Outlays for Instructional Staff			

Screen: D - PT Staff, Occupation - 3

Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This change from 3 to 0 has been verified			
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This change from 1 to 0 has been verified			
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The change from 1 to 0 has been verified			

Screen: D - PT Staff, Occupation - 4

Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	This change from 1 to 0 has been verified			

Screen: E - PT Staff, Occupation and Tenure - 1

Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Change from 1 to 0 has been verified			