

Program Review Appendix

Course Data

Top 10 Majors of Students Taking Courses Offered by the Department

| | | | 2014-15 through 2016-17 | |
|---------------------|---------------|--------------------------------|-------------------------|------------|
| | | | Rank | # Students |
| Acad Org | Course Level | Student Major | | |
| Dean's Office HSPMG | Undergraduate | Hospitality Management BS | 1 | 7,970 |
| | | Event Management BS | 2 | 4,492 |
| | | Restaurant and Food Svc Mgt BS | 3 | 606 |
| | | Hosp Mgmt Pending, AS to BS | 4 | 180 |
| | | UGRD Non-Degree Seeking | 5 | 147 |
| | | Entertainment Management BS | 6 | 23 |
| | | Theatre Studies BA | 7 | 10 |
| | | Adv/Public Relations Pending | 8 | 9 |
| | | Advertise/Public Relations BA | 9 | 8 |
| | | Political Science BA | 9 | 8 |

Percent of DFW Grades across the Academic Year

(sorted descending by the percent DFW in the most recent year)

| | | 2011-12 | | 2010-11 | |
|---------------------|---------|------------------|-------|------------------|-------|
| | | Total Enrollment | % DFW | Total Enrollment | % DFW |
| Dean's Office HSPMG | HFT3933 | 314 | 8.0 | 757 | 7.0 |

"DFW" includes I, N, NC, U, and X grades. Report excludes medical withdrawals (WM, WH).

Honors courses excluded.

High Impact Practices

Experiential Learning Student Headcounts by Plan and Academic Year (Includes Clinical, Internship, Co-op, and Practicum courses)

| | | 2011-12 | 2012-13 |
|----------|-----------------------------|---------|---------|
| | Academic Plan | | |
| Graduate | Hospitality Management Cert | 30 | 24 |

Note: Students are counted once per academic year and may have had multiple experiences.

Degree Data

Four and Six Year Graduation Rates by CIP Code in Last Enrolled Term Students in the Summer-Fall Full-Time FTIC Cohort

| | | | | Total N | Grad in 4 N | Grad in 4 % | Grad in 6 N | Grad in 6 % |
|------|----------|--------------------------------|-------------|---------|----------------|----------------|----------------|----------------|
| | Last CIP | Last CIP Descr. | Cohort Year | | | | | |
| FTIC | 52.0901 | Hospitality Administration/Man | 2003-2004 | 1,032 | 496 | 48.1% | 776 | 75.2% |
| | | | 2004-2005 | 1,288 | 640 | 49.7% | 952 | 73.9% |
| | | | 2005-2006 | 1,124 | 516 | 45.9% | 804 | 71.5% |
| | | | 2006-2007 | 1,084 | 516 | 47.6% | 820 | 75.6% |
| | | | 2007-2008 | 1,112 | 496 | 44.6% | 840 | 75.5% |
| | | | 2008-2009 | 1,088 | 532 | 48.9% | 844 | 77.6% |
| | | | 2009-2010 | 1,004 | 536 | 53.4% | 796 | 79.3% |
| | | | 2010-2011 | 904 | 416 | 46.0% | 720 | 79.6% |
| | | | 2011-2012 | 884 | 484 | 54.8% | . | . |
| | | | 2012-2013 | 788 | 484 | 61.4% | . | . |

Research-based Graduate Degrees Awarded across the Academic Year

| | | | | Research | | Total |
|---------------------|---------------|----------------------|----------------------------|----------|-------|-------|
| | | | | N | % | N |
| Acad Org | Academic Year | | | | | |
| Dean's Office HSPMG | 2015-16 | Doctoral-Rsrch/Schlr | Hospitality Management PhD | 2 | 100.0 | 2 |
| | | Total | | 2 | 100.0 | 2 |
| | | Total | | 2 | 100.0 | 2 |
| | 2016-17 | Doctoral-Rsrch/Schlr | Hospitality Management PhD | 5 | 100.0 | 5 |
| | | Total | | 5 | 100.0 | 5 |
| | | Total | | 5 | 100.0 | 5 |

Note: Degrees are flagged as research degrees if the student has the PeopleSoft milestone that shows they completed a thesis.

Department Degrees Awarded Identifying Minority Students

| | | | | Not Minority | |
|---------------------|--------------|----------------------|----------------------------|--------------|-------|
| | | | | N | % |
| Acad Org | Year Awarded | | | | |
| Dean's Office HSPMG | 2015-16 | Doctoral-Rsrch/Schlr | Hospitality Management PhD | 2 | 100.0 |
| | | Total | | 2 | 100.0 |
| | | Total | | 2 | 100.0 |
| | 2016-17 | Doctoral-Rsrch/Schlr | Hospitality Management PhD | 5 | 100.0 |
| | | Total | | 5 | 100.0 |
| | | Total | | 5 | 100.0 |

Note: "Minority" includes all specified race codes except White and International.

Department Degrees Granted by Area of Strategic Emphasis

| | | | | Area of Strategic Emphasis |
|---------------------|---------------|----------------------|----------------------------|----------------------------|
| | | | | None |
| Acad Org | Academic Year | | | |
| Dean's Office HSPMG | 2015-16 | Doctoral-Rsrch/Schlr | Hospitality Management PhD | 2 |
| | | Total | | 2 |
| | | Total | | 2 |
| | 2016-17 | Doctoral-Rsrch/Schlr | Hospitality Management PhD | 5 |
| | | Total | | 5 |
| | | Total | | 5 |

Faculty Data by Department

Data Notes: This report includes 9-month and 12-month faculty pulled from PeopleSoft as of November 1 of each year. All faculty are included based on their home department.

"New" faculty include faculty employed in fall terms who were hired after November 1 of the previous year.

Department Faculty by Gender

| | | Fall 2010 | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | Fall 2016 | |
|--------------------|---------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | N | % | N | % | N | % | N | % | N | % | N | % | N | % |
| CHM-PAYROLL | Female | 12 | 30.0 | 12 | 28.6 | 4 | 40.0 | 7 | 46.7 | 7 | 43.8 | 7 | 38.9 | 2 | 22.2 |
| | Male | 28 | 70.0 | 30 | 71.4 | 6 | 60.0 | 8 | 53.3 | 9 | 56.3 | 11 | 61.1 | 7 | 77.8 |
| | Total | 40 | 100.0 | 42 | 100.0 | 10 | 100.0 | 15 | 100.0 | 16 | 100.0 | 18 | 100.0 | 9 | 100.0 |

New Department Faculty by Gender

| | | | Fall 2010 | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2015 | | Fall 2016 | |
|------------|--------------------|---------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | | N | % | N | % | N | % | N | % | N | % | N | % |
| New | CHM-PAYROLL | Female | 3 | 60.0 | 1 | 25.0 | 4 | 66.7 | 4 | 66.7 | . | . | 1 | 100.0 |
| | | Male | 2 | 40.0 | 3 | 75.0 | 2 | 33.3 | 2 | 33.3 | 3 | 100.0 | . | . |
| | | Total | 5 | 100.0 | 4 | 100.0 | 6 | 100.0 | 6 | 100.0 | 3 | 100.0 | 1 | 100.0 |

Department Faculty by Race/Ethnicity

| | | Fall 2010 | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | Fall 2016 | |
|--------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | N | % | N | % | N | % | N | % | N | % | N | % | N | % |
| CHM-PAYROLL | Asian | 11 | 27.5 | 10 | 23.8 | 3 | 30.0 | 2 | 13.3 | 2 | 12.5 | 1 | 5.6 | 1 | 11.1 |
| | Hispanic | . | . | 1 | 2.4 | 2 | 20.0 | 3 | 20.0 | 3 | 18.8 | 4 | 22.2 | . | . |
| | White | 29 | 72.5 | 31 | 73.8 | 5 | 50.0 | 10 | 66.7 | 11 | 68.8 | 13 | 72.2 | 8 | 88.9 |
| | Total | 40 | 100.0 | 42 | 100.0 | 10 | 100.0 | 15 | 100.0 | 16 | 100.0 | 18 | 100.0 | 9 | 100.0 |

New Department Faculty by Race/Ethnicity

| | | | Fall 2010 | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2015 | | Fall 2016 | |
|------------|--------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | | N | % | N | % | N | % | N | % | N | % | N | % |
| New | CHM-PAYROLL | Asian | 1 | 20.0 | 1 | 25.0 | 1 | 16.7 | . | . | . | . | . | . |
| | | Hispanic | . | . | 1 | 25.0 | 2 | 33.3 | 1 | 16.7 | 1 | 33.3 | . | . |
| | | White | 4 | 80.0 | 2 | 50.0 | 3 | 50.0 | 5 | 83.3 | 2 | 66.7 | 1 | 100.0 |
| | | Total | 5 | 100.0 | 4 | 100.0 | 6 | 100.0 | 6 | 100.0 | 3 | 100.0 | 1 | 100.0 |

Department Faculty by Rank

| | | Fall 2010 | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | Fall 2016 | |
|-------------|-------------------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | N | % | N | % | N | % | N | % | N | % | N | % | N | % |
| CHM-PAYROLL | 1-Professor | 5 | 12.5 | 6 | 14.3 | 3 | 30.0 | 3 | 20.0 | 3 | 18.8 | 3 | 16.7 | 3 | 33.3 |
| | 2-Associate Professor | 12 | 30.0 | 12 | 28.6 | 1 | 10.0 | 1 | 6.7 | 1 | 6.3 | . | . | . | . |
| | 3-Assistant Professor | 13 | 32.5 | 14 | 33.3 | 3 | 30.0 | 6 | 40.0 | 6 | 37.5 | 9 | 50.0 | 3 | 33.3 |
| | 4-Instructor / Lecturer | 9 | 22.5 | 9 | 21.4 | 3 | 30.0 | 5 | 33.3 | 6 | 37.5 | 6 | 33.3 | 3 | 33.3 |
| | 5-Other | 1 | 2.5 | 1 | 2.4 | . | . | . | . | . | . | . | . | . | . |
| | Total | 40 | 100.0 | 42 | 100.0 | 10 | 100.0 | 15 | 100.0 | 16 | 100.0 | 18 | 100.0 | 9 | 100.0 |

Department Faculty by Tenure Status

| | | Fall 2010 | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | Fall 2016 | |
|-------------|------------------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | N | % | N | % | N | % | N | % | N | % | N | % | N | % |
| CHM-PAYROLL | Multi Year Appointment | 10 | 25.0 | 11 | 26.2 | 2 | 20.0 | 2 | 13.3 | 2 | 12.5 | 2 | 11.1 | 1 | 11.1 |
| | Non Tenure Earning | 6 | 15.0 | 4 | 9.5 | 1 | 10.0 | 3 | 20.0 | 4 | 25.0 | 4 | 22.2 | 2 | 22.2 |
| | Tenure Earning | 10 | 25.0 | 12 | 28.6 | 3 | 30.0 | 6 | 40.0 | 6 | 37.5 | 9 | 50.0 | 3 | 33.3 |
| | Tenured | 14 | 35.0 | 15 | 35.7 | 4 | 40.0 | 4 | 26.7 | 4 | 25.0 | 3 | 16.7 | 3 | 33.3 |
| | Total | 40 | 100.0 | 42 | 100.0 | 10 | 100.0 | 15 | 100.0 | 16 | 100.0 | 18 | 100.0 | 9 | 100.0 |

Fall Department Faculty Salaries by Rank

(12-month faculty salaries have been converted to a 9-month figure)

| | | 1-Professor | | | 3-Assistant Professor | | | 4-Instructor / Lecturer | | |
|------------------|--------------------|-------------|--------------|----------------|-----------------------|--------------|----------------|-------------------------|--------------|----------------|
| | | N | Total Salary | Average Salary | N | Total Salary | Average Salary | N | Total Salary | Average Salary |
| Fall 2016 | CHM-PAYROLL | 3 | \$499,150 | \$166,383 | 3 | \$210,000 | \$70,000 | 3 | \$173,013 | \$57,671 |

1-Professor: Jobcodes include Professor and Professor of Medicine

2-Associate Professor: Jobcodes include Associate Professor and Associate Professor of Medicine

3-Assistant Professor: Jobcodes include Assistant Professor and Assistant Professor of Medicine

4-Instructor/Lecturer: Jobcodes include Instructor, Instructor Medicine, Associate Instructor, Associate Instructor of Medicine, Lecturer, and Associate Lecturer

5-Other: Any other jobcodes not listed above.