

Program Review Appendix

Student Data

CIP	Plan
51.3801	Nursing Pending, AS to BS
51.3801	Nursing Pending - PostBac
51.3801	Nursing Pending
51.3801	Nursing Generic BSN

Undergraduate Pell Recipients by CIP Code

CIP Code	CIP Descr.		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
			N	%	N	%	N	%	N	%	N	%	N	%
51.3801	Registered Nursing/Registered Nurse	Pell Recipient	495	25.05	603	26.52	582	24.21	605	24.75	637	25.27	572	23.83
		Not Pell Recipient	1,481	74.95	1,671	73.48	1,822	75.79	1,839	75.25	1,884	74.73	1,828	76.17

Course Data

Top 10 Majors of Students Taking Courses Offered by the Department

Acad Org	Course Level	Student Major	2014-15 through 2016-17	
			Rank	# Students
Nursing	Undergraduate	Nursing Generic BSN	1	35,347
		Nursing Pending	2	1,440
		Health Sci - Pre-Clinical BS	3	243
		Psychology BS	4	133
		Interdisciplinary Studies BS	5	99
		Biomedical Sciences BS	6	97
		Comm Sciences & Disorders BS	7	84
		Nursing Pending, AS to BS	8	69
		Nursing Pending - PostBac	8	69
		Criminal Justice BS	10	53

Top 10 Majors of Students Taking Courses Offered by the Department

			2014-15 through 2016-17	
			Rank	# Students
Acad Org	Course Level	Student Major		
Nursing	Graduate	Nursing MS	1	3,514
		Nursing Practice DNP	2	1,342
		Nursing PhD	3	242
		Nursing Generic BSN	4	217
		Nursing Pending - PostBac	5	174
		Nursing Education Cert	6	21
		Family Nurse Pract-DNP Cert	7	14
		Nursing Health Care Sim Online	7	14
		A/G Prim Care Nrs Prac Crt	9	7
		Graduate Non-Degree	10	6

Percent of DFW Grades across the Academic Year

(sorted descending by the percent DFW in the most recent year)

		2016-17		2015-16		2014-15		2013-14		2012-13		2011-12		2010-11	
		Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW
Nursing	NSP4685	23	8.7	26	7.7	.	.	.	.	29	13.8	38	7.9	.	.
	NUR4760	66	7.6	130	3.1	111	1.8	.	.	.	.	128	1.6	122	1.6
	NUR3826	32	6.3	.	.	.	.	.	.	.	.	.	.	.	.
	NUR3125	781	5.4	861	2.9	848	3.4	714	4.5	249	8.4	245	7.3	248	5.6
	NUR3805	408	5.1	639	3.9	455	4.0	540	4.8	568	7.4	667	7.8	425	8.2
	NUR4177	20	5.0	24	8.3	.	.	30	6.7	.	.	.	.	32	6.3
	NUR3028	272	4.8	267	0.4	256	2.3	254	1.2	271	4.1	251	3.6	251	1.2
	NSP1800	65	4.6	99	6.1	105	11.4	.	.	42	4.8	21	4.8	.	.
	NUR3065	538	3.9	505	1.4	845	2.0	800	1.3	777	3.9	927	4.9	723	4.0
	NUR3165	665	3.6	730	3.3	746	3.8	793	5.8	760	4.3	754	5.6	560	7.0
	NUR3225	263	3.4	264	2.7	260	5.8	244	4.9	242	5.0	244	9.4	243	2.9
	NUR4493	34	2.9	.	.	.	.	.	.	33	3.0	73	5.5	40	10.0
	NUR4516	111	1.8	64	6.3	.	.	.	.	.	.	44	6.8	.	.
	NUR4837	658	1.7	683	1.5	735	1.4	625	1.9	751	3.6	565	4.8	467	3.6
	HUN3011	548	1.6	527	2.3	515	3.1	415	1.0	391	1.8	384	1.3	361	0.6
	NUR3445	253	1.6	257	0.4	258	1.9	243	2.5	238	2.9	237	2.5	235	0.4
NUR3145	259	1.5	.	.	258	1.9	241	2.5	244	3.3	238	2.5	239	3.8	
NUR3816	258	1.2	.	.	.	.	.	.	.	.	.	.	.	.

"DFW" includes I, N, NC, U, and X grades. Report excludes medical withdrawals (WM, WH).

Honors courses excluded.

Percent of DFW Grades across the Academic Year
(sorted descending by the percent DFW in the most recent year)

		2016-17		2015-16		2014-15		2013-14		2012-13		2011-12		2010-11	
		Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW
Nursing	NUR3616	936	1.0	266	0.4	.	.	.	.	.	.	.	.	.	.
	NUR4637	743	0.9	834	0.8	794	0.6	722	0.4	673	1.2	554	2.0	499	1.2
	NUR3806	160	0.6	.	.	227	0.9	.	.	196	2.6	178	0.6	150	4.0
	NUR4257	434	0.5	316	0.6	346	0.3	397	1.5	384	1.3	360	1.7	262	2.3
	NUR4828	666	0.5	630	1.0	743	1.5	609	0.7	705	0.4	522	1.9	419	2.6
	NUR4227	252	0.4	240	0.4	249	1.2	239	1.3	228	2.6	222	2.7	246	3.7
	NSP4495	.	.	30	10.0	49	4.1	93	4.3	103	5.8	76	3.9	26	3.8
	NSP4425	.	.	86	7.0	66	3.0	70	4.3	40	7.5	.	.	95	4.2
	NUR4340	.	.	24	4.2	49	2.0	.	.	.	.	.	.	.	.
	NSP4335	.	.	32	3.1	37	2.7	.	.	.	.	.	.	.	.
	NUR4178	.	.	51	2.0	71	1.4	.	.	.	.	.	.	.	.
	NUR3634	.	.	390	1.3	744	1.3	726	2.6	835	4.2	732	4.1	579	4.3
	NUR4197	.	.	.	.	31	6.5	.	.	79	2.5	76	2.6	.	.
	NUR3795	.	.	.	.	56	1.8	102	8.8	156	9.0	80	8.8	64	4.7
	NUR3825	.	.	.	.	256	1.6	254	0.8	268	3.0	251	2.4	249	1.2
	NSP4695	.	.	.	.	.	.	.	.	56	7.1	40	7.5	64	6.3
	NUR4932	.	.	.	.	.	.	.	.	103	4.9	.	.	36	2.8
	NSP4550	.	.	.	.	.	.	.	.	99	4.0	105	12.4	85	9.4
NUR4765	.	.	.	.	.	.	.	.	74	2.7	68	2.9	62	8.1	
NUR4535	.	.	.	.	.	.	.	.	224	0.4	220	0.9	.	.	
NUR4286	.	.	.	.	.	.	.	.	.	.	.	.	102	2.9	

"DFW" includes I, N, NC, U, and X grades. Report excludes medical withdrawals (WM, WH).

Honors courses excluded.

High Impact Practices

Experiential Learning Student Headcounts by Plan and Academic Year (Includes Clinical, Internship, Co-op, and Practicum courses)

		2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
Undergraduate	Academic Plan							
	Nursing Generic BSN	230	234	212	221	237	506	523
	Nursing Pending	3	3	1	1	4	4	4

Note: Students are counted once per academic year and may have had multiple experiences.

Experiential Learning Student Headcounts by Plan and Academic Year (Includes Clinical, Internship, Co-op, and Practicum courses)

		2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
Graduate	Academic Plan							
	A/G Prim Care Nrs Prac Cert	.	.	.	.	1	1	.
	Clinical Nurse Specialist Cert	1	1	.	.	.	.	.
	Clin Nrs Spec Adlt-Geron Cert	.	1	1	.	.	.	.
	Family Nurse Pract-DNP Cert	.	.	.	.	1	.	2
	Nursing Adult Practitioner Cert	4	1	.	.	.	.	.
	Nursing Education Cert	1	.	.	.	.	.	.
	Nursing MS	273	228	71	67	61	90	92
	Nursing Pending - PostBac	1	1	.	1	1	.	1
	Nursing Practice DNP	.	15	89	77	43	28	14
	Nursing-Family Practitioner Cert	5	1	.	.	.	.	.

Note: Students are counted once per academic year and may have had multiple experiences.

Undergraduate Research Student Headcounts by Plan and Academic Year

		2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Undergraduate	Academic Plan						
	Nursing Generic BSN	69	41	49	43	40	52
	Nursing Pending	1	3	2	4	1	2

Note: Undergraduate Research participants are identified by the Office of Undergraduate Research.

Students are counted once per academic year and may have had multiple experiences.

Degree Data

CIP	Plan
51.3801	Nursing Generic BSN

Four and Six Year Graduation Rates by CIP Code in Last Enrolled Term Students in the Summer-Fall Full-Time FTIC Cohort

				Total N	Grad in 4 N	Grad in 4 %	Grad in 6 N	Grad in 6 %	
Last CIP	Last CIP Descr.	Cohort Year							
FTIC	51.3801	Registrd Nursng/Registrd Nrse		2003-2004	1,776	660	37.2%	996	56.1%
				2004-2005	1,896	804	42.4%	1,152	60.8%
				2005-2006	1,848	612	33.1%	948	51.3%
				2006-2007	2,040	708	34.7%	1,116	54.7%
				2007-2008	2,220	684	30.8%	1,080	48.6%
				2008-2009	2,040	600	29.4%	984	48.2%
				2009-2010	2,316	612	26.4%	1,236	53.4%
				2010-2011	2,436	588	24.1%	1,176	48.3%
				2011-2012	2,760	708	25.7%	.	.
				2012-2013	2,448	576	23.5%	.	.

Research-based Graduate Degrees Awarded across the Academic Year

				Research		Not Research		Total
Acad Org	Academic Year			N	%	N	%	N
Nursing	2010-11	Master's	Nursing MS	.	.	110	100.0	110
			Total	.	.	110	100.0	110
		Doctoral-Rsrch/Schl	Nursing PhD	5	100.0	.	.	5
			Total	5	100.0	.	.	5
		Doctoral-Prof	Nursing Practice DNP	12	100.0	.	.	12
			Total	12	100.0	.	.	12
	Total		17	13.4	110	86.6	127	
	2011-12	Master's	Nursing MS	.	.	171	100.0	171
			Total	.	.	171	100.0	171
		Doctoral-Rsrch/Schl	Nursing PhD	3	100.0	.	.	3
Total			3	100.0	.	.	3	

Note: Degrees are flagged as research degrees if the student has the PeopleSoft milestone that shows they completed a thesis.

Research-based Graduate Degrees Awarded across the Academic Year

				Research		Not Research		Total	
				N	%	N	%	N	
Nursing	2011-12	Doctoral-Rsrch/Schlr	Total	3	100.0	.	.	3	
		Doctoral-Prof	Nursing Practice DNP	3	100.0	.	.	3	
			Total	3	100.0	.	.	3	
			Total	6	3.4	171	96.6	177	
	2012-13	Master's	Nursing MS		.	.	96	100.0	96
			Total		.	.	96	100.0	96
		Doctoral-Rsrch/Schlr	Nursing PhD	8	100.0	.	.	8	
			Total	8	100.0	.	.	8	
		Doctoral-Prof	Nursing Practice DNP	3	75.0	1	25.0	4	
			Total	3	75.0	1	25.0	4	
		Total	11	10.2	97	89.8	108		
	2013-14	Master's	Nursing MS		.	.	96	100.0	96
			Total		.	.	96	100.0	96
		Doctoral-Rsrch/Schlr	Nursing PhD	5	100.0	.	.	5	
			Total	5	100.0	.	.	5	
		Doctoral-Prof	Nursing Practice DNP	.	.	3	100.0	3	
			Total	.	.	3	100.0	3	
		Total	5	4.8	99	95.2	104		
	2014-15	Master's	Nursing MS		.	.	90	100.0	90
			Total		.	.	90	100.0	90
		Doctoral-Rsrch/Schlr	Nursing PhD	3	100.0	.	.	3	
			Total	3	100.0	.	.	3	
		Doctoral-Prof	Nursing Practice DNP	1	7.7	12	92.3	13	
			Total	1	7.7	12	92.3	13	
		Total	4	3.8	102	96.2	106		
	2015-16	Master's	Nursing MS		.	.	100	100.0	100
			Total		.	.	100	100.0	100
		Doctoral-Rsrch/Schlr	Nursing PhD	10	100.0	.	.	10	
		Total	10	100.0	.	.	10		
Doctoral-Prof		Nursing Practice DNP	.	.	14	100.0	14		
		Total	.	.	14	100.0	14		
	Total	10	8.1	114	91.9	124			
2016-17	Master's	Nursing MS		.	.	87	100.0	87	
		Total		.	.	87	100.0	87	
	Doctoral-Rsrch/Schlr	Nursing PhD	1	100.0	.	.	1		
		Total	1	100.0	.	.	1		
	Doctoral-Prof	Nursing Practice DNP	.	.	4	100.0	4		
		Total	.	.	4	100.0	4		
	Total	1	1.1	91	98.9	92			

Note: Degrees are flagged as research degrees if the student has the PeopleSoft milestone that shows they completed a thesis.

Department Degrees Awarded Identifying Minority Students

Acad Org	Year Awarded			Minority		Not Minority		
				N	%	N	%	
Nursing	2010-11	Bachelor	Nursing Generic BSN	130	29.5	310	70.5	
			Total	130	29.5	310	70.5	
		Master's	Nursing MS	29	26.4	81	73.6	
			Total	29	26.4	81	73.6	
		Doctoral-Rsrch/Schlr	Nursing PhD	1	20.0	4	80.0	
			Total	1	20.0	4	80.0	
		Doctoral-Prof	Nursing Practice DNP	10	83.3	2	16.7	
			Total	10	83.3	2	16.7	
		Total			170	30.0	397	70.0
		2011-12	Bachelor	Nursing Generic BSN	144	26.8	394	73.2
	Total			144	26.8	394	73.2	
	Master's		Nursing MS	53	31.0	118	69.0	
			Total	53	31.0	118	69.0	
	Doctoral-Rsrch/Schlr		Nursing PhD	.	.	3	100.0	
			Total	.	.	3	100.0	
	Doctoral-Prof		Nursing Practice DNP	1	33.3	2	66.7	
			Total	1	33.3	2	66.7	
	Total				198	27.7	517	72.3
	2012-13		Bachelor	Nursing Generic BSN	214	31.9	457	68.1
		Total		214	31.9	457	68.1	
		Master's	Nursing MS	29	30.2	67	69.8	
			Total	29	30.2	67	69.8	
		Doctoral-Rsrch/Schlr	Nursing PhD	.	.	8	100.0	
			Total	.	.	8	100.0	
		Doctoral-Prof	Nursing Practice DNP	.	.	4	100.0	
			Total	.	.	4	100.0	
		Total			243	31.2	536	68.8
		2013-14	Bachelor	Nursing Generic BSN	225	30.9	504	69.1
	Total			225	30.9	504	69.1	
	Master's		Nursing MS	17	17.7	79	82.3	
			Total	17	17.7	79	82.3	
	Doctoral-Rsrch/Schlr		Nursing PhD	1	20.0	4	80.0	
Total			1	20.0	4	80.0		
Doctoral-Prof	Nursing Practice DNP		2	66.7	1	33.3		
	Total		2	66.7	1	33.3		
Total				245	29.4	588	70.6	
2014-15	Bachelor		Nursing Generic BSN	258	33.2	518	66.8	
		Total	258	33.2	518	66.8		

Note: "Minority" includes all specified race codes except White and International.

Department Degrees Awarded Identifying Minority Students

				Minority		Not Minority		
				N	%	N	%	
Nursing	2014-15	Master's	Nursing MS	20	22.2	70	77.8	
			Total	20	22.2	70	77.8	
		Doctoral-Rsrch/Schlr	Nursing PhD	2	66.7	1	33.3	
			Total	2	66.7	1	33.3	
		Doctoral-Prof	Nursing Practice DNP	2	15.4	11	84.6	
			Total	2	15.4	11	84.6	
		Total			282	32.0	600	68.0
		2015-16	Bachelor	Nursing Generic BSN	255	34.4	486	65.6
				Total	255	34.4	486	65.6
	Master's		Nursing MS	23	23.0	77	77.0	
			Total	23	23.0	77	77.0	
	Doctoral-Rsrch/Schlr		Nursing PhD	4	40.0	6	60.0	
			Total	4	40.0	6	60.0	
	Doctoral-Prof		Nursing Practice DNP	5	35.7	9	64.3	
			Total	5	35.7	9	64.3	
	Total			287	33.2	578	66.8	
	2016-17	Bachelor	Nursing Generic BSN	232	34.5	440	65.5	
			Total	232	34.5	440	65.5	
		Master's	Nursing MS	18	20.7	69	79.3	
			Total	18	20.7	69	79.3	
		Doctoral-Rsrch/Schlr	Nursing PhD	.	.	1	100.0	
Total			.	.	1	100.0		
Doctoral-Prof		Nursing Practice DNP	.	.	4	100.0		
		Total	.	.	4	100.0		
Total			250	32.7	514	67.3		

Note: "Minority" includes all specified race codes except White and International.

Department Degrees Granted by Area of Strategic Emphasis

				Area of Strategic Emphasis
				HEALTH
Acad Org	Academic Year			
Nursing	2010-11	Bachelor	Nursing Generic BSN	440
			Total	440
		Master's	Nursing MS	110
			Total	110
		Doctoral-Rsrch/Schlr	Nursing PhD	5
			Total	5
		Doctoral-Prof	Nursing Practice DNP	12
			Total	12

Department Degrees Granted by Area of Strategic Emphasis

			Area of Strategic Emphasis	
			HEALTH	
Nursing	2010-11	Total	567	
		Bachelor	538	
	2011-12	Bachelor	Nursing Generic BSN	538
			Total	538
		Master's	Nursing MS	171
			Total	171
		Doctoral-Rsrch/Schl	Nursing PhD	3
			Total	3
		Doctoral-Prof	Nursing Practice DNP	3
			Total	3
	Total	715		
	2012-13	Bachelor	Nursing Generic BSN	671
			Total	671
		Master's	Nursing MS	96
			Total	96
		Doctoral-Rsrch/Schl	Nursing PhD	8
			Total	8
		Doctoral-Prof	Nursing Practice DNP	4
			Total	4
	Total	779		
	2013-14	Bachelor	Nursing Generic BSN	729
			Total	729
		Master's	Nursing MS	96
			Total	96
		Doctoral-Rsrch/Schl	Nursing PhD	5
			Total	5
		Doctoral-Prof	Nursing Practice DNP	3
			Total	3
	Total	833		
2014-15	Bachelor	Nursing Generic BSN	776	
		Total	776	
	Master's	Nursing MS	90	
		Total	90	
	Doctoral-Rsrch/Schl	Nursing PhD	3	
		Total	3	
	Doctoral-Prof	Nursing Practice DNP	13	
		Total	13	
Total	882			
2015-16	Bachelor	Nursing Generic BSN	741	
		Total	741	
	Master's	Nursing MS	100	
		Total	100	

Department Degrees Granted by Area of Strategic Emphasis

				Area of Strategic Emphasis	
				HEALTH	
Nursing	2015-16	Doctoral-Rsrch/Schlr	Nursing PhD		10
			Total		10
		Doctoral-Prof	Nursing Practice DNP		14
			Total		14
		Total			865
		2016-17	Bachelor	Nursing Generic BSN		672
	Total				672
	Master's		Nursing MS		87
			Total		87
	Doctoral-Rsrch/Schlr		Nursing PhD		1
			Total		1
	Doctoral-Prof	Nursing Practice DNP		4	
Total			4		
Total			764		

Faculty Data by Department

Data Notes: This report includes 9-month and 12-month faculty pulled from PeopleSoft as of November 1 of each year. All faculty are included based on their home department.

"New" faculty include faculty employed in fall terms who were hired after November 1 of the previous year.

Department Faculty by Gender

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
CON UG- 12 MONTH	Female	.	.	.	.	.	.	.	.	.	.	49	87.5	51	86.4
	Male	.	.	.	.	.	.	.	.	.	.	7	12.5	8	13.6
	Total	.	.	.	.	.	.	.	.	.	.	56	100.0	59	100.0
NURSING-PAYROLL	Female	42	89.4	40	88.9	39	88.6	41	87.2	42	87.5	.	.	.	.
	Male	5	10.6	5	11.1	5	11.4	6	12.8	6	12.5	.	.	.	.
	Total	47	100.0	45	100.0	44	100.0	47	100.0	48	100.0	.	.	.	.

New Department Faculty by Gender

			Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			N	%	N	%	N	%	N	%	N	%	N	%	N	%
New	CON UG- 12 MONTH	Female	.	.	.	.	.	.	.	.	.	.	13	92.9	5	83.3

New Department Faculty by Gender

			Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			N	%	N	%	N	%	N	%	N	%	N	%	N	%
New	CON UG- 12 MONTH	Male	.	.	.	.	.	.	.	.	.	1	7.1	1	16.7	
		Total	.	.	.	.	.	.	.	.	.	14	100.0	6	100.0	
	NURSING-PAYROLL	Female	8	88.9	3	100.0	6	100.0	6	100.0	2	100.0	.	.	.	.
		Male	1	11.1	.	.	.	.	.	.	.	.	.	.	.	.
		Total	9	100.0	3	100.0	6	100.0	6	100.0	2	100.0	.	.	.	.

Department Faculty by Race/Ethnicity

			Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			N	%	N	%	N	%	N	%	N	%	N	%	N	%
CON UG- 12 MONTH	Asian	.	.	.	.	.	.	.	.	.	.	.	.	1	1.7
	Black	.	.	.	.	.	.	.	.	.	.	3	5.4	3	5.1
	Hispanic	.	.	.	.	.	.	.	.	.	.	2	3.6	3	5.1
	Multi-racial	.	.	.	.	.	.	.	.	.	.	1	1.8	1	1.7
	White	.	.	.	.	.	.	.	.	.	.	50	89.3	51	86.4
	Total	.	.	.	.	.	.	.	.	.	.	56	100.0	59	100.0
NURSING-PAYROLL	Black	.	.	.	1	2.3	1	2.1	1	2.1	.	.	.	.	.
	Hispanic	2	4.3	2	4.4	2	4.5	2	4.3	1	2.1	.	.	.	.
	Multi-racial	.	.	.	.	.	.	.	.	1	2.1	.	.	.	.
	White	45	95.7	43	95.6	41	93.2	44	93.6	45	93.8	.	.	.	.
	Total	47	100.0	45	100.0	44	100.0	47	100.0	48	100.0	.	.	.	.

New Department Faculty by Race/Ethnicity

			Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			N	%	N	%	N	%	N	%	N	%	N	%	N	%
New	CON UG- 12 MONTH	Asian	.	.	.	.	.	.	.	.	.	.	.	.	1	16.7
		Black	.	.	.	.	.	.	.	.	.	.	2	14.3	.	.
		Hispanic	.	.	.	.	.	.	.	.	.	.	1	7.1	1	16.7
		White	.	.	.	.	.	.	.	.	.	.	11	78.6	4	66.7
		Total	.	.	.	.	.	.	.	.	.	.	14	100.0	6	100.0
	NURSING-PAYROLL	Black	.	.	.	1	16.7	.	.	.	.	.	.	.	.	.
		Hispanic	.	.	.	1	16.7	.	.	.	.	.	.	.	.	.
		Multi-racial	.	.	.	.	.	.	.	.	1	50.0	.	.	.	.
		White	9	100.0	3	100.0	4	66.7	6	100.0	1	50.0	.	.	.	.
		Total	9	100.0	3	100.0	6	100.0	6	100.0	2	100.0	.	.	.	.

Department Faculty by Rank

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
CON UG- 12 MONTH	1-Professor	.	.	.	.	.	.	.	.	.	.	7	12.5	7	11.9
	2-Associate Professor	.	.	.	.	.	.	.	.	.	.	8	14.3	8	13.6
	3-Assistant Professor	.	.	.	.	.	.	.	.	.	.	14	25.0	16	27.1
	4-Instructor / Lecturer	.	.	.	.	.	.	.	.	.	.	27	48.2	28	47.5
	Total	.	.	.	.	.	.	.	.	.	.	56	100.0	59	100.0
NURSING-PAYROLL	1-Professor	9	19.1	9	20.0	7	15.9	8	17.0	7	14.6	.	.	.	.
	2-Associate Professor	3	6.4	2	4.4	4	9.1	7	14.9	7	14.6	.	.	.	.
	3-Assistant Professor	9	19.1	11	24.4	9	20.5	10	21.3	10	20.8	.	.	.	.
	4-Instructor / Lecturer	24	51.1	21	46.7	23	52.3	22	46.8	24	50.0	.	.	.	.
	5-Other	2	4.3	2	4.4	1	2.3	.	.	.	.	.	.	.	.
	Total	47	100.0	45	100.0	44	100.0	47	100.0	48	100.0	.	.	.	.

Department Faculty by Tenure Status

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
CON UG- 12 MONTH	Non Tenure Earning	.	.	.	.	.	.	.	.	.	.	33	58.9	34	57.6
	Tenure Earning	.	.	.	.	.	.	.	.	.	.	8	14.3	10	16.9
	Tenured	.	.	.	.	.	.	.	.	.	.	15	26.8	15	25.4
	Total	.	.	.	.	.	.	.	.	.	.	56	100.0	59	100.0
NURSING-PAYROLL	Multi Year Appointment	3	6.4	1	2.2	1	2.3	1	2.1	.	.	.	.	.	.
	Non Tenure Earning	26	55.3	24	53.3	25	56.8	27	57.4	29	60.4	.	.	.	.
	Tenure Earning	8	17.0	10	22.2	8	18.2	5	10.6	5	10.4	.	.	.	.
	Tenured	10	21.3	10	22.2	10	22.7	14	29.8	14	29.2	.	.	.	.
	Total	47	100.0	45	100.0	44	100.0	47	100.0	48	100.0	.	.	.	.

Fall Department Faculty Salaries by Rank

(12-month faculty salaries have been converted to a 9-month figure)

		1-Professor		2-Associate Professor		3-Assistant Professor		4-Instructor / Lecturer					
		N	Total Salary	Average Salary	N	Total Salary	Average Salary	N	Total Salary	Average Salary	N	Total Salary	Average Salary
Fall 2016	CON UG- 12 MONTH	7	\$1,072,169	\$153,167	8	\$794,094	\$99,262	16	\$1,263,526	\$78,970	28	\$1,807,520	\$64,554

1-Professor: Jobcodes include Professor and Professor of Medicine

2-Associate Professor: Jobcodes include Associate Professor and Associate Professor of Medicine

3-Assistant Professor: Jobcodes include Assistant Professor and Assistant Professor of Medicine

4-Instructor/Lecturer: Jobcodes include Instructor, Instructor Medicine, Associate Instructor, Associate Instructor of Medicine, Lecturer, and Associate Lecturer

5-Other: Any other jobcodes not listed above.