

## Program Review Appendix

### Student Data

CIP	Plan
45.0201	Anthropology BA

#### Undergraduate Pell Recipients by CIP Code

CIP Code	CIP Descr.		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
			N	%	N	%	N	%	N	%	N	%	N	%
45.0201	Anthropology	Pell Recipient	135	34.18	172	40.57	153	37.59	147	41.76	136	43.59	151	46.18
		Not Pell Recipient	260	65.82	252	59.43	254	62.41	205	58.24	176	56.41	176	53.82

### Course Data

#### Enrollment in GEP Courses offered by the Department across the Academic Year

			2010-11		2011-12		2012-13		2013-14		2014-15		2015-16		2016-17	
			Total Enrolled	# Sections	Total Enrolled	# Sections	Total Enrolled	# Sections	Total Enrolled	# Sections	Total Enrolled	# Sections	Total Enrolled	# Sections	Total Enrolled	# Sections
Anthropology	GEP	ANT2000	1,592	7	1,396	7	1,219	7	1,270	7	1,215	6	1,250	7	1,132	6
		ANT2511	4,166	12	3,920	12	3,233	13	2,890	12	2,809	14	2,508	16	2,711	17

#### Top 10 Majors of Students Taking Courses Offered by the Department

Acad Org	Course Level	Student Major	2014-15 through 2016-17	
			Rank	# Students
Anthropology	Undergraduate	Anthropology BA	1	5,691
		Psychology BS	2	1,696
		Interdisciplinary Studies BS	3	887
		Biology BS	4	877
		Biomedical Sciences BS	5	742
		Interdisciplinary Studies BA	6	634
		Criminal Justice BS	7	614

### Top 10 Majors of Students Taking Courses Offered by the Department

			2014-15 through 2016-17	
			Rank	# Students
Anthropology	Undergraduate	Computer Science BS	8	577
		English BA	9	553
		Hospitality Management BS	10	525

### Top 10 Majors of Students Taking Courses Offered by the Department

			2014-15 through 2016-17	
			Rank	# Students
Acad Org	Course Level	Student Major		
Anthropology	Graduate	Anthropology MA	1	537
		Maya Studies Cert	2	16
		History MA	3	14
		Graduate Non-Degree	4	13
		Anthropology BA	5	12
		Geographic Information Sy Cert	6	3
		Educational Leadership MA	6	3
		Conservation Biology PhD	6	3
		Conservation Biology-PSM MS	9	2
		Global, Int'l & Cmpartv Ed Crt	9	2

### Percent of DFW Grades across the Academic Year

(sorted descending by the percent DFW in the most recent year)

		2016-17		2015-16		2014-15		2013-14		2012-13		2011-12		2010-11	
		Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW
Anthropology	ANT3330	23	26.1	15	20.0	.	.	.	.	.	.	.	.	.	.
	ANT3241	277	22.0	428	15.9	433	18.5	473	19.0	494	18.2	484	17.8	512	16.8
	ANT4521	115	20.9	129	24.0	131	18.3	121	24.8	129	20.9	134	20.1	123	13.0
	ANT3177	71	19.7	78	12.8	82	12.2	59	8.5	104	8.7	92	8.7	135	9.6
	ANT3148	98	19.4	118	16.9	80	13.8	90	23.3	149	15.4	150	6.7	150	7.3
	ANT4034	120	18.3	142	17.6	106	14.2	120	10.0	159	12.6	149	10.7	132	11.4
	ANT4408	39	17.9	64	18.8	71	15.5	49	12.2	77	11.7	73	8.2	73	12.3
	ANT3158	109	17.4	.	.	28	3.6	.	.	13	7.7	.	.	80	7.5
	ANT4482	23	17.4	.	.	.	.	.	.	.	.	.	.	.	.
	ANT4516	116	17.2	97	15.5	24	8.3	29	10.3	37	24.3	63	23.8	.	.

"DFW" includes I, N, NC, U, and X grades. Report excludes medical withdrawals (WM, WH).

Honors courses excluded.

**Percent of DFW Grades across the Academic Year**  
**(sorted descending by the percent DFW in the most recent year)**

		2016-17		2015-16		2014-15		2013-14		2012-13		2011-12		2010-11	
		Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW
Anthropology	ANT3145	77	16.9	89	10.1	118	16.1	157	8.3	141	24.1	216	27.8	166	21.7
	ANT4525	12	16.7	21	38.1	27	18.5	29	20.7	30	26.7	39	35.9	31	6.5
	ANT3610	299	15.7	294	15.6	304	14.8	320	18.1	376	13.6	256	13.7	175	4.6
	ANT3701	51	15.7	.	.	.	.	.	.	59	3.4	.	.	.	.
	ANT3163	100	15.0	.	.	29	13.8	35	17.1	40	12.5	.	.	65	6.2
	ANT2140	216	13.9	217	11.1	153	21.6	197	15.2	253	19.8	282	27.0	249	23.3
	ANT4027	52	13.5	.	.	45	15.6	44	2.3	.	.	.	.	.	.
	ANT3179	91	13.2	29	10.3	.	.	.	.	.	.	.	.	.	.
	ANT3275	63	12.7	.	.	.	.	.	.	.	.	.	.	.	.
	ANT4852	16	12.5	.	.	.	.	.	.	.	.	.	.	.	.
	ANT2410	260	12.3	300	9.0	360	5.6	381	6.6	475	7.4	547	7.5	463	7.1
	ANT2000	1,113	11.4	1,238	9.4	1,215	5.6	1,265	8.0	1,208	9.5	1,377	7.4	1,582	7.2
	ANT4560	20	10.0	.	.	.	.	.	.	.	.	.	.	.	.
	ANT3164	31	9.7	25	8.0	28	7.1	57	10.5	62	6.5	75	6.7	63	20.6
	ANT4115	31	9.7	.	.	.	.	.	.	.	.	.	.	.	.
	ANT3302	432	9.0	569	8.1	487	7.2	625	8.0	716	8.2	685	7.2	608	8.9
	ANT3173	74	8.1	62	12.9	100	18.0	84	10.7	99	14.1	161	14.9	140	15.0
	ANT4051	13	7.7	.	.	.	.	.	.	.	.	.	.	.	.
	ANT4153	69	7.2	.	.	.	.	.	.	.	.	41	7.3	35	2.9
	ANT3212	452	6.6	461	10.2	419	10.5	419	11.0	360	5.8	499	18.2	502	13.5
	ANT3362	62	6.5	87	9.2	.	.	35	22.9	.	.	.	.	.	.
	ANT3107	110	6.4	.	.	.	.	.	.	.	.	.	.	.	.
	ANT3168	16	6.3	.	.	38	18.4	68	13.2	50	12.0	69	15.9	77	3.9
	ANT2511	2,685	6.2	2,475	6.7	2,772	6.4	2,851	9.7	3,199	6.6	3,879	7.3	4,130	7.6
	ANT3245	143	5.6	149	8.1	226	6.6	279	6.1	283	7.1	297	5.4	199	3.0
	ANT4183	75	5.3	78	3.8	65	9.2	81	6.2	71	12.7	84	25.0	84	31.0
	ANT4480	20	5.0	26	7.7	.	.	.	.	.	.	.	.	.	.
	ANT3142	22	4.5	22	4.5	19	10.5	.	.	.	.	.	.	17	11.8
	ANT3541	71	4.2	61	3.3	75	4.0	73	4.1	67	4.5	71	5.6	67	3.0
	ANT4462	32	3.1	38	10.5	57	3.5	74	5.4	71	14.1	101	9.9	89	12.4
	ANT4932	32	3.1	54	18.5	.	.	.	.	.	.	.	.	.	.
	ANT4586	70	1.4	55	5.5	97	7.2	144	10.4	168	16.1	147	21.1	151	15.9
ANT4406	.	.	24	25.0	.	.	.	.	.	.	.	.	.	.	
ANT3115	.	.	41	14.6	45	17.8	.	.	56	16.1	74	2.7	.	.	
ANT3930	.	.	24	12.5	.	.	.	.	.	.	.	.	.	.	

"DFW" includes I, N, NC, U, and X grades. Report excludes medical withdrawals (WM, WH).

Honors courses excluded.

**Percent of DFW Grades across the Academic Year**  
(sorted descending by the percent DFW in the most recent year)

		2016-17		2015-16		2014-15		2013-14		2012-13		2011-12		2010-11	
		Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW
Anthropology	ANT3160	.	.	18	11.1	.	.	48	14.6	73	19.2	69	21.7	43	27.9
	ANT4467	.	.	28	10.7	.	.	.	.	.	.	.	.	67	7.5
	ANT4332	.	.	20	10.0	.	.	26	3.8	.	.	43	7.0	.	.
	ANT3174	.	.	60	8.3	.	.	.	.	.	.	.	.	.	.
	ANT3106	.	.	37	8.1	43	9.3	59	6.8	69	8.7	49	20.4	77	22.1
	ANT4702	.	.	29	6.9	.	.	.	.	.	.	47	14.9	.	.
	ANT3312	.	.	114	4.4	91	4.4	75	2.7	93	6.5	89	3.4	98	4.1
	ANT3161	.	.	.	.	16	25.0	.	.	.	.	.	.	.	.
	ANT4184	.	.	.	.	37	13.5	53	13.2	74	6.8	.	.	.	.
	ANT4013	.	.	.	.	11	9.1	.	.	35	11.4	.	.	.	.
	ANT3550	.	.	.	.	70	7.1	.	.	45	11.1	.	.	52	21.2
	ANT3026	.	.	.	.	150	2.7	100	6.0	.	.	.	.	.	.
	ANT4352	.	.	.	.	.	.	5	20.0	15	6.7	35	17.1	57	3.5
	ANT4340	.	.	.	.	.	.	23	17.4	29	6.9	36	13.9	107	8.4
	ANT3319	.	.	.	.	.	.	20	10.0	.	.	26	7.7	.	.
	ANT3165	.	.	.	.	.	.	12	8.3	15	26.7	.	.	.	.
ANT3152	.	.	.	.	.	.	.	.	.	.	.	.	42	16.7	
ANT3311	.	.	.	.	.	.	.	.	.	.	.	.	150	4.0	

"DFW" includes I, N, NC, U, and X grades. Report excludes medical withdrawals (WM, WH).

Honors courses excluded.

## High Impact Practices

### Experiential Learning Student Headcounts by Plan and Academic Year (Includes Clinical, Internship, Co-op, and Practicum courses)

		2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
	Academic Plan							
Undergraduate	Anthropology BA	6	4	19	18	13	13	21

Note: Students are counted once per academic year and may have had multiple experiences.

### Experiential Learning Student Headcounts by Plan and Academic Year (Includes Clinical, Internship, Co-op, and Practicum courses)

		2012-13	2015-16	2016-17
	Academic Plan			
Graduate	Anthropology MA	1	2	1

Note: Students are counted once per academic year and may have had multiple experiences.

Note: Students are counted once per academic year and may have had multiple experiences.

### Undergraduate Research Student Headcounts by Plan and Academic Year

	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Academic Plan						
Anthropology BA	32	20	27	30	18	25

Note: Undergraduate Research participants are identified by the Office of Undergraduate Research.

Students are counted once per academic year and may have had multiple experiences.

## Degree Data

CIP	Plan
45.0201	Anthropology BA

### Four and Six Year Graduation Rates by CIP Code in Last Enrolled Term Students in the Summer-Fall Full-Time FTIC Cohort

				Total N	Grad in 4 N	Grad in 4 %	Grad in 6 N	Grad in 6 %
	Last CIP	Last CIP Descr.	Cohort Year					
FTIC	45.0201	Anthropology	2003-2004	84	33	39.3%	60	71.4%
			2004-2005	138	51	37.0%	99	71.7%
			2005-2006	153	69	45.1%	123	80.4%
			2006-2007	213	81	38.0%	147	69.0%
			2007-2008	210	84	40.0%	156	74.3%
			2008-2009	192	63	32.8%	132	68.8%
			2009-2010	237	111	46.8%	186	78.5%
			2010-2011	141	75	53.2%	105	74.5%

**Four and Six Year Graduation Rates by CIP Code in Last Enrolled Term  
Students in the Summer-Fall Full-Time FTIC Cohort**

				Total N	Grad in 4 N	Grad in 4 %	Grad in 6 N	Grad in 6 %
FTIC	45.0201	Anthropology	2011-2012	150	78	52.0%	.	.
			2012-2013	96	39	40.6%	.	.

**Research-based Graduate Degrees Awarded across the Academic Year**

				Research		Not Research		Total
				N	%	N	%	N
Anthropology	2010-11	Master's	Anthropology MA	11	78.6	3	21.4	14
			Total	11	78.6	3	21.4	14
	2011-12	Master's	Anthropology MA	16	84.2	3	15.8	19
			Total	16	84.2	3	15.8	19
	2012-13	Master's	Anthropology MA	8	100.0	.	.	8
			Total	8	100.0	.	.	8
	2013-14	Master's	Anthropology MA	14	93.3	1	6.7	15
			Total	14	93.3	1	6.7	15
	2014-15	Master's	Anthropology MA	13	92.9	1	7.1	14
			Total	13	92.9	1	7.1	14
	2015-16	Master's	Anthropology MA	17	100.0	.	.	17
			Total	17	100.0	.	.	17
	2016-17	Master's	Anthropology MA	14	100.0	.	.	14
			Total	14	100.0	.	.	14

Note: Degrees are flagged as research degrees if the student has the PeopleSoft milestone that shows they completed a thesis.

## Department Degrees Awarded Identifying Minority Students

Acad Org	Year Awarded			Minority		Not Minority		
				N	%	N	%	
Anthropology	2010-11	Bachelor	Anthropology BA	22	22.4	76	77.6	
			<b>Total</b>	22	22.4	76	77.6	
		Master's	Anthropology MA	3	21.4	11	78.6	
			<b>Total</b>	3	21.4	11	78.6	
	<b>Total</b>				25	22.3	87	77.7
	2011-12	Bachelor	Anthropology BA	32	26.2	90	73.8	
			<b>Total</b>	32	26.2	90	73.8	
		Master's	Anthropology MA	2	10.5	17	89.5	
			<b>Total</b>	2	10.5	17	89.5	
	<b>Total</b>				34	24.1	107	75.9
	2012-13	Bachelor	Anthropology BA	29	24.2	91	75.8	
			<b>Total</b>	29	24.2	91	75.8	
		Master's	Anthropology MA	3	37.5	5	62.5	
			<b>Total</b>	3	37.5	5	62.5	
	<b>Total</b>				32	25.0	96	75.0
	2013-14	Bachelor	Anthropology BA	33	29.7	78	70.3	
			<b>Total</b>	33	29.7	78	70.3	
		Master's	Anthropology MA	2	13.3	13	86.7	
			<b>Total</b>	2	13.3	13	86.7	
	<b>Total</b>				35	27.8	91	72.2
	2014-15	Bachelor	Anthropology BA	30	27.3	80	72.7	
			<b>Total</b>	30	27.3	80	72.7	
		Master's	Anthropology MA	5	35.7	9	64.3	
			<b>Total</b>	5	35.7	9	64.3	
	<b>Total</b>				35	28.2	89	71.8
	2015-16	Bachelor	Anthropology BA	22	27.2	59	72.8	
			<b>Total</b>	22	27.2	59	72.8	
		Master's	Anthropology MA	4	23.5	13	76.5	
			<b>Total</b>	4	23.5	13	76.5	
	<b>Total</b>				26	26.5	72	73.5
	2016-17	Bachelor	Anthropology BA	45	44.1	57	55.9	
			<b>Total</b>	45	44.1	57	55.9	
		Master's	Anthropology MA	1	7.1	13	92.9	
			<b>Total</b>	1	7.1	13	92.9	
	<b>Total</b>				46	39.7	70	60.3

Note: "Minority" includes all specified race codes except White and International.

### Department Degrees Granted by Area of Strategic Emphasis

			Area of Strategic Emphasis	
			None	
Acad Org	Academic Year			
Anthropology	2010-11	Bachelor	Anthropology BA	98
			<b>Total</b>	98
		Master's	Anthropology MA	14
			<b>Total</b>	14
		<b>Total</b>		112
	2011-12	Bachelor	Anthropology BA	122
			<b>Total</b>	122
		Master's	Anthropology MA	19
			<b>Total</b>	19
		<b>Total</b>		141
	2012-13	Bachelor	Anthropology BA	120
			<b>Total</b>	120
		Master's	Anthropology MA	8
			<b>Total</b>	8
		<b>Total</b>		128
	2013-14	Bachelor	Anthropology BA	111
			<b>Total</b>	111
		Master's	Anthropology MA	15
			<b>Total</b>	15
		<b>Total</b>		126
	2014-15	Bachelor	Anthropology BA	110
			<b>Total</b>	110
		Master's	Anthropology MA	14
			<b>Total</b>	14
		<b>Total</b>		124
	2015-16	Bachelor	Anthropology BA	81
			<b>Total</b>	81
		Master's	Anthropology MA	17
		<b>Total</b>	17	
	<b>Total</b>		98	
2016-17	Bachelor	Anthropology BA	102	
		<b>Total</b>	102	
	Master's	Anthropology MA	14	
		<b>Total</b>	14	
	<b>Total</b>		116	



## Faculty Data by Department

Data Notes: This report includes 9-month and 12-month faculty pulled from PeopleSoft as of November 1 of each year. All faculty are included based on their home department.

"New" faculty include faculty employed in fall terms who were hired after November 1 of the previous year.

### Department Faculty by Gender

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
ANTH-PAYROLL OPERATIONS	Female	6	42.9	8	50.0	8	50.0	9	60.0	9	60.0	10	50.0	10	50.0
	Male	8	57.1	8	50.0	8	50.0	6	40.0	6	40.0	10	50.0	10	50.0
	<b>Total</b>	<b>14</b>	<b>100.0</b>	<b>16</b>	<b>100.0</b>	<b>16</b>	<b>100.0</b>	<b>15</b>	<b>100.0</b>	<b>15</b>	<b>100.0</b>	<b>20</b>	<b>100.0</b>	<b>20</b>	<b>100.0</b>

### New Department Faculty by Gender

		Fall 2010		Fall 2011		Fall 2013		Fall 2015	
		N	%	N	%	N	%	N	%
New ANTH-PAYROLL OPERATIONS	Female	1	100.0	2	100.0	1	100.0	2	33.3
	Male	.	.	.	.	.	.	4	66.7
	<b>Total</b>	<b>1</b>	<b>100.0</b>	<b>2</b>	<b>100.0</b>	<b>1</b>	<b>100.0</b>	<b>6</b>	<b>100.0</b>

### Department Faculty by Race/Ethnicity

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
ANTH-PAYROLL OPERATIONS	Black	1	7.1	1	6.3	1	6.3	1	6.7	1	6.7	.	.	.	.
	Hispanic	.	.	1	6.3	1	6.3	1	6.7	1	6.7	1	5.0	1	5.0
	White	13	92.9	14	87.5	14	87.5	13	86.7	13	86.7	19	95.0	19	95.0
	<b>Total</b>	<b>14</b>	<b>100.0</b>	<b>16</b>	<b>100.0</b>	<b>16</b>	<b>100.0</b>	<b>15</b>	<b>100.0</b>	<b>15</b>	<b>100.0</b>	<b>20</b>	<b>100.0</b>	<b>20</b>	<b>100.0</b>

### New Department Faculty by Race/Ethnicity

		Fall 2010		Fall 2011		Fall 2013		Fall 2015	
		N	%	N	%	N	%	N	%
New ANTH-PAYROLL OPERATIONS	Hispanic	.	.	1	50.0	.	.	.	.
	White	1	100.0	1	50.0	1	100.0	6	100.0
	<b>Total</b>	<b>1</b>	<b>100.0</b>	<b>2</b>	<b>100.0</b>	<b>1</b>	<b>100.0</b>	<b>6</b>	<b>100.0</b>

### Department Faculty by Rank

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
ANTH-PAYROLL OPERATIONS	1-Professor	1	7.1	1	6.3	1	6.3	.	.	.	.	1	5.0	1	5.0
	2-Associate Professor	4	28.6	4	25.0	5	31.3	6	40.0	7	46.7	5	25.0	5	25.0
	3-Assistant Professor	4	28.6	6	37.5	5	31.3	3	20.0	2	13.3	7	35.0	8	40.0
	4-Instructor / Lecturer	5	35.7	5	31.3	5	31.3	6	40.0	6	40.0	7	35.0	6	30.0
	<b>Total</b>	14	100.0	16	100.0	16	100.0	15	100.0	15	100.0	20	100.0	20	100.0

### Department Faculty by Tenure Status

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
ANTH-PAYROLL OPERATIONS	Non Tenure Earning	5	35.7	5	31.3	5	31.3	6	40.0	6	40.0	7	35.0	6	30.0
	Tenure Earning	4	28.6	6	37.5	5	31.3	3	20.0	2	13.3	7	35.0	8	40.0
	Tenured	5	35.7	5	31.3	6	37.5	6	40.0	7	46.7	6	30.0	6	30.0
	<b>Total</b>	14	100.0	16	100.0	16	100.0	15	100.0	15	100.0	20	100.0	20	100.0

### Fall Department Faculty Salaries by Rank

(12-month faculty salaries have been converted to a 9-month figure)

		1-Professor			2-Associate Professor			3-Assistant Professor			4-Instructor / Lecturer		
		N	Total Salary	Average Salary	N	Total Salary	Average Salary	N	Total Salary	Average Salary	N	Total Salary	Average Salary
Fall 2016	ANTH-PAYROLL OPERATIONS	1	\$121,597	\$121,597	5	\$398,386	\$79,677	8	\$528,114	\$66,014	6	\$311,365	\$51,894

1-Professor: Jobcodes include Professor and Professor of Medicine

2-Associate Professor: Jobcodes include Associate Professor and Associate Professor of Medicine

3-Assistant Professor: Jobcodes include Assistant Professor and Assistant Professor of Medicine

4-Instructor/Lecturer: Jobcodes include Instructor, Instructor Medicine, Associate Instructor, Associate Instructor of Medicine, Lecturer, and Associate Lecturer

5-Other: Any other jobcodes not listed above.