

Program Review Appendix

Student Data

CIP	Plan
24.0103	Humanities & Cultural Studies
24.0103	Humanities BA
38.0101	Philosophy BA
38.0201	Religion & Cultural Studies BA

Undergraduate Pell Recipients by CIP Code

CIP Code	CIP Descr.		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
			N	%	N	%	N	%	N	%	N	%	N	%
24.0103	Humanities/Humanistic Studies	Pell Recipient	42	33.87	42	41.18	40	45.45	41	51.25	29	50.00	31	56.36
		Not Pell Recipient	82	66.13	60	58.82	48	54.55	39	48.75	29	50.00	24	43.64

Undergraduate Pell Recipients by CIP Code

CIP Code	CIP Descr.		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
			N	%	N	%	N	%	N	%	N	%	N	%
38.0101	Philosophy	Pell Recipient	44	36.67	46	38.98	39	38.24	29	36.71	35	40.70	48	52.17
		Not Pell Recipient	76	63.33	72	61.02	63	61.76	50	63.29	51	59.30	44	47.83

Undergraduate Pell Recipients by CIP Code

CIP Code	CIP Descr.		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
			N	%	N	%	N	%	N	%	N	%	N	%
38.0201	Religion/Religious Studies	Pell Recipient	14	35.00	12	40.00	13	41.94	7	33.33	19	48.72	25	48.08
		Not Pell Recipient	26	65.00	18	60.00	18	58.06	14	66.67	20	51.28	27	51.92

Course Data

Enrollment in GEP Courses offered by the Department across the Academic Year

			2010-11		2011-12		2012-13		2013-14		2014-15		2015-16		2016-17	
			Total Enrolled	# Sections	Total Enrolled	# Sections	Total Enrolled	# Sections	Total Enrolled	# Sections	Total Enrolled	# Sections	Total Enrolled	# Sections	Total Enrolled	# Sections
Philosophy	GEP	HUM2020	.	.	.	.	.	.	.	.	.	803	8	1,557	12	
		HUM2210	1,526	24	1,507	25	1,534	26	1,476	22	1,544	22	1,710	24	1,424	24
		HUM2230	843	16	667	14	730	14	241	8	214	5	320	8	300	6
		PHI2010	1,796	19	1,640	19	1,601	16	1,614	15	1,621	13	3,086	24	3,300	27
		REL2300	1,507	10	1,516	10	1,424	11	1,371	11	1,449	10	1,250	9	1,032	9

Top 10 Majors of Students Taking Courses Offered by the Department

			2014-15 through 2016-17	
			Rank	# Students
Acad Org	Course Level	Student Major		
Philosophy	Undergraduate	Biomedical Sciences BS	1	1,870
		Psychology BS	2	1,536
		Philosophy BA	3	1,423
		Health Sci - Pre-Clinical BS	4	1,349
		Biology BS	5	1,197
		Nursing Pending	6	980
		Information Technology BS	7	816
		Computer Science BS	8	788
		Mechanical Engineering Pending	9	690
		Religion & Cultural Studies BA	10	687

Top 10 Majors of Students Taking Courses Offered by the Department

			2014-15 through 2016-17	
			Rank	# Students
Acad Org	Course Level	Student Major		
Philosophy	Graduate	Cognitive Sciences Cert	1	78
		Biomedical Sciences MS	2	19
		Philosophy BA	3	12
		Interdisciplinary Studies MA	4	11
		Biotechnology MS	5	8
		Health Administration MHA	6	7
		Graduate Non-Degree	7	6

Top 10 Majors of Students Taking Courses Offered by the Department

			2014-15 through 2016-17	
			Rank	# Students
Philosophy	Graduate	Modeling & Simulation MS	8	5
		Texts and Technology PhD	9	4
		Modeling & Simulation-COS MS	10	3
		Theoretical & App Ethics Cert	10	3
		UGRD Senior Citizen Audit	10	3
		Modeling & Simulation PhD	10	3

Percent of DFW Grades across the Academic Year

(sorted descending by the percent DFW in the most recent year)

		2016-17		2015-16		2014-15		2013-14		2012-13		2011-12		2010-11		
		Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	
Philosophy	PHI3720	52	34.6	.	.	.	.	28	25.0	30	23.3	26	46.2	40	50.0
	PHI2101	55	30.9	33	27.3	64	10.9	104	8.7	56	19.6	60	11.7	62	8.1	
	PHI3800	26	30.8	33	30.3	22	18.2	26	30.8	28	28.6	27	22.2	.	.	
	HUM3460	37	29.7	.	.	.	.	.	.	.	.	12	16.7	18	5.6
	PHM3020	31	29.0	.	.	38	15.8	.	.	14	21.4	53	32.1	76	22.4	
	HUM3431	21	28.6	15	20.0	15	26.7	21	4.8	25	8.0	27	3.7	26	30.8	
	HUM3800	14	28.6
	PHI3323	55	27.3	20	20.0	19	21.1	31	12.9	27	22.2	48	22.9	50	22.0	
	PHP4782	27	25.9	54	27.8
	HUM3805	31	25.8	24	12.5	42	19.0
	PHI3131	12	25.0	16	12.5	37	29.7	.	.	14	50.0	30	30.0	.	.	
	REL3111	29	24.1	43	14.0	32	21.9	42	16.7	23	4.3	.	.	49	14.3	
	REL3115	50	24.0	32	21.9	107	21.5	153	22.2	145	22.8	49	12.2	49	16.3	
	PHI4938	21	23.8	33	12.1	12	8.3	22	18.2	34	2.9	33	12.1	29	6.9	
	PHI3320	59	23.7	38	18.4	30	13.3	25	32.0	54	1.9	56	14.3	.	.	
	PHI2108	271	23.2	285	23.2	210	24.8	165	22.4	172	16.3	115	11.3	118	10.2	
	REL2000	83	22.9	78	25.6	54	38.9	33	30.3	74	36.5	46	30.4	.	.	
	PHI4420	22	22.7
	HUM3423	45	20.0	33	21.2	21	28.6	.	.	48	33.3	.	.	37	21.6	
	REL3123	26	19.2	47	31.9	.	.	21	9.5	.	.	.	.	.	.
REL3403	52	19.2	48	18.8	32	46.9	48	50.0	.	.	.	.	.	.
REL3363	47	19.1	17	23.5	47	12.8	27	11.1	.	.	.	.	.	.
REL3340	105	19.0	94	17.0	95	20.0	164	17.7	74	23.0	110	31.8	106	16.0		

"DFW" includes I, N, NC, U, and X grades. Report excludes medical withdrawals (WM, WH).

Honors courses excluded.

Percent of DFW Grades across the Academic Year
(sorted descending by the percent DFW in the most recent year)

		2016-17		2015-16		2014-15		2013-14		2012-13		2011-12		2010-11	
		Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW
Philosophy	REL4180	32	18.8	38	21.1	50	26.0	.	.	.	.	.	.	.	.
	REL3320	22	18.2	.	.	27	33.3	.	.	.	.	.	.	.	.
	REL4157	29	17.2	.	.	.	.	.	.	.	.	.	.	.	.
	PHH3100	41	17.1	20	20.0	26	23.1	41	9.8	48	18.8	58	8.6	46	23.9
	HUM4931	19	15.8	14	7.1	.	.	.	.	.	.	.	.	.	.
	REL3101	51	15.7	54	16.7	36	19.4	52	30.8	20	5.0	.	.	.	.
	HUM3401	39	15.4	29	17.2	23	30.4	16	18.8	37	18.9	37	24.3	48	29.2
	HUM3326	40	15.0	30	10.0	25	16.0	24	20.8	.	.	.	.	.	.
	PHH3701	27	14.8	.	.	.	.	.	.	.	.	.	.	.	.
	REL2300	1,032	14.5	1,250	10.6	1,429	11.7	1,334	11.3	1,394	9.8	1,468	14.8	1,460	10.7
	PHP3783	44	13.6	.	.	.	.	.	.	.	.	.	.	.	.
	PHH3460	30	13.3	46	13.0	14	42.9	.	.	18	22.2	60	6.7	55	1.8
	PHI3033	105	13.3	103	16.5	63	7.9	162	13.0	161	19.9	150	8.7	150	7.3
	PHI3451	38	13.2	50	32.0	59	13.6	54	14.8	42	21.4	55	12.7	51	11.8
	PHI3700	55	12.7	55	18.2	54	29.6	42	42.9	55	27.3	49	24.5	47	8.5
	PHI2010	3,125	12.6	2,946	12.5	1,582	12.3	1,551	17.5	1,527	13.6	1,571	16.2	1,725	20.2
	HUM3830	16	12.5	23	8.7	20	20.0	42	28.6	.	.	.	.	.	.
	HUM3255	42	11.9	42	26.2	38	28.9	23	4.3	18	11.1	27	22.2	72	15.3
	HUM2230	300	11.7	319	14.7	214	15.4	241	15.4	730	6.7	667	13.5	836	6.5
	PHH3700	43	11.6	41	36.6	33	18.2	.	.	42	28.6	.	.	42	11.9
	HUM2210	1,405	11.2	1,699	12.5	1,526	12.4	1,459	9.3	1,517	11.3	1,490	13.4	1,509	14.2
	PHI4673	18	11.1	21	4.8	20	5.0	30	10.0	.	.	.	.	.	.
	HUM2020	1,555	10.0	803	10.1	20	15.0	21	19.0	21	14.3	27	11.1	41	34.1
	HUM3435	32	9.4	52	11.5	45	15.6	55	14.5	47	8.5	50	4.0	50	18.0
	PHI3640	86	8.1	38	23.7	42	16.7	36	8.3	35	20.0	35	20.0	54	1.9
	HUM3252	27	7.4	.	.	22	59.1	54	46.3	55	18.2	49	18.4	50	20.0
	HUM4330	16	6.3	.	.	.	.	.	.	.	.	.	.	.	.
	HUM4933	19	5.3	.	.	17	5.9	19	21.1	20	10.0	.	.	.	.
	PHM3123	21	4.8	20	10.0	18	16.7	29	17.2	29	10.3	29	24.1	63	11.1
	PHI3684	47	4.3	40	7.5	48	8.3	48	22.9	51	9.8	99	11.1	100	14.0
	PHI3638	24	4.2	69	10.1	79	3.8	31	6.5	.	.	28	32.1	44	38.6
	PHI3083	30	3.3	37	10.8	.	.	.	.	40	27.5	40	17.5	37	24.3
PHI3626	190	0.5	289	0.7	.	.	198	1.0	175	1.1	182	1.1	123	0.8	
PHP4931	.	.	6	66.7	
PHI4500	.	.	29	41.4	30	10.0	.	.	23	39.1	46	10.9	.	.	

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Honors courses excluded.

Percent of DFW Grades across the Academic Year
(sorted descending by the percent DFW in the most recent year)

		2016-17		2015-16		2014-15		2013-14		2012-13		2011-12		2010-11	
		Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW
Philosophy	REL4936	.	.	15	40.0	.	.	.	.	.	.	.	.	.	.
	PHI4341	.	.	52	34.6	42	35.7	21	28.6	24	4.2	72	16.7	43	18.6
	REL4496	.	.	6	33.3	.	.	.	.	.	.	.	.	.	.
	PHH3200	.	.	27	29.6	.	.	46	19.6	40	7.5	49	8.2	.	.
	CLT3370	.	.	15	26.7	34	5.9	.	.	46	8.7	55	16.4	.	.
	PHI4321	.	.	22	22.7	27	14.8	.	.	44	2.3	33	9.1	.	.
	HUM4934	.	.	18	22.2	.	.	.	.	.	.	.	.	.	.
	PHI3670	.	.	30	20.0	19	26.3	21	14.3	17	17.6	43	14.0	39	25.6
	PHI3629	.	.	12	16.7	.	.	12	25.0	22	27.3	33	9.1	48	22.9
	PHP3786	.	.	34	14.7	15	40.0	17	5.9	40	45.0	56	10.7	64	7.8
	PHM3100	.	.	22	13.6	.	.	.	.	.	.	48	18.8	.	.
	HUM4826	.	.	23	13.0	.	.	.	.	.	.	.	.	.	.
	PHI4221	.	.	17	11.8	.	.	.	.	20	30.0	.	.	43	14.0
	REL4910	.	.	29	6.9	16	18.8	5	20.0	8	12.5	.	.	.	.
	PHI4633	.	.	32	3.1	126	3.2	146	1.4	57	14.0	50	12.0	52	15.4
	HUM4823	.	.	.	.	22	50.0	.	.	.	.	13	15.4	.	.
	PHI4935	.	.	.	.	10	30.0	10	10.0	.	.	24	20.8	.	.
	PHI4400	.	.	.	.	44	25.0	22	22.7	33	15.2	43	23.3	44	6.8
	HUM4459	.	.	.	.	14	21.4	.	.	.	.	.	.	.	.
	PHI2630	.	.	.	.	26	19.2	.	.	.	.	.	.	.	.
	PHH3600	.	.	.	.	28	17.9	.	.	22	9.1	45	42.2	37	40.5
	HUM3320	.	.	.	.	19	15.8	.	.	21	14.3	33	12.1	40	20.0
	REL3130	.	.	.	.	19	15.8	17	35.3	.	.	.	.	.	.
	PHI4804	.	.	.	.	.	.	29	44.8	37	29.7	29	24.1	31	19.4
	PHI4300	.	.	.	.	.	.	25	44.0	.	.	.	.	.	.
	REL3333	.	.	.	.	.	.	17	35.3	.	.	.	.	.	.
	REL4178	.	.	.	.	.	.	10	20.0	.	.	.	.	.	.
	HUM4301	.	.	.	.	.	.	23	17.4	15	6.7	.	.	20	20.0
	PHI3803	.	.	.	.	.	.	33	15.2	34	26.5	28	21.4	.	.
	PHI3672	.	.	.	.	.	.	52	7.7	55	9.1	47	12.8	49	12.2
	CLT3378	.	.	.	.	.	.	33	6.1	.	.	.	.	52	13.5
	PHI3790	.	.	.	.	.	.	.	.	22	40.9	.	.	.	.
PHI4931	.	.	.	.	.	.	.	.	16	37.5	24	33.3	.	.	
HUM3552	.	.	.	.	.	.	.	.	90	24.4	54	11.1	.	.	
PHH3510	.	.	.	.	.	.	.	.	29	24.1	.	.	.	.

"DFW" includes I, N, NC, U, and X grades. Report excludes medical withdrawals (WM, WH).

Honors courses excluded.

Percent of DFW Grades across the Academic Year
(sorted descending by the percent DFW in the most recent year)

		2016-17		2015-16		2014-15		2013-14		2012-13		2011-12		2010-11	
		Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW
Philosophy	HUM4303	.	.	.	.	.	.	.	.	28	21.4	33	27.3	35	11.4
	HUM3419	.	.	.	.	.	.	.	.	44	15.9	42	16.7	33	9.1
	HUM3417	.	.	.	.	.	.	.	.	19	15.8	16	18.8	26	11.5
	PHM4031	.	.	.	.	.	.	.	.	27	11.1	22	22.7	35	8.6
	HUM3553	.	.	.	.	.	.	.	.	23	8.7	34	17.6	40	5.0
	PHM3401	.	.	.	.	.	.	.	.	14	7.1	20	25.0	.	.
	REL3131	.	.	.	.	.	.	.	.	24	4.2	25	16.0	38	10.5
	REL4901	.	.	.	.	.	.	.	.	.	.	1	100.0	.	.
	PHI3805	.	.	.	.	.	.	.	.	.	.	15	40.0	28	14.3
	HUM4554	.	.	.	.	.	.	.	.	.	.	37	27.0	35	8.6
	PHM3022	.	.	.	.	.	.	.	.	.	.	8	25.0	.	.
	REL3432	.	.	.	.	.	.	.	.	.	.	19	21.1	.	.
	PHI3750	.	.	.	.	.	.	.	.	.	.	16	18.8	20	5.0
	PHI2647	.	.	.	.	.	.	.	.	.	.	70	5.7	.	.
	HUM3394	.	.	.	.	.	.	.	.	.	.	.	.	12	25.0
	PHI3022	.	.	.	.	.	.	.	.	.	.	.	.	42	23.8
PHI2011	.	.	.	.	.	.	.	.	.	.	.	.	56	1.8	

"DFW" includes I, N, NC, U, and X grades. Report excludes medical withdrawals (WM, WH).

Honors courses excluded.

High Impact Practices

Experiential Learning Student Headcounts by Plan and Academic Year (Includes Clinical, Internship, Co-op, and Practicum courses)

		2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
Undergraduate	Academic Plan							
	Humanities & Cultural Studies	.	.	.	.	.	.	1
	Humanities BA	5	4	1	.	4	1	.
	Philosophy BA	3	7	6	4	1	.	4
	Religion & Cultural Studies BA	2	.	1	1	1	.	.

Note: Students are counted once per academic year and may have had multiple experiences.

Undergraduate Research Student Headcounts by Plan and Academic Year

	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Academic Plan						
Humanities BA	11	8	4	1	2	.
Philosophy BA	19	23	21	18	10	7
Religion & Cultural Studies BA	5	1	1	.	.	1

Note: Undergraduate Research participants are identified by the Office of Undergraduate Research. Students are counted once per academic year and may have had multiple experiences.

Degree Data

CIP	Plan
24.0103	Humanities & Cultural Studies
24.0103	Humanities BA
38.0101	Philosophy BA
38.0201	Religion & Cultural Studies BA

Four and Six Year Graduation Rates by CIP Code in Last Enrolled Term Students in the Summer-Fall Full-Time FTIC Cohort

				Total N	Grad in 4 N	Grad in 4 %	Grad in 6 N	Grad in 6 %
	Last CIP	Last CIP Descr.	Cohort Year					
FTIC	24.0103	Humanities/Humanistic Studies	2003-2004	39	15	38.5%	33	84.6%
			2004-2005	42	18	42.9%	27	64.3%
			2005-2006	45	3	6.7%	30	66.7%
			2006-2007	54	30	55.6%	42	77.8%
			2007-2008	33	9	27.3%	27	81.8%
			2008-2009	45	24	53.3%	42	93.3%
			2009-2010	36	12	33.3%	18	50.0%
			2010-2011	33	3	9.1%	15	45.5%
			2011-2012	18	9	50.0%	.	.
2012-2013	18	3	16.7%	.	.			

**Four and Six Year Graduation Rates by CIP Code in Last Enrolled Term
Students in the Summer-Fall Full-Time FTIC Cohort**

				Total N	Grad in 4		Grad in 6	
					N	%	N	%
	Last CIP	Last CIP Descr.	Cohort Year					
FTIC	38.0101	Philosophy	2003-2004	10	6	60.0%	8	80.0%
			2004-2005	19	4	21.1%	11	57.9%
			2005-2006	10	4	40.0%	7	70.0%
			2006-2007	16	6	37.5%	11	68.8%
			2007-2008	21	7	33.3%	11	52.4%
			2008-2009	16	5	31.3%	10	62.5%
			2009-2010	23	9	39.1%	15	65.2%
			2010-2011	14	6	42.9%	9	64.3%
			2011-2012	11	2	18.2%	.	.
			2012-2013	14	5	35.7%	.	.

**Four and Six Year Graduation Rates by CIP Code in Last Enrolled Term
Students in the Summer-Fall Full-Time FTIC Cohort**

				Total N	Grad in 4		Grad in 6	
					N	%	N	%
	Last CIP	Last CIP Descr.	Cohort Year					
FTIC	38.0201	Religion/Religious Studies	2003-2004	1	0	0.0%	1	100.0%
			2004-2005	5	2	40.0%	3	60.0%
			2005-2006	3	3	100.0%	3	100.0%
			2006-2007	11	6	54.5%	7	63.6%
			2007-2008	9	3	33.3%	7	77.8%
			2008-2009	5	0	0.0%	2	40.0%
			2009-2010	4	2	50.0%	2	50.0%
			2010-2011	3	2	66.7%	3	100.0%
			2011-2012	6	2	33.3%	.	.
			2012-2013	7	2	28.6%	.	.

Department Degrees Awarded Identifying Minority Students

Acad Org	Year Awarded		Minority		Not Minority		
			N	%	N	%	
Philosophy	2010-11	Bachelor	Humanities BA	5	17.9	23	82.1
			Philosophy BA	6	23.1	20	76.9
			Religion & Cultural Studies BA	3	15.0	17	85.0
			Total	14	18.9	60	81.1
		Total	14	18.9	60	81.1	
	2011-12	Bachelor	Humanities BA	8	21.6	29	78.4
			Philosophy BA	6	18.8	26	81.3
			Religion & Cultural Studies BA	1	11.1	8	88.9
			Total	15	19.2	63	80.8
		Total	15	19.2	63	80.8	
	2012-13	Bachelor	Humanities BA	10	32.3	21	67.7
			Philosophy BA	7	23.3	23	76.7
			Religion & Cultural Studies BA	1	10.0	9	90.0
			Total	18	25.4	53	74.6
		Total	18	25.4	53	74.6	
	2013-14	Bachelor	Humanities BA	4	28.6	10	71.4
			Philosophy BA	6	27.3	16	72.7
			Religion & Cultural Studies BA	1	25.0	3	75.0
			Total	11	27.5	29	72.5
		Total	11	27.5	29	72.5	
	2014-15	Bachelor	Humanities BA	8	33.3	16	66.7
			Philosophy BA	9	42.9	12	57.1
			Religion & Cultural Studies BA	2	22.2	7	77.8
			Total	19	35.2	35	64.8
		Total	19	35.2	35	64.8	
	2015-16	Bachelor	Humanities & Cultural Studies	.	.	1	100.0
			Humanities BA	6	40.0	9	60.0
			Philosophy BA	3	23.1	10	76.9
Religion & Cultural Studies BA			2	16.7	10	83.3	
Total			11	26.8	30	73.2	
Total	11	26.8	30	73.2			
2016-17	Bachelor	Humanities & Cultural Studies	.	.	2	100.0	
		Humanities BA	2	50.0	2	50.0	
		Philosophy BA	10	38.5	16	61.5	
		Religion & Cultural Studies BA	6	54.5	5	45.5	
		Total	18	41.9	25	58.1	
Total	18	41.9	25	58.1			

Note: "Minority" includes all specified race codes except White and International.

Department Degrees Granted by Area of Strategic Emphasis

			Area of Strategic Emphasis	
			None	
Acad Org	Academic Year			
Philosophy	2010-11	Bachelor	Humanities BA	28
			Philosophy BA	26
			Religion & Cultural Studies BA	20
			Total	74
		Total	74	
	2011-12	Bachelor	Humanities BA	37
			Philosophy BA	32
			Religion & Cultural Studies BA	9
			Total	78
		Total	78	
	2012-13	Bachelor	Humanities BA	31
			Philosophy BA	30
			Religion & Cultural Studies BA	10
			Total	71
		Total	71	
	2013-14	Bachelor	Humanities BA	14
			Philosophy BA	22
			Religion & Cultural Studies BA	4
			Total	40
		Total	40	
	2014-15	Bachelor	Humanities BA	24
			Philosophy BA	21
			Religion & Cultural Studies BA	9
			Total	54
		Total	54	
	2015-16	Bachelor	Humanities & Cultural Studies	1
			Humanities BA	15
			Philosophy BA	13
Religion & Cultural Studies BA			12	
Total			41	
Total	41			
2016-17	Bachelor	Humanities & Cultural Studies	2	
		Humanities BA	4	
		Philosophy BA	26	
		Religion & Cultural Studies BA	11	
		Total	43	
Total	43			

Faculty Data by Department

Data Notes: This report includes 9-month and 12-month faculty pulled from PeopleSoft as of November 1 of each year. All faculty are included based on their home department.

"New" faculty include faculty employed in fall terms who were hired after November 1 of the previous year.

Department Faculty by Gender

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
PHIL-PAYROLL	Female	9	45.0	8	36.4	5	27.8	6	31.6	7	36.8	7	33.3	9	39.1
	Male	11	55.0	14	63.6	13	72.2	13	68.4	12	63.2	14	66.7	14	60.9
	Total	20	100.0	22	100.0	18	100.0	19	100.0	19	100.0	21	100.0	23	100.0

New Department Faculty by Gender

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
New PHIL-PAYROLL	Female	.	.	2	40.0	1	33.3	1	25.0	2	50.0	1	16.7	1	33.3
	Male	1	100.0	3	60.0	2	66.7	3	75.0	2	50.0	5	83.3	2	66.7
	Total	1	100.0	5	100.0	3	100.0	4	100.0	4	100.0	6	100.0	3	100.0

Department Faculty by Race/Ethnicity

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
PHIL-PAYROLL	Asian	1	5.0	2	9.1	2	11.1	3	15.8	2	10.5	3	14.3	2	8.7
	Hispanic	.	.	.	.	.	.	.	.	.	.	2	9.5	2	8.7
	Multi-racial	1	5.0	1	4.5	.	.	.	.	.	.	.	.	.	.
	White	18	90.0	19	86.4	16	88.9	16	84.2	17	89.5	16	76.2	19	82.6
	Total	20	100.0	22	100.0	18	100.0	19	100.0	19	100.0	21	100.0	23	100.0

New Department Faculty by Race/Ethnicity

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
New PHIL-PAYROLL	Asian	.	.	1	20.0	.	.	1	25.0	.	.	1	16.7	.	.
	Hispanic	.	.	.	.	.	.	.	.	.	.	2	33.3	.	.
	White	1	100.0	4	80.0	3	100.0	3	75.0	4	100.0	3	50.0	3	100.0
	Total	1	100.0	5	100.0	3	100.0	4	100.0	4	100.0	6	100.0	3	100.0

Department Faculty by Rank

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
PHIL-PAYROLL	1-Professor	2	10.0	2	9.1	1	5.6	1	5.3	1	5.3	1	4.8	3	13.0
	2-Associate Professor	9	45.0	8	36.4	7	38.9	7	36.8	7	36.8	6	28.6	3	13.0
	3-Assistant Professor	3	15.0	4	18.2	3	16.7	3	15.8	3	15.8	7	33.3	7	30.4
	4-Instructor / Lecturer	6	30.0	8	36.4	7	38.9	8	42.1	8	42.1	7	33.3	10	43.5
	Total	20	100.0	22	100.0	18	100.0	19	100.0	19	100.0	21	100.0	23	100.0

Department Faculty by Tenure Status

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
PHIL-PAYROLL	Non Tenure Earning	6	30.0	10	45.5	7	38.9	8	42.1	8	42.1	7	33.3	10	43.5
	Tenure Earning	2	10.0	1	4.5	2	11.1	2	10.5	2	10.5	6	28.6	6	26.1
	Tenured	12	60.0	11	50.0	9	50.0	9	47.4	9	47.4	8	38.1	7	30.4
	Total	20	100.0	22	100.0	18	100.0	19	100.0	19	100.0	21	100.0	23	100.0

Fall Department Faculty Salaries by Rank

(12-month faculty salaries have been converted to a 9-month figure)

	1-Professor			2-Associate Professor			3-Assistant Professor			4-Instructor / Lecturer		
	N	Total Salary	Average Salary	N	Total Salary	Average Salary	N	Total Salary	Average Salary	N	Total Salary	Average Salary
Fall 2016 PHIL-PAYROLL	3	\$343,630	\$114,543	3	\$248,420	\$82,807	7	\$411,953	\$58,850	10	\$392,393	\$39,239

1-Professor: Jobcodes include Professor and Professor of Medicine

2-Associate Professor: Jobcodes include Associate Professor and Associate Professor of Medicine

3-Assistant Professor: Jobcodes include Assistant Professor and Assistant Professor of Medicine

4-Instructor/Lecturer: Jobcodes include Instructor, Instructor Medicine, Associate Instructor, Associate Instructor of Medicine, Lecturer, and Associate Lecturer

5-Other: Any other jobcodes not listed above.