

## Program Review Appendix

### Student Data

CIP	Plan
45.0101	Social Sciences BS
45.1101	Sociology BA

#### Undergraduate Pell Recipients by CIP Code

CIP Code	CIP Descr.		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
			N	%	N	%	N	%	N	%	N	%	N	%
45.0101	Social Sciences, General	Pell Recipient	22	40.00	29	48.33	33	50.77	32	55.17	23	41.07	25	46.30
		Not Pell Recipient	33	60.00	31	51.67	32	49.23	26	44.83	33	58.93	29	53.70

CIP Code	CIP Descr.		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
			N	%	N	%	N	%	N	%	N	%	N	%
45.1101	Sociology	Pell Recipient	121	44.49	145	46.93	180	54.71	164	52.23	155	49.68	177	54.13
		Not Pell Recipient	151	55.51	164	53.07	149	45.29	150	47.77	157	50.32	150	45.87

### Course Data

#### Enrollment in GEP Courses offered by the Department across the Academic Year

	2010-11		2011-12		2012-13		2013-14		2014-15		2015-16		2016-17	
	Total Enrolled	# Sections	Total Enrolled	# Sections	Total Enrolled	# Sections	Total Enrolled	# Sections	Total Enrolled	# Sections	Total Enrolled	# Sections	Total Enrolled	# Sections
Sociology GEP SYG2000	2,404	14	2,305	16	1,973	15	1,575	16	1,307	12	1,549	11	1,707	10

#### Top 10 Majors of Students Taking Courses Offered by the Department

Acad Org	Course Level	Student Major	2014-15 through 2016-17	
			Rank	# Students
Sociology	Undergraduate	Sociology BA	1	5,932

			2014-15 through 2016-17	
			Rank	# Students
Sociology	Undergraduate	Psychology BS	2	2,557
		Health Sci - Pre-Clinical BS	3	1,960
		Interdisciplinary Studies BS	4	1,679
		Criminal Justice BS	5	1,430
		Biomedical Sciences BS	6	1,029
		Interdisciplinary Studies BA	7	904
		Political Science BA	8	641
		Legal Studies BS	9	512
		Social Sciences BS	10	441

			2014-15 through 2016-17	
			Rank	# Students
Acad Org	Course Level	Student Major		
Sociology	Graduate	Sociology PhD	1	512
		Applied Sociology MA	2	465
		Graduate Non-Degree	3	22
		Educational Leadership MA	4	19
		Communication MA	5	16
		Sociology BA	6	7
		Security Studies PhD	6	7
		Criminal Justice MS	6	7
		Interdisciplinary Studies MA	6	7
		Education PhD	10	6
		Anthropology MA	10	6
		Public Administration MPA	10	6

### Percent of DFW Grades across the Academic Year

(sorted descending by the percent DFW in the most recent year)

		2016-17		2015-16		2014-15		2013-14		2012-13		2011-12		2010-11	
		Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW
Sociology	SYO3930	5	40.0	.	.	.	.	.	.	.	.	.	.	.	.
	SYG3938	11	27.3	23	4.3	.	.	.	.	.	.	.	.	.	.
	SYP4004	57	19.3	65	23.1	9	11.1	17	11.8	.	.	101	5.9	100	9.0
	SYO4424	100	16.0	.	.	.	.	.	.	.	.	.	.	.	.
	SYP3540	32	15.6	81	6.2	78	9.0	128	35.2	73	11.0	132	11.4	141	26.2
	SYO4200	39	15.4	155	7.7	178	6.7	99	12.1	55	10.9	11	18.2	54	16.7

"DFW" includes I, N, NC, U, and X grades. Report excludes medical withdrawals (WM, WH).

Honors courses excluded.

**Percent of DFW Grades across the Academic Year**  
**(sorted descending by the percent DFW in the most recent year)**

		2016-17		2015-16		2014-15		2013-14		2012-13		2011-12		2010-11		
		Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	
Sociology	SYO4401	143	15.4	113	22.1	117	11.1	33	18.2	.	.	.	.	.	.	
	SYD4510	194	14.9	170	17.6	164	20.1	171	12.3	129	12.4	131	10.7	67	20.9	
	SYO4100	379	14.8	392	8.2	287	19.2	288	18.8	225	9.8	303	12.5	268	7.8	
	SYP4732	116	12.9	129	14.7	123	13.0	166	13.9	.	.	144	17.4	.	.	
	SYD4810	47	12.8	.	.	.	.	41	4.9	.	.	21	23.8	.	.	
	SYO4402	24	12.5	25	16.0	11	18.2	.	.	.	.	.	.	.	.	
	SYD3800	412	12.1	351	8.0	360	11.1	326	14.4	468	9.6	300	9.7	438	5.5	
	SYA3352	17	11.8	.	.	.	.	.	.	.	.	.	.	.	.	.
	SYO3410	35	11.4	50	2.0	86	16.3	46	4.3	91	8.8	49	12.2	96	10.4	
	SYA3110	205	10.2	153	11.8	158	14.6	164	7.3	161	6.8	162	20.4	116	10.3	
	SYO3530	220	9.5	133	3.8	166	7.2	84	6.0	108	19.4	35	5.7	39	20.5	
	SYP3562	184	9.2	252	6.7	198	10.1	98	11.2	61	1.6	188	13.3	71	2.8	
	SYP4550	55	9.1	93	12.9	108	9.3	127	11.0	111	9.9	145	9.0	179	9.5	
	SYG2010	314	8.9	463	9.5	466	11.8	385	10.1	417	13.2	426	11.5	395	13.7	
	SYA3400	141	8.5	155	5.2	127	12.6	147	4.1	163	15.3	109	23.9	127	10.2	
	SYP3060	59	8.5	44	27.3	60	8.3	.	.	.	.	.	.	.	.	
	SYP4631	60	8.3	166	10.8	58	3.4	60	11.7	.	.	.	.	.	.	
	SYP4730	267	8.2	107	9.3	163	11.7	38	5.3	29	3.4	105	11.4	147	14.3	
	SYA4300	153	7.8	154	5.8	132	11.4	140	11.4	155	11.6	134	17.2	142	7.7	
	SYP3511	663	7.1	524	7.8	491	14.9	436	13.5	668	8.4	554	11.9	365	8.8	
	SYP3510	407	6.4	315	5.7	421	6.9	550	8.0	452	7.7	413	7.0	460	8.3	
	SYG2000	1,673	5.8	1,512	6.7	1,268	11.2	1,523	11.4	1,922	10.0	2,266	10.3	2,355	14.7	
	SYO4400	939	5.8	606	6.8	486	6.6	456	7.2	258	9.3	204	10.3	161	8.7	
	SYP3650	261	5.4	69	11.6	259	9.3	173	8.7	166	12.0	173	8.1	99	18.2	
	SYP3602	58	5.2	67	3.0	.	.	.	.	92	29.3	94	24.5	138	21.7	
	SYA4450	140	5.0	145	9.0	105	3.8	125	6.4	131	6.9	119	12.6	95	7.4	
	SYP3520	341	5.0	391	3.3	383	7.0	406	9.1	413	5.6	325	8.3	323	5.9	
	SYD3700	174	4.6	281	7.5	200	10.0	157	15.9	237	12.2	215	14.4	231	10.0	
	SYP3630	243	4.5	188	3.7	254	7.5	196	6.1	223	7.2	119	6.7	99	3.0	
	SYP3530	140	2.9	24	8.3	68	8.8	130	3.1	227	10.1	221	13.1	148	14.2	
SYP4536	184	2.7	192	1.6	161	1.9	204	3.9	240	3.8	149	1.3	201	6.0		
SYP3930	.	.	97	21.6	.	.	.	.	.	.	.	.	.	.		
SYP3551	.	.	97	18.6	67	26.9	96	45.8	134	22.4	140	34.3	134	47.0		
SYG4932	.	.	7	14.3	.	.	.	.	.	.	.	.	.	.		
SYP4000	.	.	162	10.5	172	12.8	216	13.0	164	11.0	154	18.2	235	17.9		

"DFW" includes I, N, NC, U, and X grades. Report excludes medical withdrawals (WM, WH).

Honors courses excluded.

**Percent of DFW Grades across the Academic Year**  
(sorted descending by the percent DFW in the most recent year)

		2016-17		2015-16		2014-15		2013-14		2012-13		2011-12		2010-11	
		Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW
<b>Sociology</b>	<b>SYP4514</b>	.	.	20	10.0	76	2.6	110	9.1	111	8.1	74	12.2	37	13.5
	<b>SYO3408</b>	.	.	68	7.4	94	10.6	47	12.8	.	.	.	.	.	.
	<b>SYA3930</b>	.	.	21	4.8	.	.	.	.	.	.	.	.	.	.
	<b>SYD3410</b>	.	.	112	4.5	.	.	73	8.2	168	16.1	202	14.9	99	4.0
	<b>SYP3400</b>	.	.	70	2.9	.	.	74	23.0	172	26.2	199	27.1	.	.
	<b>SYO4300</b>	.	.	.	.	26	53.8	.	.	56	42.9	.	.	.	.
	<b>SYO3000</b>	.	.	.	.	47	21.3	70	42.9	14	14.3	75	1.3	.	.
	<b>SYP4521</b>	.	.	.	.	74	10.8	.	.	33	3.0	.	.	7	14.3
	<b>SYO4250</b>	.	.	.	.	.	.	55	18.2	28	14.3	9	22.2	.	.
	<b>SYP4454</b>	.	.	.	.	.	.	23	4.3	31	3.2	.	.	.	.
	<b>SYD4813</b>	.	.	.	.	.	.	.	.	57	36.8	.	.	32	12.5
	<b>SYD4514</b>	.	.	.	.	.	.	.	.	.	.	20	30.0	15	26.7
<b>SYA4650</b>	.	.	.	.	.	.	.	.	.	.	19	5.3	16	37.5	

"DFW" includes I, N, NC, U, and X grades. Report excludes medical withdrawals (WM, WH).

Honors courses excluded.

## High Impact Practices

### Experiential Learning Student Headcounts by Plan and Academic Year (Includes Clinical, Internship, Co-op, and Practicum courses)

		2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
<b>Undergraduate</b>	<b>Academic Plan</b>							
	<b>Social Sciences BS</b>	2	2	1	2	2	1	6
	<b>Sociology BA</b>	11	17	11	15	17	27	32

		2011-12	2015-16	2016-17
<b>Graduate</b>	<b>Academic Plan</b>			
	<b>Applied Sociology MA</b>	2	1	4
	<b>Sociology PhD</b>	.	.	1

Note: Students are counted once per academic year and may have had multiple experiences.

## Undergraduate Research Student Headcounts by Plan and Academic Year

	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
<b>Academic Plan</b>						
<b>Social Sciences BS</b>	1	2	2	1	6	4
<b>Sociology BA</b>	19	29	27	25	26	32

Note: Students are counted once per academic year and may have had multiple experiences.

## Degree Data

CIP	Plan
45.0101	Social Sciences BS
45.1101	Sociology BA

## Four and Six Year Graduation Rates by CIP Code in Last Enrolled Term Students in the Summer-Fall Full-Time FTIC Cohort

	Last CIP	Last CIP Descr.	Cohort Year	Total N	Grad in 4	Grad in 4	Grad in 6	Grad in 6
					N	%	N	%
FTIC	45.0101	Social Sciences, General	2003-2004	4	3	75.0%	3	75.0%
			2004-2005	3	1	33.3%	1	33.3%
			2005-2006	5	2	40.0%	2	40.0%
			2006-2007	5	1	20.0%	3	60.0%
			2007-2008	9	5	55.6%	7	77.8%
			2008-2009	8	7	87.5%	7	87.5%
			2009-2010	6	2	33.3%	3	50.0%
			2010-2011	8	5	62.5%	6	75.0%
			2011-2012	4	2	50.0%	.	.
			2012-2013	5	4	80.0%	.	.

	Last CIP	Last CIP Descr.	Cohort Year	Total N	Grad in 4	Grad in 4	Grad in 6	Grad in 6
					N	%	N	%
FTIC	45.1101	Sociology	2003-2004	64	32	50.0%	52	81.3%
			2004-2005	80	24	30.0%	44	55.0%
			2005-2006	60	24	40.0%	48	80.0%
			2006-2007	80	32	40.0%	52	65.0%
			2007-2008	116	44	37.9%	88	75.9%
			2008-2009	136	72	52.9%	96	70.6%

				Total N	Grad in 4 N	Grad in 4 %	Grad in 6 N	Grad in 6 %
FTIC	45.1101	Sociology	2009-2010	116	52	44.8%	84	72.4%
			2010-2011	164	104	63.4%	132	80.5%
			2011-2012	104	48	46.2%	.	.
			2012-2013	124	76	61.3%	.	.

### Research-based Graduate Degrees Awarded across the Academic Year

Acad Org	Academic Year			Research		Not Research		Total N	
				N	%	N	%		
Sociology	2010-11	Master's	Applied Sociology MA	10	62.5	6	37.5	16	
			Total	10	62.5	6	37.5	16	
		Doctoral-Rsrch/Schlr	Sociology PhD	4	100.0	.	.	4	
			Total	4	100.0	.	.	4	
	<b>Total</b>				14	70.0	6	30.0	20
	2011-12	Master's	Applied Sociology MA	10	90.9	1	9.1	11	
			Total	10	90.9	1	9.1	11	
		Doctoral-Rsrch/Schlr	Sociology PhD	6	85.7	1	14.3	7	
			Total	6	85.7	1	14.3	7	
	<b>Total</b>				16	88.9	2	11.1	18
	2012-13	Master's	Applied Sociology MA	12	66.7	6	33.3	18	
			Total	12	66.7	6	33.3	18	
		Doctoral-Rsrch/Schlr	Sociology PhD	7	100.0	.	.	7	
			Total	7	100.0	.	.	7	
	<b>Total</b>				19	76.0	6	24.0	25
	2013-14	Master's	Applied Sociology MA	10	83.3	2	16.7	12	
			Total	10	83.3	2	16.7	12	
		Doctoral-Rsrch/Schlr	Sociology PhD	8	100.0	.	.	8	
			Total	8	100.0	.	.	8	
	<b>Total</b>				18	90.0	2	10.0	20
	2014-15	Master's	Applied Sociology MA	4	66.7	2	33.3	6	
			Total	4	66.7	2	33.3	6	
		Doctoral-Rsrch/Schlr	Sociology PhD	3	100.0	.	.	3	
			Total	3	100.0	.	.	3	
	<b>Total</b>				7	77.8	2	22.2	9
	2015-16	Master's	Applied Sociology MA	9	81.8	2	18.2	11	
			Total	9	81.8	2	18.2	11	
		Doctoral-Rsrch/Schlr	Sociology PhD	9	100.0	.	.	9	
Total			9	100.0	.	.	9		
<b>Total</b>				18	90.0	2	10.0	20	
2016-17	Master's	Applied Sociology MA	12	80.0	3	20.0	15		
		Total	12	80.0	3	20.0	15		

## Research-based Graduate Degrees Awarded across the Academic Year

				Research		Not Research		Total
				N	%	N	%	N
Sociology	2016-17	Doctoral-Rsrch/Schlr	Sociology PhD	8	100.0	.	.	8
			Total	8	100.0	.	.	8
		Total	20	87.0	3	13.0	23	

## Department Degrees Awarded Identifying Minority Students

				Minority		Not Minority		
				N	%	N	%	
Sociology	2010-11	Bachelor	Social Sciences BS	1	8.3	11	91.7	
			Sociology BA	25	29.8	59	70.2	
			Total	26	27.1	70	72.9	
		Master's	Applied Sociology MA	3	18.8	13	81.3	
			Total	3	18.8	13	81.3	
		Doctoral-Rsrch/Schlr	Sociology PhD	.	.	4	100.0	
			Total	.	.	4	100.0	
		Total			29	25.0	87	75.0
		2011-12	Bachelor	Social Sciences BS	4	26.7	11	73.3
				Sociology BA	37	38.1	60	61.9
				Total	41	36.6	71	63.4
			Master's	Applied Sociology MA	2	18.2	9	81.8
	Total			2	18.2	9	81.8	
	Doctoral-Rsrch/Schlr		Sociology PhD	2	28.6	5	71.4	
			Total	2	28.6	5	71.4	
	Total			45	34.6	85	65.4	
	2012-13		Bachelor	Social Sciences BS	4	20.0	16	80.0
				Sociology BA	37	36.3	65	63.7
				Total	41	33.6	81	66.4
			Master's	Applied Sociology MA	3	16.7	15	83.3
		Total		3	16.7	15	83.3	
		Doctoral-Rsrch/Schlr	Sociology PhD	3	42.9	4	57.1	
			Total	3	42.9	4	57.1	
		Total			47	32.0	100	68.0
		2013-14	Bachelor	Social Sciences BS	12	48.0	13	52.0
				Sociology BA	46	40.4	68	59.6
				Total	58	41.7	81	58.3
			Master's	Applied Sociology MA	2	16.7	10	83.3
Total	2			16.7	10	83.3		
Doctoral-Rsrch/Schlr	Sociology PhD		1	12.5	7	87.5		

Note: "Minority" includes all specified race codes except White and International.

### Department Degrees Awarded Identifying Minority Students

				Minority		Not Minority		
				N	%	N	%	
Sociology	2013-14	Doctoral-Rsrch/Schlr	Total	1	12.5	7	87.5	
		Total		61	38.4	98	61.6	
	2014-15	Bachelor	Social Sciences BS		5	29.4	12	70.6
			Sociology BA		60	57.1	45	42.9
			Total		65	53.3	57	46.7
		Master's	Applied Sociology MA		1	16.7	5	83.3
			Total		1	16.7	5	83.3
		Doctoral-Rsrch/Schlr	Sociology PhD		.	.	3	100.0
	Total			.	.	3	100.0	
	Total				66	50.4	65	49.6
	2015-16	Bachelor	Social Sciences BS		8	47.1	9	52.9
			Sociology BA		59	54.1	50	45.9
			Total		67	53.2	59	46.8
		Master's	Applied Sociology MA		2	18.2	9	81.8
			Total		2	18.2	9	81.8
		Doctoral-Rsrch/Schlr	Sociology PhD		2	22.2	7	77.8
	Total			2	22.2	7	77.8	
	Total				71	48.6	75	51.4
	2016-17	Bachelor	Social Sciences BS		7	29.2	17	70.8
			Sociology BA		69	57.5	51	42.5
			Total		76	52.8	68	47.2
		Master's	Applied Sociology MA		10	66.7	5	33.3
			Total		10	66.7	5	33.3
		Doctoral-Rsrch/Schlr	Sociology PhD		3	37.5	5	62.5
Total			3	37.5	5	62.5		
Total				89	53.3	78	46.7	

Note: "Minority" includes all specified race codes except White and International.

### Department Degrees Granted by Area of Strategic Emphasis

				Area of Strategic Emphasis	
				None	
Acad Org	Academic Year				
Sociology	2010-11	Bachelor	Social Sciences BS		12
			Sociology BA		84
			Total		96
		Master's	Applied Sociology MA		16
			Total		16
		Doctoral-Rsrch/Schlr	Sociology PhD		4
			Total		4



## Department Degrees Granted by Area of Strategic Emphasis

			Area of Strategic Emphasis	
			None	
<b>Sociology</b>	<b>2010-11</b>	<b>Total</b>	116	
		<b>Bachelor</b>	Social Sciences BS	15
	Sociology BA		97	
	<b>Total</b>		112	
	<b>2011-12</b>	<b>Master's</b>	Applied Sociology MA	11
			<b>Total</b>	11
		<b>Doctoral-Rsrch/Schlr</b>	Sociology PhD	7
			<b>Total</b>	7
	<b>Total</b>	130		
	<b>2012-13</b>	<b>Bachelor</b>	Social Sciences BS	20
			Sociology BA	102
			<b>Total</b>	122
		<b>Master's</b>	Applied Sociology MA	18
			<b>Total</b>	18
		<b>Doctoral-Rsrch/Schlr</b>	Sociology PhD	7
	<b>Total</b>		7	
	<b>Total</b>	147		
	<b>2013-14</b>	<b>Bachelor</b>	Social Sciences BS	25
			Sociology BA	114
			<b>Total</b>	139
		<b>Master's</b>	Applied Sociology MA	12
			<b>Total</b>	12
		<b>Doctoral-Rsrch/Schlr</b>	Sociology PhD	8
	<b>Total</b>		8	
	<b>Total</b>	159		
	<b>2014-15</b>	<b>Bachelor</b>	Social Sciences BS	17
			Sociology BA	105
			<b>Total</b>	122
		<b>Master's</b>	Applied Sociology MA	6
			<b>Total</b>	6
<b>Doctoral-Rsrch/Schlr</b>		Sociology PhD	3	
	<b>Total</b>	3		
<b>Total</b>	131			
<b>2015-16</b>	<b>Bachelor</b>	Social Sciences BS	17	
		Sociology BA	109	
		<b>Total</b>	126	
	<b>Master's</b>	Applied Sociology MA	11	
		<b>Total</b>	11	
	<b>Doctoral-Rsrch/Schlr</b>	Sociology PhD	9	
<b>Total</b>		9		
<b>Total</b>	146			

### Department Degrees Granted by Area of Strategic Emphasis

				Area of Strategic Emphasis		
				None		
Sociology	2016-17	Bachelor	Social Sciences BS	24		
			Sociology BA	120		
			<b>Total</b>	<b>144</b>		
		Master's	Applied Sociology MA	15		
			<b>Total</b>	<b>15</b>		
		Doctoral-Rsrch/Schlr	Sociology PhD	8		
			<b>Total</b>	<b>8</b>		
		<b>Total</b>			<b>167</b>	

### Faculty Data by Department

Data Notes: This report includes 9-month and 12-month faculty.

"New" faculty include faculty employed in fall terms who were hired after November 1 of the previous year.

#### Department Faculty by Gender

		2010-11		2011-12		2012-13		2013-14		2014-15		2015-16		2016-17	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
SOC-PAYROLL	Female	40	54.1	42	53.8	47	55.3	43	53.1	38	47.5	39	45.9	40	44.4
	Male	34	45.9	36	46.2	38	44.7	38	46.9	42	52.5	46	54.1	50	55.6
	<b>Total</b>	<b>74</b>	<b>100.0</b>	<b>78</b>	<b>100.0</b>	<b>85</b>	<b>100.0</b>	<b>81</b>	<b>100.0</b>	<b>80</b>	<b>100.0</b>	<b>85</b>	<b>100.0</b>	<b>90</b>	<b>100.0</b>

#### New Department Faculty by Gender

		2010-11		2011-12		2012-13		2013-14		2014-15		2015-16		2016-17	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
New SOC-PAYROLL	Female	.	.	2	100.0	.	.	1	50.0	.	.	2	66.7	.	.
	Male	1	100.0	.	.	1	100.0	1	50.0	1	100.0	1	33.3	1	100.0
	<b>Total</b>	<b>1</b>	<b>100.0</b>	<b>2</b>	<b>100.0</b>	<b>1</b>	<b>100.0</b>	<b>2</b>	<b>100.0</b>	<b>1</b>	<b>100.0</b>	<b>3</b>	<b>100.0</b>	<b>1</b>	<b>100.0</b>

#### Department Faculty by Race/Ethnicity

		2010-11		2011-12		2012-13		2013-14		2014-15		2015-16		2016-17	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
SOC-PAYROLL	Asian	.	.	.	.	.	.	2	2.5	4	5.0	6	7.1	8	8.9
	Hispanic	4	5.4	4	5.1	4	4.7	4	4.9	6	7.5	8	9.4	8	8.9
	White	70	94.6	74	94.9	81	95.3	75	92.6	70	87.5	71	83.5	74	82.2
	<b>Total</b>	<b>74</b>	<b>100.0</b>	<b>78</b>	<b>100.0</b>	<b>85</b>	<b>100.0</b>	<b>81</b>	<b>100.0</b>	<b>80</b>	<b>100.0</b>	<b>85</b>	<b>100.0</b>	<b>90</b>	<b>100.0</b>

### New Department Faculty by Race/Ethnicity

			2010-11		2011-12		2012-13		2013-14		2014-15		2015-16		2016-17	
			N	%	N	%	N	%	N	%	N	%	N	%	N	%
New	SOC-PAYROLL	Asian	.	.	.	.	.	1	50.0	.	.	1	33.3	.	.	
		Hispanic	.	.	.	.	.	.	.	1	100.0	.	.	.	.	
		White	1	100.0	2	100.0	1	100.0	1	50.0	.	.	2	66.7	1	100.0
		<b>Total</b>	1	100.0	2	100.0	1	100.0	2	100.0	1	100.0	3	100.0	1	100.0

### Department Faculty by Rank

		2010-11		2011-12		2012-13		2013-14		2014-15		2015-16		2016-17	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
SOC-PAYROLL	1-Professor	16	21.6	20	25.6	25	29.4	23	28.4	20	25.0	20	23.5	20	22.2
	2-Associate Professor	34	45.9	32	41.0	30	35.3	28	34.6	28	35.0	26	30.6	28	31.1
	3-Assistant Professor	16	21.6	18	23.1	22	25.9	20	24.7	24	30.0	30	35.3	32	35.6
	4-Instructor / Lecturer	8	10.8	8	10.3	8	9.4	10	12.3	8	10.0	9	10.6	10	11.1
	<b>Total</b>	74	100.0	78	100.0	85	100.0	81	100.0	80	100.0	85	100.0	90	100.0

### Department Faculty by Tenure Status

		2010-11		2011-12		2012-13		2013-14		2014-15		2015-16		2016-17	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
SOC-PAYROLL	Non Tenure Earning	12	16.2	12	15.4	12	14.1	10	12.3	8	10.0	9	10.6	10	11.1
	Tenure Earning	12	16.2	14	17.9	18	21.2	20	24.7	24	30.0	30	35.3	32	35.6
	Tenured	50	67.6	52	66.7	55	64.7	51	63.0	48	60.0	46	54.1	48	53.3
	<b>Total</b>	74	100.0	78	100.0	85	100.0	81	100.0	80	100.0	85	100.0	90	100.0

### Fall Department Faculty Salaries by Rank

(12-month faculty salaries have been converted to a 9-month figure)

		1-Professor		2-Associate Professor		3-Assistant Professor		4-Instructor / Lecturer					
		N	Total Salary	Average Salary	N	Total Salary	Average Salary	N	Total Salary	Average Salary	N	Total Salary	Average Salary
Fall 2016	SOC-PAYROLL	5	\$657,843	\$131,569	7	\$536,992	\$76,713	8	\$559,384	\$69,923	3	\$149,344	\$49,781

1-Professor: Jobcodes include Professor and Professor of Medicine

2-Associate Professor: Jobcodes include Associate Professor and Associate Professor of Medicine

3-Assistant Professor: Jobcodes include Assistant Professor and Assistant Professor of Medicine

4-Instructor/Lecturer: Jobcodes include Instructor, Instructor Medicine, Associate Instructor, Associate Instructor of Medicine, Lecturer, and Associate Lecturer

5-Other: Any other jobcodes not listed above.