

## Program Review Appendix

### Student Data

CIP	Plan
45.0201	Anthropology BA

#### Undergraduate Pell Recipients by CIP Code

CIP Code	CIP Descr.		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
			N	%	N	%	N	%	N	%	N	%	N	%
45.0201	Anthropology	Pell Recipient	135	34.18	172	40.57	153	37.59	147	41.76	136	43.59	151	46.18
		Not Pell Recipient	260	65.82	252	59.43	254	62.41	205	58.24	176	56.41	176	53.82

### Course Data

#### Enrollment in GEP Courses offered by the Department across the Academic Year

			2010-11		2011-12		2012-13		2013-14		2014-15		2015-16		2016-17	
			Total Enrolled	# Sections	Total Enrolled	# Sections	Total Enrolled	# Sections	Total Enrolled	# Sections	Total Enrolled	# Sections	Total Enrolled	# Sections	Total Enrolled	# Sections
Anthropology	GEP	ANT2000	1,592	7	1,396	7	1,219	7	1,270	7	1,215	6	1,250	7	1,132	6
		ANT2511	4,166	12	3,920	12	3,233	13	2,890	12	2,809	14	2,508	16	2,711	17

#### Top 10 Majors of Students Taking Courses Offered by the Department

Acad Org	Course Level	Student Major	2014-15 through 2016-17	
			Rank	# Students
Anthropology	Undergraduate	Anthropology BA	1	5,691
		Psychology BS	2	1,696
		Interdisciplinary Studies BS	3	887
		Biology BS	4	877
		Biomedical Sciences BS	5	742
		Interdisciplinary Studies BA	6	634
		Criminal Justice BS	7	614

			2014-15 through 2016-17	
			Rank	# Students
Anthropology	Undergraduate	Computer Science BS	8	577
		English BA	9	553
		Hospitality Management BS	10	525

			2014-15 through 2016-17	
			Rank	# Students
Acad Org	Course Level	Student Major		
Anthropology	Graduate	Anthropology MA	1	537
		Maya Studies Cert	2	16
		History MA	3	14
		Graduate Non-Degree	4	13
		Anthropology BA	5	12
		Geographic Information Sy Cert	6	3
		Educational Leadership MA	6	3
		Conservation Biology PhD	6	3
		Conservation Biology-PSM MS	9	2
		Global, Int'l & Cmpartv Ed Crt	9	2

### Percent of DFW Grades across the Academic Year

(sorted descending by the percent DFW in the most recent year)

		2016-17		2015-16		2014-15		2013-14		2012-13		2011-12		2010-11	
		Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW
Anthropology	ANT3330	23	26.1	15	20.0	.	.	.	.	.	.	.	.	.	.
	ANT3241	277	22.0	428	15.9	433	18.5	473	19.0	494	18.2	484	17.8	512	16.8
	ANT4521	115	20.9	129	24.0	131	18.3	121	24.8	129	20.9	134	20.1	123	13.0
	ANT3177	71	19.7	78	12.8	82	12.2	59	8.5	104	8.7	92	8.7	135	9.6
	ANT3148	98	19.4	118	16.9	80	13.8	90	23.3	149	15.4	150	6.7	150	7.3
	ANT4034	120	18.3	142	17.6	106	14.2	120	10.0	159	12.6	149	10.7	132	11.4
	ANT4408	39	17.9	64	18.8	71	15.5	49	12.2	77	11.7	73	8.2	73	12.3
	ANT3158	109	17.4	.	.	28	3.6	.	.	13	7.7	.	.	80	7.5
	ANT4482	23	17.4	.	.	.	.	.	.	.	.	.	.	.	.
	ANT4516	116	17.2	97	15.5	24	8.3	29	10.3	37	24.3	63	23.8	.	.
	ANT3145	77	16.9	89	10.1	118	16.1	157	8.3	141	24.1	216	27.8	166	21.7
	ANT4525	12	16.7	21	38.1	27	18.5	29	20.7	30	26.7	39	35.9	31	6.5
	ANT3610	299	16.1	294	15.6	304	14.8	320	18.1	376	13.6	256	13.7	175	4.6
ANT3701	51	15.7	.	.	.	.	.	.	59	3.4	.	.	.	.	

"DFW" includes I, N, NC, U, and X grades. Report excludes medical withdrawals (WM, WH).

Honors courses excluded.

**Percent of DFW Grades across the Academic Year**  
(sorted descending by the percent DFW in the most recent year)

		2016-17		2015-16		2014-15		2013-14		2012-13		2011-12		2010-11	
		Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW
Anthropology	ANT3163	100	15.0	.	.	29	13.8	35	17.1	40	12.5	.	.	65	6.2
	ANT2140	216	13.9	217	11.1	153	21.6	197	15.2	253	19.8	282	27.0	249	23.3
	ANT4027	52	13.5	.	.	45	15.6	44	2.3	.	.	.	.	.	.
	ANT3179	91	13.2	29	10.3	.	.	.	.	.	.	.	.	.	.
	ANT3275	63	12.7	.	.	.	.	.	.	.	.	.	.	.	.
	ANT4852	16	12.5	.	.	.	.	.	.	.	.	.	.	.	.
	ANT2410	260	12.3	300	9.0	360	5.6	381	6.6	475	7.4	547	7.5	463	7.1
	ANT2000	1,113	11.4	1,238	9.4	1,215	5.6	1,265	8.0	1,208	9.5	1,377	7.4	1,582	7.2
	ANT4560	20	10.0	.	.	.	.	.	.	.	.	.	.	.	.
	ANT3164	31	9.7	25	8.0	28	7.1	57	10.5	62	6.5	75	6.7	63	20.6
	ANT4115	31	9.7	.	.	.	.	.	.	.	.	.	.	.	.
	ANT3302	432	9.0	569	8.1	487	7.2	625	8.0	716	8.2	685	7.2	608	8.9
	ANT3173	74	8.1	62	12.9	100	18.0	84	10.7	99	14.1	161	14.9	140	15.0
	ANT4051	13	7.7	.	.	.	.	.	.	.	.	.	.	.	.
	ANT4153	69	7.2	.	.	.	.	.	.	.	.	41	7.3	35	2.9
	ANT3212	452	6.6	461	10.2	419	10.5	419	11.0	360	5.8	499	18.2	502	13.5
	ANT3362	62	6.5	87	9.2	.	.	35	22.9	.	.	.	.	.	.
	ANT3107	110	6.4	.	.	.	.	.	.	.	.	.	.	.	.
	ANT2511	2,685	6.3	2,475	6.7	2,772	6.4	2,851	9.7	3,199	6.6	3,879	7.3	4,130	7.6
	ANT3168	16	6.3	.	.	38	18.4	68	13.2	50	12.0	69	15.9	77	3.9
	ANT3245	143	5.6	149	8.1	226	6.6	279	6.1	283	7.1	297	5.4	199	3.0
	ANT4183	75	5.3	78	3.8	65	9.2	81	6.2	71	12.7	84	25.0	84	31.0
	ANT4480	20	5.0	26	7.7	.	.	.	.	.	.	.	.	.	.
	ANT3142	22	4.5	22	4.5	19	10.5	.	.	.	.	.	.	17	11.8
	ANT3541	71	4.2	61	3.3	75	4.0	73	4.1	67	4.5	71	5.6	67	3.0
	ANT4462	32	3.1	38	10.5	57	3.5	74	5.4	71	14.1	101	9.9	89	12.4
	ANT4932	32	3.1	54	18.5	.	.	.	.	.	.	.	.	.	.
	ANT4586	70	1.4	55	5.5	97	7.2	144	10.4	168	16.1	147	21.1	151	15.9
	ANT4406	.	.	24	25.0	.	.	.	.	.	.	.	.	.	.
	ANT3115	.	.	41	14.6	45	17.8	.	.	56	16.1	74	2.7	.	.
ANT3930	.	.	24	12.5	.	.	.	.	.	.	.	.	.	.	
ANT3160	.	.	18	11.1	.	.	48	14.6	73	19.2	69	21.7	43	27.9	
ANT4467	.	.	28	10.7	.	.	.	.	.	.	.	.	67	7.5	
ANT4332	.	.	20	10.0	.	.	26	3.8	.	.	43	7.0	.	.	
ANT3174	.	.	60	8.3	.	.	.	.	.	.	.	.	.	.	

"DFW" includes I, N, NC, U, and X grades. Report excludes medical withdrawals (WM, WH).

Honors courses excluded.

## Percent of DFW Grades across the Academic Year

(sorted descending by the percent DFW in the most recent year)

		2016-17		2015-16		2014-15		2013-14		2012-13		2011-12		2010-11	
		Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW
Anthropology	ANT3106	.	.	37	8.1	43	9.3	59	6.8	69	8.7	49	20.4	77	22.1
	ANT4702	.	.	29	6.9	.	.	.	.	.	.	47	14.9	.	.
	ANT3312	.	.	114	4.4	91	4.4	75	2.7	93	6.5	89	3.4	98	4.1
	ANT3161	.	.	.	.	16	25.0	.	.	.	.	.	.	.	.
	ANT4184	.	.	.	.	37	13.5	53	13.2	74	6.8	.	.	.	.
	ANT4013	.	.	.	.	11	9.1	.	.	35	11.4	.	.	.	.
	ANT3550	.	.	.	.	70	7.1	.	.	45	11.1	.	.	52	21.2
	ANT3026	.	.	.	.	150	2.7	100	6.0	.	.	.	.	.	.
	ANT4352	.	.	.	.	.	.	5	20.0	15	6.7	35	17.1	57	3.5
	ANT4340	.	.	.	.	.	.	23	17.4	29	6.9	36	13.9	107	8.4
	ANT3319	.	.	.	.	.	.	20	10.0	.	.	26	7.7	.	.
	ANT3165	.	.	.	.	.	.	12	8.3	15	26.7	.	.	.	.
	ANT3152	.	.	.	.	.	.	.	.	.	.	.	.	42	16.7
ANT3311	.	.	.	.	.	.	.	.	.	.	.	.	150	4.0	

"DFW" includes I, N, NC, U, and X grades. Report excludes medical withdrawals (WM, WH).

Honors courses excluded.

## High Impact Practices

### Experiential Learning Student Headcounts by Plan and Academic Year (Includes Clinical, Internship, Co-op, and Practicum courses)

		2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
	Academic Plan							
Undergraduate	Anthropology BA	6	4	19	18	13	13	21

		2012-13	2015-16	2016-17
	Academic Plan			
Graduate	Anthropology MA	1	2	1

Note: Students are counted once per academic year and may have had multiple experiences.

## Undergraduate Research Student Headcounts by Plan and Academic Year

	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
<b>Academic Plan</b>						
<b>Anthropology BA</b>	32	20	27	30	18	25

Note: Students are counted once per academic year and may have had multiple experiences.

## Degree Data

CIP	Plan
45.0201	Anthropology BA

## Four and Six Year Graduation Rates by CIP Code in Last Enrolled Term Students in the Summer-Fall Full-Time FTIC Cohort

				Total N	Grad in 4		Grad in 6	
					N	%	N	%
Last CIP	Last CIP Descr.	Cohort Year						
FTIC	45.0201	Anthropology	2003-2004	84	33	39.3%	60	71.4%
			2004-2005	138	51	37.0%	99	71.7%
			2005-2006	153	69	45.1%	123	80.4%
			2006-2007	213	81	38.0%	147	69.0%
			2007-2008	210	84	40.0%	156	74.3%
			2008-2009	192	63	32.8%	132	68.8%
			2009-2010	237	111	46.8%	186	78.5%
			2010-2011	141	75	53.2%	105	74.5%
			2011-2012	150	78	52.0%	.	.
			2012-2013	96	39	40.6%	.	.

## Research-based Graduate Degrees Awarded across the Academic Year

				Research		Not Research		Total
				N	%	N	%	N
<b>Acad Org</b>	<b>Academic Year</b>							
Anthropology	2010-11	Master's	Anthropology MA	11	78.6	3	21.4	14
			<b>Total</b>	11	78.6	3	21.4	14
		<b>Total</b>	11	78.6	3	21.4	14	
	2011-12	Master's	Anthropology MA	16	84.2	3	15.8	19
			<b>Total</b>	16	84.2	3	15.8	19
		<b>Total</b>	16	84.2	3	15.8	19	

## Research-based Graduate Degrees Awarded across the Academic Year

				Research		Not Research		Total
				N	%	N	%	N
Anthropology	2011-12	Total		16	84.2	3	15.8	19
	2012-13	Master's	Anthropology MA	8	100.0	.	.	8
			Total	8	100.0	.	.	8
			Total	8	100.0	.	.	8
	2013-14	Master's	Anthropology MA	14	93.3	1	6.7	15
			Total	14	93.3	1	6.7	15
			Total	14	93.3	1	6.7	15
	2014-15	Master's	Anthropology MA	13	92.9	1	7.1	14
			Total	13	92.9	1	7.1	14
			Total	13	92.9	1	7.1	14
	2015-16	Master's	Anthropology MA	17	100.0	.	.	17
			Total	17	100.0	.	.	17
			Total	17	100.0	.	.	17
	2016-17	Master's	Anthropology MA	14	100.0	.	.	14
Total			14	100.0	.	.	14	
		Total	14	100.0	.	.	14	

## Department Degrees Awarded Identifying Minority Students

				Minority		Not Minority	
				N	%	N	%
Acad Org	Year Awarded						
Anthropology	2010-11	Bachelor	Anthropology BA	22	22.4	76	77.6
			Total	22	22.4	76	77.6
		Master's	Anthropology MA	3	21.4	11	78.6
			Total	3	21.4	11	78.6
			Total	25	22.3	87	77.7
	2011-12	Bachelor	Anthropology BA	32	26.2	90	73.8
			Total	32	26.2	90	73.8
		Master's	Anthropology MA	2	10.5	17	89.5
			Total	2	10.5	17	89.5
			Total	34	24.1	107	75.9
	2012-13	Bachelor	Anthropology BA	29	24.2	91	75.8
			Total	29	24.2	91	75.8
		Master's	Anthropology MA	3	37.5	5	62.5
			Total	3	37.5	5	62.5
		Total	32	25.0	96	75.0	
2013-14	Bachelor	Anthropology BA	33	29.7	78	70.3	
		Total	33	29.7	78	70.3	

Note: "Minority" includes all specified race codes except White and International.

### Department Degrees Awarded Identifying Minority Students

				Minority		Not Minority	
				N	%	N	%
Anthropology	2013-14	Master's	Anthropology MA	2	13.3	13	86.7
			Total	2	13.3	13	86.7
		Total	35	27.8	91	72.2	
	2014-15	Bachelor	Anthropology BA	30	27.3	80	72.7
			Total	30	27.3	80	72.7
		Master's	Anthropology MA	5	35.7	9	64.3
			Total	5	35.7	9	64.3
		Total	35	28.2	89	71.8	
	2015-16	Bachelor	Anthropology BA	22	27.2	59	72.8
			Total	22	27.2	59	72.8
		Master's	Anthropology MA	4	23.5	13	76.5
			Total	4	23.5	13	76.5
		Total	26	26.5	72	73.5	
	2016-17	Bachelor	Anthropology BA	45	44.1	57	55.9
			Total	45	44.1	57	55.9
		Master's	Anthropology MA	1	7.1	13	92.9
Total			1	7.1	13	92.9	
Total		46	39.7	70	60.3		

Note: "Minority" includes all specified race codes except White and International.

### Department Degrees Granted by Area of Strategic Emphasis

				Area of Strategic Emphasis	
				None	
Acad Org	Academic Year				
Anthropology	2010-11	Bachelor	Anthropology BA	98	
			Total	98	
		Master's	Anthropology MA	14	
			Total	14	
	Total	112			
	2011-12	Bachelor	Anthropology BA	122	
			Total	122	
		Master's	Anthropology MA	19	
			Total	19	
	Total	141			
	2012-13	Bachelor	Anthropology BA	120	
			Total	120	
Master's		Anthropology MA	8		
		Total	8		
Total	128				

## Department Degrees Granted by Area of Strategic Emphasis

				Area of Strategic Emphasis	
				None	
Anthropology	2013-14	Bachelor	Anthropology BA	111	
			Total	111	
		Master's	Anthropology MA	15	
			Total	15	
		Total		126	
		2014-15	Bachelor	Anthropology BA	110
	Total			110	
	Master's		Anthropology MA	14	
			Total	14	
	Total		124		
	2015-16		Bachelor	Anthropology BA	81
		Total		81	
		Master's	Anthropology MA	17	
			Total	17	
		Total		98	
		2016-17	Bachelor	Anthropology BA	102
Total	102				
Master's	Anthropology MA		14		
	Total		14		
Total			116		

## Faculty Data by Department

Data Notes: This report includes 9-month and 12-month faculty.

"New" faculty include faculty employed in fall terms who were hired after November 1 of the previous year.

### Department Faculty by Gender

		2010-11		2011-12		2012-13		2013-14		2014-15		2015-16		2016-17	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
ANTH-PAYROLL OPERATIONS	Female	23	41.8	28	46.7	32	50.0	34	54.8	36	60.0	36	52.9	40	50.0
	Male	32	58.2	32	53.3	32	50.0	28	45.2	24	40.0	32	47.1	40	50.0
	Total	55	100.0	60	100.0	64	100.0	62	100.0	60	100.0	68	100.0	80	100.0



### New Department Faculty by Gender

		2010-11		2011-12		2013-14		2015-16		
		N	%	N	%	N	%	N	%	
New	ANTH-PAYROLL OPERATIONS	Female	1	100.0	2	100.0	1	100.0	2	33.3
		Male	.	.	.	.	.	.	4	66.7
		<b>Total</b>	<b>1</b>	<b>100.0</b>	<b>2</b>	<b>100.0</b>	<b>1</b>	<b>100.0</b>	<b>6</b>	<b>100.0</b>

### Department Faculty by Race/Ethnicity

		2010-11		2011-12		2012-13		2013-14		2014-15		2015-16		2016-17	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
ANTH-PAYROLL OPERATIONS	Black	4	7.3	4	6.7	4	6.3	4	6.5	4	6.7	.	.	.	.
	Hispanic	.	.	2	3.3	4	6.3	4	6.5	4	6.7	4	5.9	5	6.3
	White	51	92.7	54	90.0	56	87.5	54	87.1	52	86.7	64	94.1	75	93.8
	<b>Total</b>	<b>55</b>	<b>100.0</b>	<b>60</b>	<b>100.0</b>	<b>64</b>	<b>100.0</b>	<b>62</b>	<b>100.0</b>	<b>60</b>	<b>100.0</b>	<b>68</b>	<b>100.0</b>	<b>80</b>	<b>100.0</b>

### New Department Faculty by Race/Ethnicity

		2010-11		2011-12		2013-14		2015-16		
		N	%	N	%	N	%	N	%	
New	ANTH-PAYROLL OPERATIONS	Hispanic	.	.	1	50.0	.	.	.	.
		White	1	100.0	1	50.0	1	100.0	6	100.0
		<b>Total</b>	<b>1</b>	<b>100.0</b>	<b>2</b>	<b>100.0</b>	<b>1</b>	<b>100.0</b>	<b>6</b>	<b>100.0</b>

### Department Faculty by Rank

		2010-11		2011-12		2012-13		2013-14		2014-15		2015-16		2016-17	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
ANTH-PAYROLL OPERATIONS	1-Professor	4	7.3	4	6.7	4	6.3	2	3.2	.	.	2	2.9	4	5.0
	2-Associate Professor	15	27.3	16	26.7	18	28.1	22	35.5	26	43.3	22	32.4	20	25.0
	3-Assistant Professor	18	32.7	20	33.3	22	34.4	16	25.8	10	16.7	18	26.5	30	37.5
	4-Instructor / Lecturer	18	32.7	20	33.3	20	31.3	22	35.5	24	40.0	26	38.2	26	32.5
	<b>Total</b>	<b>55</b>	<b>100.0</b>	<b>60</b>	<b>100.0</b>	<b>64</b>	<b>100.0</b>	<b>62</b>	<b>100.0</b>	<b>60</b>	<b>100.0</b>	<b>68</b>	<b>100.0</b>	<b>80</b>	<b>100.0</b>

### Department Faculty by Tenure Status

		2010-11		2011-12		2012-13		2013-14		2014-15		2015-16		2016-17	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
ANTH-PAYROLL OPERATIONS	Non Tenure Earning	18	32.7	20	33.3	20	31.3	22	35.5	24	40.0	26	38.2	26	32.5
	Tenure Earning	18	32.7	20	33.3	22	34.4	16	25.8	10	16.7	18	26.5	30	37.5
	Tenured	19	34.5	20	33.3	22	34.4	24	38.7	26	43.3	24	35.3	24	30.0
	<b>Total</b>	<b>55</b>	<b>100.0</b>	<b>60</b>	<b>100.0</b>	<b>64</b>	<b>100.0</b>	<b>62</b>	<b>100.0</b>	<b>60</b>	<b>100.0</b>	<b>68</b>	<b>100.0</b>	<b>80</b>	<b>100.0</b>

### Fall Department Faculty Salaries by Rank

(12-month faculty salaries have been converted to a 9-month figure)

		1-Professor		2-Associate Professor		3-Assistant Professor		4-Instructor / Lecturer					
		N	Total Salary	Average Salary	N	Total Salary	Average Salary	N	Total Salary	Average Salary			
<b>Fall 2016</b>	<b>ANTH-PAYROLL OPERATIONS</b>	1	\$121,597	\$121,597	5	\$398,386	\$79,677	8	\$528,114	\$66,014	6	\$311,365	\$51,894

1-Professor: Jobcodes include Professor and Professor of Medicine

2-Associate Professor: Jobcodes include Associate Professor and Associate Professor of Medicine

3-Assistant Professor: Jobcodes include Assistant Professor and Assistant Professor of Medicine

4-Instructor/Lecturer: Jobcodes include Instructor, Instructor Medicine, Associate Instructor, Associate Instructor of Medicine, Lecturer, and Associate Lecturer

5-Other: Any other jobcodes not listed above.