

Program Review Appendix

Student Data

CIP	Plan
54.0101	History BA

Undergraduate Pell Recipients by CIP Code

CIP Code	CIP Descr.		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
			N	%	N	%	N	%	N	%	N	%	N	%
54.0101	History, General	Pell Recipient	152	31.47	166	33.95	183	39.78	155	36.47	156	37.86	159	37.59
		Not Pell Recipient	331	68.53	323	66.05	277	60.22	270	63.53	256	62.14	264	62.41

Course Data

Enrollment in GEP Courses offered by the Department across the Academic Year

			2010-11		2011-12		2012-13		2013-14		2014-15		2015-16		2016-17	
			Total Enrolled	# Sections	Total Enrolled	# Sections	Total Enrolled	# Sections	Total Enrolled	# Sections	Total Enrolled	# Sections	Total Enrolled	# Sections	Total Enrolled	# Sections
History	GEP	AMH2010	2,943	36	2,968	37	2,714	35	2,582	32	2,861	33	2,928	33	3,060	33
		AMH2020	3,253	40	3,149	42	3,058	43	3,118	40	3,098	40	2,621	41	2,425	39
		EUH2000	1,191	17	1,100	15	881	14	845	13	862	13	1,004	14	1,100	15
		EUH2001	622	11	587	12	489	9	443	9	423	9	464	9	396	7
		WOH2012	854	10	835	10	726	9	813	9	891	10	897	10	714	9
		WOH2022	320	7	273	7	293	6	304	6	237	6	345	7	325	8

Top 10 Majors of Students Taking Courses Offered by the Department

Acad Org	Course Level	Student Major	2014-15 through 2016-17	
			Rank	# Students
History	Undergraduate	History BA	1	6,670
		Biomedical Sciences BS	2	1,748
		Health Sci - Pre-Clinical BS	3	1,618

			2014-15 through 2016-17	
			Rank	# Students
History	Undergraduate	Psychology BS	4	1,181
		Nursing Pending	5	1,115
		Political Science BA	6	976
		Biology BS	7	960
		Mechanical Engineering Pending	8	907
		Computer Science BS	9	768
		Hospitality Management BS	10	745

			2014-15 through 2016-17	
			Rank	# Students
Acad Org	Course Level	Student Major		
History	Graduate	History MA	1	667
		Graduate Non-Degree	2	16
		Texts and Technology PhD	3	5
		Teacher Education MAT	3	5
		Interdisciplinary Studies MA	3	5
		Education PhD	6	3
		History BA	7	2
		Anthropology MA	7	2
		Urban & Regional Planning MS	9	1
		Creative Writing MFA	9	1
		Teacher Leadership MEd	9	1
		UGRD Senior Citizen Audit	9	1
		Business Admin MBA	9	1
		English MA	9	1
		Security Studies PhD	9	1

Percent of DFW Grades across the Academic Year
(sorted descending by the percent DFW in the most recent year)

		2016-17		2015-16		2014-15		2013-14		2012-13		2011-12		2010-11	
		Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW
History	AMH3425	40	37.5	39	28.2	18	22.2	.	.	54	40.7	114	30.7	73	23.3
	HIS3462	42	35.7	36	27.8	25	36.0	15	13.3	13	7.7	100	32.0	39	28.2
	HIS4490	43	34.9	38	36.8	36	36.1	37	18.9	54	18.5	22	50.0	.	.
	ASH4243	45	33.3	43	23.3	45	22.2	.	.	40	27.5	38	10.5	45	20.0
	LAH4136	82	31.7	22	31.8	18	33.3	37	29.7	34	41.2	39	38.5	.	.

"DFW" includes I, N, NC, U, and X grades. Report excludes medical withdrawals (WM, WH).

Honors courses excluded.

Percent of DFW Grades across the Academic Year
(sorted descending by the percent DFW in the most recent year)

		2016-17		2015-16		2014-15		2013-14		2012-13		2011-12		2010-11		
		Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	
History	AMH3422	86	31.4	76	28.9	30	43.3	56	57.1	34	55.9	.	.	78	47.4	
	ASH3223	88	27.3	85	15.3	72	30.6	72	27.8	78	17.9	91	18.7	83	19.3	
	EUH4663	22	27.3	26	7.7	.	.	.	.	17	5.9	.	.	43	27.9
	AMH3441	82	26.8	40	42.5	33	63.6	29	55.2	30	60.0	40	52.5	18	66.7	
	EUH3242	38	26.3	.	.	43	18.6	.	.	.	.	.	.	42	14.3
	LAH3470	40	25.0	25	28.0	62	19.4	54	16.7	87	16.1	75	10.7	106	18.9	
	EUH4571	42	23.8	.	.	.	.	.	.	26	15.4	.	.	44	25.0
	HIS4150	226	23.5	180	25.0	226	26.1	216	23.6	251	27.9	247	32.0	265	29.8	
	EUH4574	26	23.1	.	.	27	14.8	.	.	21	14.3	42	23.8	43	16.3	
	AMH4376	88	22.7	77	20.8	79	17.7	79	12.7	79	25.3	81	21.0	39	28.2	
	AMH3800	27	22.2	30	20.0	37	2.7	27	22.2	47	10.6	46	10.9	46	10.9	
	LAH4780	23	21.7	19	5.3
	AMH3580	37	21.6	.	.	67	25.4	34	50.0	66	25.8	110	19.1	.	.	
	AMH3560	42	21.4
	ASH4550	28	21.4	70	18.6	84	13.1	71	16.9	44	11.4	.	.	.	.
	AMH4680	38	21.1	.	.	18	22.2	.	.	14	42.9	.	.	40	32.5	
	AMH4375	25	20.0	54	29.6	18	16.7	35	22.9	.	.	40	30.0	37	40.5	
	LAH4480	21	19.0	24	12.5	18	11.1	17	23.5	46	6.5	46	10.9	.	.	
	ASH4404	48	16.7	70	11.4	78	25.6	121	21.5	45	28.9	63	17.5	75	5.3	
	AMH4650	25	16.0	19	26.3	12	8.3	.	.	40	25.0	.	.	81	24.7	
	AMH3403	69	15.9	111	25.2	39	25.6	113	43.4	84	40.5	65	33.8	44	29.5	
	AMH4112	19	15.8	39	17.9	.	.	36	11.1
	AMH4110	39	15.4	31	19.4	32	28.1	16	50.0	27	29.6	30	30.0	68	22.1	
	LAH3200	13	15.4	39	12.8	39	30.8	43	25.6	87	29.9	77	37.7	108	24.1	
	EUH4283	85	15.3	74	4.1	80	16.3	80	12.5	80	15.0	85	10.6	80	13.8	
	LAH4461	33	15.2	19	10.5	26	7.7	40	15.0	.	.	.
	AMH3558	21	14.3	24	16.7	.	.	26	23.1	.	.	16	12.5	31	19.4	
	EUH4400	44	13.6	.	.	43	16.3	47	6.4	47	6.4	47	8.5	45	26.7	
	ASH3222	46	13.0	45	17.8	45	13.3	47	23.4	47	23.4	67	22.4	83	21.7	
	WOH2022	325	12.9	345	10.1	236	5.9	304	3.9	293	7.2	260	6.2	307	7.5	
	WOH2012	696	12.8	877	13.1	871	12.5	799	11.4	708	12.9	817	14.3	834	8.8	
	EUH3411	95	12.6	137	11.7	137	13.1	88	9.1	79	16.5	137	16.8	89	9.0	
	AMH3572	33	12.1	15	6.7	.	.	10	20.0	.	.	12	16.7	.	.	.
ASH4383	26	11.5	.	.	.	.	25	4.0	38	5.3	.	.	.	.	.
EUH2000	1,100	11.5	1,002	15.3	862	20.8	845	20.6	880	16.5	1,099	15.1	1,182	13.4		

"DFW" includes I, N, NC, U, and X grades. Report excludes medical withdrawals (WM, WH).

Honors courses excluded.

Percent of DFW Grades across the Academic Year
(sorted descending by the percent DFW in the most recent year)

		2016-17		2015-16		2014-15		2013-14		2012-13		2011-12		2010-11	
		Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW
History	AFH3200	45	11.1	45	8.9	51	2.0	47	4.3	81	1.2	93	3.2	45	6.7
	AMH2010	3,044	11.0	2,916	7.6	2,843	11.2	2,558	11.1	2,680	10.6	2,935	13.4	2,913	9.5
	HIS4323	46	10.9	39	15.4	34	14.7	39	10.3	39	15.4	83	14.5	85	14.1
	AMH3561	19	10.5	47	14.9	.	.	58	15.5	.	.	34	20.6	.	.
	AMH2020	2,415	10.3	2,616	9.0	3,088	8.7	3,099	10.2	3,020	10.0	3,114	10.4	3,229	9.8
	AMH3370	10	10.0	.	.	.	.	16	18.8	18	27.8	.	.	37	32.4
	AMH4170	40	10.0	45	2.2	43	4.7	77	2.6	101	5.9	90	17.8	44	25.0
	EUH4284	40	10.0	41	12.2	46	15.2	41	14.6	42	2.4	44	25.0	45	26.7
	AMH4270	42	9.5	76	5.3	40	5.0	41	7.3	40	10.0	80	10.0	101	10.9
	EUH3281	127	9.4	44	13.6	47	10.6	46	4.3	81	13.6	47	14.9	126	23.0
	EUH3142	32	9.4	.	.	.	.	20	10.0	23	13.0	57	5.3	61	16.4
	EUH3124	45	8.9	.	.	.	.	.	.	47	19.1	.	.	.	.
	ASH4324	79	8.9	38	10.5	62	9.7	70	10.0	28	10.7	.	.	.	.
	AMH3571	23	8.7	.	.	18	5.6	15	26.7	.	.	28	10.7	47	6.4
	EUH2001	396	8.3	464	10.1	423	13.5	443	14.7	489	18.0	587	18.4	622	17.4
	HIS3930	36	8.3	.	.	.	.	.	.	.	.	.	.	.	.
	AMH4644	89	7.9	39	10.3	108	11.1	101	11.9	66	13.6	37	21.6	41	7.3
	EUH3651	39	7.7	48	4.2	49	4.1	.	.	.	.	.	.	26	23.1
	AMH3541	44	6.8	91	5.5	76	6.6	117	5.1	114	9.6	91	4.4	218	6.4
	AMH4513	45	6.7	42	19.0	34	32.4	40	37.5	29	24.1	44	27.3	.	.
	EUH4465	45	6.7	91	4.4	47	6.4	46	19.6	47	10.6	45	15.6	57	7.0
	ASH4932	16	6.3	.	.	.	.	.	.	42	40.5	.	.	37	10.8
	EUH4501	32	6.3	43	20.9	45	17.8	47	8.5	66	12.1	.	.	45	2.2
	AMH1070	85	5.9	180	7.2	56	3.6	.	.	.	.	.	.	.	.
	EUH3235	20	5.0	.	.	.	.	.	.	.	.	.	.	.	.
	EUH4576	24	4.2	56	14.3	58	10.3	58	13.8	40	20.0	58	12.1	36	16.7
	AFH3100	73	4.1	71	2.8	89	4.5	81	2.5	46	2.2	46	6.5	47	2.1
	AMH3547	127	3.9	111	15.3	151	6.0	67	7.5	120	14.2	175	8.0	183	10.9
	EUH4502	37	2.7	21	4.8	36	5.6	48	8.3	.	.	48	4.2	45	6.7
	EUH3538	.	.	12	75.0	32	59.4	.	.	.	.	.	.	.	.
	EUH3441	.	.	25	44.0	.	.	19	5.3	.	.	23	21.7	.	.
	AMH4512	.	.	17	35.3	.	.	8	25.0	.	.	19	31.6	.	.
AMH3930	.	.	37	32.4	.	.	.	.	.	.	.	.	.	.
EUH3122	.	.	46	26.1	42	16.7	40	22.5	138	26.1	43	14.0	100	20.0	
EUH3531	.	.	45	24.4	18	55.6	39	35.9	45	48.9	.	.	42	57.1	

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Honors courses excluded.

Percent of DFW Grades across the Academic Year
(sorted descending by the percent DFW in the most recent year)

		2016-17		2015-16		2014-15		2013-14		2012-13		2011-12		2010-11	
		Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW
History	ASH4304	.	.	83	24.1	45	24.4	.	.	.	.	.	.	.	.
	EUH3451	.	.	10	20.0	.	.	56	7.1	.	.	47	14.9	.	.
	AMH3611	.	.	40	17.5	.	.	39	28.2	47	12.8	.	.	.	.
	AMH4311	.	.	17	11.8	.	.	.	.	.	.	.	.	.	.
	ASH4442	.	.	44	11.4	44	6.8	.	.	39	17.9	91	20.9	78	19.2
	EUH3431	.	.	20	10.0	.	.	34	17.6	24	20.8	22	18.2	34	20.6
	AMH4201	.	.	12	8.3	31	51.6	23	56.5	22	18.2	33	27.3	.	.
	EUH4500	.	.	25	8.0	44	4.5	26	11.5	35	8.6	92	12.0	.	.
	EUH4620	.	.	43	7.0	18	22.2	.	.	51	37.3	.	.	93	19.4
	AMH4231	.	.	15	6.7	.	.	62	24.2	.	.	25	24.0	.	.
	ASH4402	.	.	44	4.5	45	8.9	92	22.8	46	8.7	47	21.3	.	.
	EUH3536	.	.	.	.	39	53.8	51	52.9	10	70.0	.	.	.	.
	AMH3442	.	.	.	.	31	35.5	30	73.3	39	38.5	37	37.8	40	35.0
	LAH4630	.	.	.	.	14	28.6	9	11.1	.	.	.	.	.	.
	AMH3402	.	.	.	.	34	20.6	41	19.5	39	33.3	24	29.2	.	.
	HIS4065	.	.	.	.	5	20.0	10	30.0	12	33.3	.	.	.	.
	EUH4610	.	.	.	.	27	11.1	.	.	16	18.8	.	.	11	18.2
	AMH3610	.	.	.	.	28	10.7	.	.	45	15.6	.	.	.	.
	AMH4130	.	.	.	.	.	.	47	8.5	92	8.7	47	12.8	81	30.9
	AMH4160	.	.	.	.	.	.	39	7.7	.	.	95	11.6	22	9.1
	LAH4512	.	.	.	.	.	.	.	.	23	30.4	38	34.2	.	.
	EUH4674	.	.	.	.	.	.	.	.	32	15.6	.	.	.	.
	EUH4426	.	.	.	.	.	.	.	.	44	13.6	51	15.7	.	.
	EUH3180	.	.	.	.	.	.	.	.	60	10.0	47	27.7	.	.
	AMH4140	.	.	.	.	.	.	.	.	41	7.3	42	4.8	45	6.7
	LAS2001	.	.	.	.	.	.	.	.	.	.	10	20.0	.	.
	HIS4070	.	.	.	.	.	.	.	.	.	.	28	14.3	18	5.6
	LAH4742	.	.	.	.	.	.	.	.	.	.	11	9.1	38	18.4
	LAS3101	.	.	.	.	.	.	.	.	.	.	20	5.0	.	.
	EUH3930	.	.	.	.	.	.	.	.	.	.	.	.	35	20.0
LAH3400	.	.	.	.	.	.	.	.	.	.	.	.	135	18.5	
LAH3130	.	.	.	.	.	.	.	.	.	.	.	.	41	14.6	

"DFW" includes I, N, NC, U, and X grades. Report excludes medical withdrawals (WM, WH).

Honors courses excluded.

High Impact Practices

Experiential Learning Student Headcounts by Plan and Academic Year (Includes Clinical, Internship, Co-op, and Practicum courses)

		2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
	Academic Plan							
Undergraduate	History BA	16	9	16	16	15	12	20

		2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
	Academic Plan							
Graduate	History MA	9	9	8	7	2	9	9

Note: Students are counted once per academic year and may have had multiple experiences.

Undergraduate Research Student Headcounts by Plan and Academic Year

		2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
	Academic Plan						
	History BA	22	21	23	28	19	14

Note: Students are counted once per academic year and may have had multiple experiences.

Degree Data

CIP	Plan
54.0101	History BA

Four and Six Year Graduation Rates by CIP Code in Last Enrolled Term Students in the Summer-Fall Full-Time FTIC Cohort

				Total N	Grad in 4 N	Grad in 4 %	Grad in 6 N	Grad in 6 %
	Last CIP	Last CIP Descr.	Cohort Year					
			2003-2004	126	54	42.9%	96	76.2%
FTIC	54.0101	History, General	2004-2005	120	50	41.7%	78	65.0%
			2005-2006	158	60	38.0%	102	64.6%

				Total N	Grad in 4 N	Grad in 4 %	Grad in 6 N	Grad in 6 %
FTIC	54.0101	History, General	2006-2007	148	50	33.8%	98	66.2%
			2007-2008	146	64	43.8%	100	68.5%
			2008-2009	152	68	44.7%	110	72.4%
			2009-2010	108	54	50.0%	80	74.1%
			2010-2011	92	36	39.1%	56	60.9%
			2011-2012	86	36	41.9%	.	.
			2012-2013	74	38	51.4%	.	.

Research-based Graduate Degrees Awarded across the Academic Year

				Research		Not Research		Total
				N	%	N	%	N
History	2010-11	Master's	History MA	6	85.7	1	14.3	7
			Total	6	85.7	1	14.3	7
		Total	6	85.7	1	14.3	7	
	2011-12	Master's	History MA	15	100.0	.	.	15
			Total	15	100.0	.	.	15
		Total	15	100.0	.	.	15	
	2012-13	Master's	History MA	11	100.0	.	.	11
			Total	11	100.0	.	.	11
		Total	11	100.0	.	.	11	
	2013-14	Master's	History MA	12	100.0	.	.	12
			Total	12	100.0	.	.	12
		Total	12	100.0	.	.	12	
	2014-15	Master's	History MA	12	100.0	.	.	12
			Total	12	100.0	.	.	12
		Total	12	100.0	.	.	12	
	2015-16	Master's	History MA	10	100.0	.	.	10
			Total	10	100.0	.	.	10
		Total	10	100.0	.	.	10	
	2016-17	Master's	History MA	4	100.0	.	.	4
			Total	4	100.0	.	.	4
		Total	4	100.0	.	.	4	

Department Degrees Awarded Identifying Minority Students

Note: "Minority" includes all specified race codes except White and International.

Department Degrees Awarded Identifying Minority Students

Acad Org	Year Awarded			Minority		Not Minority		
				N	%	N	%	
History	2010-11	Bachelor	History BA	26	16.9	128	83.1	
			Total	26	16.9	128	83.1	
		Master's	History MA	2	28.6	5	71.4	
			Total	2	28.6	5	71.4	
		Total			28	17.4	133	82.6
		2011-12	Bachelor	History BA	27	18.0	123	82.0
	Total			27	18.0	123	82.0	
	Master's		History MA	3	20.0	12	80.0	
			Total	3	20.0	12	80.0	
	Total			30	18.2	135	81.8	
	2012-13		Bachelor	History BA	41	23.7	132	76.3
		Total		41	23.7	132	76.3	
		Master's	History MA	2	18.2	9	81.8	
			Total	2	18.2	9	81.8	
		Total			43	23.4	141	76.6
		2013-14	Bachelor	History BA	37	24.0	117	76.0
	Total			37	24.0	117	76.0	
	Master's		History MA	1	8.3	11	91.7	
			Total	1	8.3	11	91.7	
	Total			38	22.9	128	77.1	
	2014-15		Bachelor	History BA	43	27.7	112	72.3
		Total		43	27.7	112	72.3	
		Master's	History MA	3	25.0	9	75.0	
			Total	3	25.0	9	75.0	
		Total			46	27.5	121	72.5
		2015-16	Bachelor	History BA	27	22.0	96	78.0
	Total			27	22.0	96	78.0	
	Master's		History MA	1	10.0	9	90.0	
			Total	1	10.0	9	90.0	
	Total			28	21.1	105	78.9	
	2016-17		Bachelor	History BA	35	25.0	105	75.0
		Total		35	25.0	105	75.0	
Master's		History MA	2	50.0	2	50.0		
		Total	2	50.0	2	50.0		
Total			37	25.7	107	74.3		

Note: "Minority" includes all specified race codes except White and International.

Department Degrees Granted by Area of Strategic Emphasis

			Area of Strategic Emphasis	
			None	
Acad Org	Academic Year			
History	2010-11	Bachelor	History BA	154
			Total	154
		Master's	History MA	7
			Total	7
		Total	161	
		2011-12	Bachelor	History BA	150
	Total			150
	Master's		History MA	15
			Total	15
	Total		165	
	2012-13		Bachelor	History BA	173
		Total		173
		Master's	History MA	11
			Total	11
		Total	184	
		2013-14	Bachelor	History BA	154
	Total			154
	Master's		History MA	12
			Total	12
	Total		166	
	2014-15		Bachelor	History BA	155
		Total		155
		Master's	History MA	12
			Total	12
		Total	167	
		2015-16	Bachelor	History BA	123
	Total			123
	Master's		History MA	10
Total			10	
Total	133			
2016-17	Bachelor		History BA	140
		Total	140	
	Master's	History MA	4	
		Total	4	
	Total	144		

Faculty Data by Department

Data Notes: This report includes 9-month and 12-month faculty.

"New" faculty include faculty employed in fall terms who were hired after November 1 of the previous year.

Department Faculty by Gender

		2010-11		2011-12		2012-13		2013-14		2014-15		2015-16		2016-17	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
HIST-PAYROLL	Female	52	44.1	58	45.3	60	46.9	58	46.0	56	45.9	58	48.7	66	57.9
	Male	66	55.9	70	54.7	68	53.1	68	54.0	66	54.1	61	51.3	48	42.1
	Total	118	100.0	128	100.0	128	100.0	126	100.0	122	100.0	119	100.0	114	100.0

New Department Faculty by Gender

			2010-11		2011-12		2013-14		2015-16		2016-17	
			N	%	N	%	N	%	N	%	N	%
New	HIST-PAYROLL	Female	3	42.9	2	66.7	.	.	2	50.0	3	100.0
		Male	4	57.1	1	33.3	1	100.0	2	50.0	.	.
		Total	7	100.0	3	100.0	1	100.0	4	100.0	3	100.0

Department Faculty by Race/Ethnicity

		2010-11		2011-12		2012-13		2013-14		2014-15		2015-16		2016-17	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
HIST-PAYROLL	Asian	4	3.4	6	4.7	8	6.3	8	6.3	8	6.6	8	6.7	10	8.8
	Black	12	10.2	12	9.4	12	9.4	12	9.5	12	9.8	8	6.7	8	7.0
	Hispanic	6	5.1	8	6.3	8	6.3	8	6.3	8	6.6	8	6.7	8	7.0
	White	96	81.4	102	79.7	100	78.1	98	77.8	94	77.0	95	79.8	88	77.2
	Total	118	100.0	128	100.0	128	100.0	126	100.0	122	100.0	119	100.0	114	100.0

New Department Faculty by Race/Ethnicity

			2010-11		2011-12		2013-14		2015-16		2016-17	
			N	%	N	%	N	%	N	%	N	%
New	HIST-PAYROLL	Asian	.	.	1	33.3	.	.	.	.	1	33.3
		Hispanic	1	14.3	.	.	.	.	.	.	.	.
		White	6	85.7	2	66.7	1	100.0	4	100.0	2	66.7
		Total	7	100.0	3	100.0	1	100.0	4	100.0	3	100.0

Department Faculty by Rank

		2010-11		2011-12		2012-13		2013-14		2014-15		2015-16		2016-17		
		N	%	N	%	N	%	N	%	N	%	N	%	N	%	
HIST-PAYROLL	1-Professor	12	10.2	12	9.4	12	9.4	12	9.5	14	11.5	16	13.4	9	7.9	
	2-Associate Professor	32	27.1	44	34.4	52	40.6	56	44.4	60	49.2	56	47.1	58	50.9	
	3-Assistant Professor	36	30.5	36	28.1	32	25.0	24	19.0	14	11.5	16	13.4	19	16.7	
	4-Instructor / Lecturer	36	30.5	34	26.6	32	25.0	34	27.0	34	27.9	31	26.1	28	24.6	
	5-Other	2	1.7	2	1.6
	Total	118	100.0	128	100.0	128	100.0	126	100.0	122	100.0	119	100.0	114	100.0	

Department Faculty by Tenure Status

		2010-11		2011-12		2012-13		2013-14		2014-15		2015-16		2016-17	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
HIST-PAYROLL	Non Tenure Earning	48	40.7	48	37.5	40	31.3	38	30.2	34	27.9	35	29.4	31	27.2
	Tenure Earning	26	22.0	24	18.8	24	18.8	20	15.9	14	11.5	12	10.1	16	14.0
	Tenured	44	37.3	56	43.8	64	50.0	68	54.0	74	60.7	72	60.5	67	58.8
	Total	118	100.0	128	100.0	128	100.0	126	100.0	122	100.0	119	100.0	114	100.0

Fall Department Faculty Salaries by Rank

(12-month faculty salaries have been converted to a 9-month figure)

		1-Professor			2-Associate Professor			3-Assistant Professor			4-Instructor / Lecturer		
		N	Total Salary	Average Salary	N	Total Salary	Average Salary	N	Total Salary	Average Salary	N	Total Salary	Average Salary
Fall 2016	HIST-PAYROLL	2	\$208,875	\$104,438	15	\$1,216,991	\$81,133	5	\$304,571	\$60,914	8	\$343,398	\$42,925

1-Professor: Jobcodes include Professor and Professor of Medicine

2-Associate Professor: Jobcodes include Associate Professor and Associate Professor of Medicine

3-Assistant Professor: Jobcodes include Assistant Professor and Assistant Professor of Medicine

4-Instructor/Lecturer: Jobcodes include Instructor, Instructor Medicine, Associate Instructor, Associate Instructor of Medicine, Lecturer, and Associate Lecturer

5-Other: Any other jobcodes not listed above.