

## Program Review Appendix

### Student Data

CIP	Plan
23.0101	English BA

#### Undergraduate Pell Recipients by CIP Code

CIP Code	CIP Descr.		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
			N	%	N	%	N	%	N	%	N	%	N	%
23.0101	English Language and Literature, General	Pell Recipient	275	32.16	314	35.52	321	37.59	334	41.49	351	41.49	376	41.59
		Not Pell Recipient	580	67.84	570	64.48	533	62.41	471	58.51	495	58.51	528	58.41

### Course Data

#### Enrollment in GEP Courses offered by the Department across the Academic Year

			2010-11		2011-12		2012-13		2013-14		2014-15		2015-16		2016-17	
			Total Enrolled	# Sections	Total Enrolled	# Sections	Total Enrolled	# Sections	Total Enrolled	# Sections	Total Enrolled	# Sections	Total Enrolled	# Sections	Total Enrolled	# Sections
English	GEP	LIT2110	257	1	254	1	257	1	267	1	262	1	253	1	200	1
		LIT2120	199	1	205	1	199	1	165	1	198	1	198	1	118	2

#### Top 10 Majors of Students Taking Courses Offered by the Department

Acad Org	Course Level	Student Major	2014-15 through 2016-17	
			Rank	# Students
English	Undergraduate	English BA	1	13,982
		Computer Science BS	2	1,382
		Information Technology BS	3	1,245
		English Lang Arts Educ Pending	4	748
		English Lang Arts Education BS	5	611
		Interdisciplinary Studies BA	6	472
		Film BA	7	370

			2014-15 through 2016-17	
			Rank	# Students
English	Undergraduate	Psychology BS	8	308
		Political Science BA	9	225
		Human Communication BA	10	204

			2014-15 through 2016-17	
			Rank	# Students
Acad Org	Course Level	Student Major		
English	Graduate	English MA	1	477
		Creative Writing MFA	2	450
		Texts and Technology PhD	3	205
		English MA - Rhet & Comp Trk	4	92
		Graduate Non-Degree	5	39
		Prof Writing in English Cert	6	26
		English BA	7	21
		Educational Leadership MA	8	8
		Political Science MA	9	6
		Art BA	10	4

**Percent of DFW Grades across the Academic Year**  
(sorted descending by the percent DFW in the most recent year)

		2016-17		2015-16		2014-15		2013-14		2012-13		2011-12		2010-11	
		Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW
English	ENL4240	1	100.0	15	6.7	38	15.8	.	.	.	.	30	13.3	.	.
	LIT4043	1	100.0	32	9.4	.	.	32	9.4	30	6.7	64	6.3	32	3.1
	AML4155	55	30.9	.	.	22	9.1	.	.	.	.	31	12.9	.	.
	LIN4680	35	28.6	33	21.2	71	38.0	66	31.8	93	30.1	60	31.7	89	29.2
	LIT3212	47	25.5	25	16.0	40	10.0	.	.	.	.	.	.	.	.
	LIT3931	92	25.0	69	20.3	35	14.3	49	12.2	66	21.2	.	.	.	.
	LIT3082	70	24.3	66	16.7	70	22.9	37	27.0	38	13.2	34	11.8	.	.
	LIT3313	109	22.9	35	28.6	64	14.1	.	.	127	15.7	.	.	175	23.4
	LIN4105	69	21.7	68	17.6	60	25.0	66	30.3	32	12.5	30	36.7	63	28.6
	CRW3011	79	20.3	174	9.2	197	6.6	267	8.2	226	4.9	216	11.6	199	11.1
	AML3031	274	20.1	281	14.2	263	16.0	288	17.0	354	16.4	341	18.5	284	15.8
	ENL4303	92	18.5	.	.	96	20.8	31	12.9	34	8.8	63	7.9	102	7.8
	AML4300	60	18.3	55	7.3	47	8.5	82	22.0	60	10.0	86	10.5	59	20.3
	ENL3296	105	17.1	50	10.0	71	16.9	75	14.7	74	16.2	70	15.7	71	21.1

"DFW" includes I, N, NC, U, and X grades. Report excludes medical withdrawals (WM, WH).

Honors courses excluded.

**Percent of DFW Grades across the Academic Year**  
**(sorted descending by the percent DFW in the most recent year)**

		2016-17		2015-16		2014-15		2013-14		2012-13		2011-12		2010-11		
		Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	
English	LIN3010	36	16.7	35	8.6	31	16.1	34	29.4	.	.	.	.	.	.	
	AML4261	31	16.1	39	5.1	32	15.6	32	6.3	44	4.5	32	12.5	55	14.5	
	CRW3311	57	15.8	36	2.8	33	6.1	35	28.6	35	31.4	30	10.0	56	7.1	
	ENL4273	58	15.5	27	3.7	26	15.4	33	21.2	30	13.3	.	.	60	21.7	
	ENL2022	179	15.1	170	15.3	176	19.9	149	5.4	168	7.7	185	13.5	239	12.6	
	CRW3053	427	14.8	388	17.8	323	11.8	362	11.3	403	15.1	406	14.0	269	22.3	
	LIT3132	28	14.3	35	8.6	33	24.2	.	.	.	.	.	.	.	.	.
	LIT3368	35	14.3	37	16.2	.	.	38	21.1	.	.	.	.	.	.	.
	LIT3823	28	14.3	.	.	34	5.9	.	.	.	.	.	.	.	.	.
	LIT3192	128	14.1	69	2.9	104	4.8	110	5.5	35	5.7	.	.	73	4.1	
	LIT2110	200	14.0	253	12.3	262	16.8	267	15.0	257	19.1	254	19.3	257	26.5	
	LIT3206	44	13.6	35	11.4	63	15.9	35	11.4	.	.	.	.	.	.	.
	AML3643	37	13.5	.	.	35	8.6	34	8.8	35	14.3	36	2.8	.	.	.
	LIT3381	37	13.5	.	.	35	25.7	.	.	.	.	.	.	20	25.0	.
	ENG3014	485	13.4	478	13.2	471	16.3	474	16.9	488	12.3	509	16.3	538	14.7	.
	ENL2012	227	13.2	185	9.7	186	14.5	190	10.5	177	17.5	248	16.5	221	15.4	.
	AML3041	215	13.0	216	21.3	280	17.1	249	14.9	290	15.9	290	12.8	298	11.1	.
	AML4265	32	12.5	31	16.1	32	18.8	.	.	22	13.6	.	.	32	9.4	.
	LIT4433	32	12.5	49	20.4	55	16.4	36	13.9	68	25.0	63	7.9	32	12.5	.
	ENG3073	33	12.1	34	8.8	23	4.3	23	8.7	53	5.7	69	11.6	.	.	.
	LIT2120	118	11.0	198	16.7	198	10.1	165	7.3	199	13.1	205	10.7	199	11.1	.
	CRW3310	105	10.5	82	4.9	73	20.5	104	5.8	75	5.3	90	4.4	106	9.4	.
	LIN4801	29	10.3	28	7.1	.	.	28	25.0	.	.	.	.	.	.	.
	AML3614	60	10.0	54	5.6	.	.	.	.	30	13.3	39	10.3	32	21.9	.
	ENL4341	30	10.0	.	.	.	.	.	.	26	3.8	30	13.3	32	15.6	.
	CRW4722	54	9.3	.	.	30	10.0	.	.	50	6.0	.	.	30	13.3	.
	LIT3932	76	9.2	114	18.4	75	5.3	33	12.1	.	.	.	.	.	.	.
	ENL3378	98	9.2	.	.	.	.	.	.	.	.	.	.	.	.	.
	CRW3120	203	8.9	194	7.2	186	7.5	199	6.5	226	8.4	238	8.8	214	6.5	.
	AML3682	68	8.8	.	.	62	9.7	.	.	.	.	38	5.3	35	5.7	.
LIT4244	34	8.8	.	.	.	.	32	6.3	32	6.3	.	.	32	15.6	.	
AML3613	69	8.7	67	11.9	67	13.4	71	9.9	74	20.3	71	8.5	.	.	.	
CRW3013	536	8.6	454	6.8	358	6.4	412	9.2	451	9.1	457	7.9	533	9.0	.	
LIT3383	35	8.6	34	8.8	58	20.7	97	7.2	74	29.7	140	7.9	97	20.6	.	
LIT3933	35	8.6	61	14.8	57	19.3	53	11.3	.	.	.	.	.	.	.	

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Honors courses excluded.

**Percent of DFW Grades across the Academic Year**  
**(sorted descending by the percent DFW in the most recent year)**

		2016-17		2015-16		2014-15		2013-14		2012-13		2011-12		2010-11		
		Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	
English	ENC4415	47	8.5	74	16.2	69	4.3	58	17.2	.	.	89	12.4	32	6.3	
	ENC3241	1,168	8.3	1,075	6.7	875	8.0	827	8.5	922	9.4	860	11.5	866	15.2	
	ENC4293	145	8.3	113	6.2	115	4.3	152	6.6	144	7.6	84	2.4	90	2.2	
	ENC4215	38	7.9	39	2.6	40	7.5	.	.	40	5.0	20	5.0	.	.	
	CRW4224	54	7.4	75	6.7	59	5.1	74	6.8	53	9.4	63	1.6	73	6.8	
	ENG3930	28	7.1	.	.	.	.	.	.	.	.	74	12.2	33	15.2	
	CRW3211	100	7.0	104	6.7	79	10.1	135	9.6	91	8.8	80	3.8	114	3.5	
	ENL4333	58	6.9	94	9.6	63	6.3	42	7.1	88	8.0	.	.	65	6.2	
	LIT4184	31	6.5	.	.	32	15.6	34	2.9	32	6.3	32	12.5	32	3.1	
	ENG4114	32	6.3	31	9.7	26	19.2	.	.	.	.	78	10.3	69	2.9	
	LIT4303	32	6.3	.	.	34	8.8	32	12.5	64	9.4	31	3.2	.	.	
	CRW4616	82	6.1	78	6.4	98	5.1	88	4.5	.	.	79	1.3	58	1.7	
	LIT3482	33	6.1	35	14.3	105	12.4	117	19.7	61	9.8	138	5.1	68	10.3	
	CRW3610	135	5.9	104	5.8	107	1.9	137	5.8	124	2.4	130	6.2	109	3.7	
	ENG3612	35	5.7	58	6.9	.	.	23	13.0	41	14.6	.	.	.	.	
	CRW4122	158	5.7	157	6.4	144	4.9	163	5.5	180	2.2	147	4.8	162	4.3	
	CRW4320	53	5.7	47	6.4	46	4.3	61	1.6	51	3.9	74	1.4	69	8.7	
	ENC3310	75	5.3	114	10.5	59	1.7	154	9.1	197	7.9	254	11.8	363	10.5	
	ENC4219	19	5.3	.	.	.	.	.	.	.	.	.	.	.	.	.
	ENC4414	19	5.3	20	5.0	20	20.0	.	.	.	.	40	5.0	.	.	
	LIT3394	19	5.3	.	.	20	30.0	.	.	.	.	.	.	.	.	
	ENL3222	98	5.1	35	5.7	18	5.6	.	.	.	.	.	.	.	.	
	ENC4298	25	4.0	34	8.8	25	4.0	.	.	.	.	33	6.1	.	.	
	ENL3220	27	3.7	.	.	.	.	.	.	.	.	.	.	.	.	
	CRW4114	32	3.1	.	.	32	3.1	.	.	37	2.7	.	.	.	.	
	ENG3010	99	3.0	102	5.9	90	11.1	103	5.8	58	6.9	59	11.9	139	5.0	
	LIT3605	35	2.9	.	.	26	3.8	.	.	73	2.7	.	.	.	.	
	ENC4280	45	2.2	43	14.0	43	11.6	.	.	40	5.0	26	3.8	30	3.3	
	ENC4294	46	2.2	39	7.7	40	2.5	40	5.0	38	2.6	36	2.8	.	.	
	CRW4724	55	1.8	.	.	74	4.1	.	.	80	1.3	89	4.5	73	1.4	
ENC4265	79	1.3	76	11.8	39	10.3	41	14.6	.	.	20	10.0	.	.		
ENL4311	.	.	31	29.0	.	.	29	20.7	28	17.9	56	14.3	.	.		
LIT3202	.	.	35	25.7	33	21.2	26	30.8	39	17.9	34	14.7	.	.		
ENG3817	.	.	12	25.0	.	.	10	10.0	.	.	.	.	.	.		
LIN4660	.	.	32	25.0	.	.	.	.	.	.	.	.	.	.		

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Honors courses excluded.

**Percent of DFW Grades across the Academic Year**  
**(sorted descending by the percent DFW in the most recent year)**

		2016-17		2015-16		2014-15		2013-14		2012-13		2011-12		2010-11	
		Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW	Total Enrollment	% DFW
English	AML4321	.	.	13	23.1	.	.	18	16.7	29	31.0	.	.	.	.
	AML4101	.	.	34	17.6	.	.	20	30.0	47	23.4	28	28.6	33	6.1
	LIT4374	.	.	32	15.6	.	.	27	11.1	64	9.4	.	.	.	.
	LIT4554	.	.	33	12.1	.	.	.	.	.	.	32	6.3	.	.
	ENL4101	.	.	26	11.5	.	.	30	16.7	.	.	32	12.5	.	.
	ENL3654	.	.	69	10.1	.	.	28	10.7	.	.	48	18.8	.	.
	ENC4262	.	.	20	10.0	20	5.0	22	9.1	.	.	.	.	.	.
	ENC4290	.	.	20	10.0	21	9.5	.	.	.	.	.	.	.	.
	AML3615	.	.	31	9.7	35	5.7	63	15.9	71	15.5	.	.	.	.
	AML3283	.	.	34	8.8	.	.	36	8.3	.	.	.	.	38	2.6
	LIT3437	.	.	34	8.8	.	.	.	.	.	.	.	.	.	.
	ENL3231	.	.	35	8.6	.	.	33	15.2	.	.	38	7.9	.	.
	ENG4614	.	.	26	7.7	.	.	.	.	17	17.6	.	.	.	.
	ENL4220	.	.	31	6.5	.	.	27	18.5	22	13.6	89	5.6	33	3.0
	ENC4218	.	.	20	5.0	20	5.0	20	10.0	21	4.8	.	.	15	6.7
	AML3640	.	.	.	.	26	23.1	.	.	37	13.5	.	.	35	2.9
	ENL4262	.	.	.	.	26	23.1	.	.	19	21.1	.	.	.	.
	ENL4253	.	.	.	.	28	17.9	32	15.6	32	6.3	.	.	.	.
	LIT3714	.	.	.	.	17	11.8	.	.	53	20.8	33	15.2	.	.
	LIT3835	.	.	.	.	17	11.8	.	.	.	.	.	.	.	.
	CRW4014	.	.	.	.	28	10.7	34	8.8	.	.	.	.	.	.
	LIT4233	.	.	.	.	19	10.5	.	.	.	.	38	2.6	31	6.5
	AML3286	.	.	.	.	35	8.6	35	5.7	36	30.6	32	9.4	35	14.3
	ENL4230	.	.	.	.	.	.	32	15.6	.	.	.	.	32	6.3
	LIT3930	.	.	.	.	.	.	33	15.2	.	.	36	13.9	20	5.0
	CRW4804	.	.	.	.	.	.	16	6.3	.	.	.	.	.	.
	CRW3540	.	.	.	.	.	.	19	5.3	25	4.0	.	.	.	.
	ENC4360	.	.	.	.	.	.	.	.	15	20.0	12	16.7	.	.
	LIN3673	.	.	.	.	.	.	.	.	.	.	35	14.3	54	7.4
	LIT3833	.	.	.	.	.	.	.	.	.	.	20	5.0	.	.
CRW3950	.	.	.	.	.	.	.	.	.	.	41	2.4	40	10.0	

"DFW" includes I, N, NC, U, and X grades. Report excludes medical withdrawals (WM, WH).

Honors courses excluded.

## High Impact Practices

### Experiential Learning Student Headcounts by Plan and Academic Year (Includes Clinical, Internship, Co-op, and Practicum courses)

		2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
	Academic Plan							
Undergraduate	English BA	41	52	29	37	29	26	22

		2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
	Academic Plan							
Graduate	Creative Writing MFA	13	13	16	5	5	4	12
	English MA	1	1	.	.	.	1	1

Note: Students are counted once per academic year and may have had multiple experiences.

### Undergraduate Research Student Headcounts by Plan and Academic Year

		2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
	Academic Plan						
	English BA	42	47	45	42	31	34

Note: Students are counted once per academic year and may have had multiple experiences.

## Degree Data

CIP	Plan
23.0101	English BA

### Four and Six Year Graduation Rates by CIP Code in Last Enrolled Term Students in the Summer-Fall Full-Time FTIC Cohort

				Total N	Grad in 4		Grad in 6	
					N	%	N	%
	Last CIP	Last CIP Descr.	Cohort Year					
FTIC	23.0101	English Language and Literature	2003-2004	254	102	40.2%	164	64.6%
			2004-2005	222	94	42.3%	164	73.9%

				Total N	Grad in 4 N	Grad in 4 %	Grad in 6 N	Grad in 6 %
FTIC	23.0101	English Language and Literatur	2005-2006	244	114	46.7%	170	69.7%
			2006-2007	266	128	48.1%	200	75.2%
			2007-2008	242	126	52.1%	166	68.6%
			2008-2009	272	154	56.6%	212	77.9%
			2009-2010	252	142	56.3%	188	74.6%
			2010-2011	280	146	52.1%	210	75.0%
			2011-2012	242	120	49.6%	.	.
			2012-2013	210	118	56.2%	.	.

### Research-based Graduate Degrees Awarded across the Academic Year

				Research		Not Research		Total
				N	%	N	%	N
Acad Org	Academic Year							
English	2010-11	Master's	Creative Writing MFA	5	100.0	.	.	5
			English MA	8	53.3	7	46.7	15
			<b>Total</b>	13	65.0	7	35.0	20
		<b>Total</b>	13	65.0	7	35.0	20	
	2011-12	Master's	Creative Writing MFA	10	100.0	.	.	10
			English MA	14	66.7	7	33.3	21
			<b>Total</b>	24	77.4	7	22.6	31
		<b>Total</b>	24	77.4	7	22.6	31	
	2012-13	Master's	Creative Writing MFA	15	100.0	.	.	15
			English MA	7	58.3	5	41.7	12
			<b>Total</b>	22	81.5	5	18.5	27
		<b>Total</b>	22	81.5	5	18.5	27	
	2013-14	Master's	Creative Writing MFA	15	100.0	.	.	15
			English MA	9	64.3	5	35.7	14
			<b>Total</b>	24	82.8	5	17.2	29
		<b>Total</b>	24	82.8	5	17.2	29	
	2014-15	Master's	Creative Writing MFA	15	100.0	.	.	15
			English MA	3	13.0	20	87.0	23
			<b>Total</b>	18	47.4	20	52.6	38
		<b>Total</b>	18	47.4	20	52.6	38	
	2015-16	Master's	Creative Writing MFA	9	100.0	.	.	9
			English MA	1	7.1	13	92.9	14
			<b>Total</b>	10	43.5	13	56.5	23
		<b>Total</b>	10	43.5	13	56.5	23	
	2016-17	Master's	Creative Writing MFA	15	100.0	.	.	15
			English MA	4	26.7	11	73.3	15
			<b>Total</b>	19	63.3	11	36.7	30
		<b>Total</b>	19	63.3	11	36.7	30	

## Department Degrees Awarded Identifying Minority Students

Acad Org	Year Awarded			Minority		Not Minority	
				N	%	N	%
English	2010-11	Bachelor	English BA	61	23.7	196	76.3
			<b>Total</b>	61	23.7	196	76.3
		Master's	Creative Writing MFA	1	20.0	4	80.0
			English MA	2	13.3	13	86.7
			<b>Total</b>	3	15.0	17	85.0
		<b>Total</b>	64	23.1	213	76.9	
	2011-12	Bachelor	English BA	73	27.4	193	72.6
			<b>Total</b>	73	27.4	193	72.6
		Master's	Creative Writing MFA	3	30.0	7	70.0
			English MA	1	4.8	20	95.2
			<b>Total</b>	4	12.9	27	87.1
		<b>Total</b>	77	25.9	220	74.1	
	2012-13	Bachelor	English BA	66	24.3	206	75.7
			<b>Total</b>	66	24.3	206	75.7
		Master's	Creative Writing MFA	3	20.0	12	80.0
			English MA	3	25.0	9	75.0
			<b>Total</b>	6	22.2	21	77.8
		<b>Total</b>	72	24.1	227	75.9	
	2013-14	Bachelor	English BA	74	28.2	188	71.8
			<b>Total</b>	74	28.2	188	71.8
		Master's	Creative Writing MFA	4	26.7	11	73.3
			English MA	4	28.6	10	71.4
			<b>Total</b>	8	27.6	21	72.4
		<b>Total</b>	82	28.2	209	71.8	
	2014-15	Bachelor	English BA	112	40.3	166	59.7
			<b>Total</b>	112	40.3	166	59.7
		Master's	Creative Writing MFA	3	20.0	12	80.0
			English MA	5	21.7	18	78.3
			<b>Total</b>	8	21.1	30	78.9
		<b>Total</b>	120	38.0	196	62.0	
2015-16	Bachelor	English BA	106	39.6	162	60.4	
		<b>Total</b>	106	39.6	162	60.4	
	Master's	Creative Writing MFA	3	33.3	6	66.7	
		English MA	3	21.4	11	78.6	
		<b>Total</b>	6	26.1	17	73.9	
	<b>Total</b>	112	38.5	179	61.5		
2016-17	Bachelor	English BA	86	31.9	184	68.1	
		<b>Total</b>	86	31.9	184	68.1	

Note: "Minority" includes all specified race codes except White and International.



### Department Degrees Awarded Identifying Minority Students

				Minority		Not Minority	
				N	%	N	%
English	2016-17	Master's	Creative Writing MFA	.	.	15	100.0
			English MA	4	26.7	11	73.3
			<b>Total</b>	4	13.3	26	86.7
		<b>Total</b>	90	30.0	210	70.0	

Note: "Minority" includes all specified race codes except White and International.

### Department Degrees Granted by Area of Strategic Emphasis

				Area of Strategic Emphasis
				None
Acad Org	Academic Year			
English	2010-11	Bachelor	English BA	257
			<b>Total</b>	257
		Master's	Creative Writing MFA	5
			English MA	15
			<b>Total</b>	20
			<b>Total</b>	277
	2011-12	Bachelor	English BA	266
			<b>Total</b>	266
		Master's	Creative Writing MFA	10
			English MA	21
			<b>Total</b>	31
			<b>Total</b>	297
	2012-13	Bachelor	English BA	272
			<b>Total</b>	272
		Master's	Creative Writing MFA	15
			English MA	12
			<b>Total</b>	27
			<b>Total</b>	299
	2013-14	Bachelor	English BA	262
			<b>Total</b>	262
		Master's	Creative Writing MFA	15
			English MA	14
			<b>Total</b>	29
			<b>Total</b>	291
2014-15	Bachelor	English BA	278	
		<b>Total</b>	278	
	Master's	Creative Writing MFA	15	
		English MA	23	
		<b>Total</b>	38	
		<b>Total</b>	316	

### Department Degrees Granted by Area of Strategic Emphasis

			Area of Strategic Emphasis	
			None	
English	2014-15	<b>Total</b>	316	
		Bachelor	English BA	268
	<b>Total</b>		268	
	2015-16	Master's	Creative Writing MFA	9
			English MA	14
		<b>Total</b>	23	
		<b>Total</b>	291	
	2016-17	Bachelor	English BA	270
			<b>Total</b>	270
		Master's	Creative Writing MFA	15
			English MA	15
			<b>Total</b>	30
<b>Total</b>		300		

### Faculty Data by Department

Data Notes: This report includes 9-month and 12-month faculty.

"New" faculty include faculty employed in fall terms who were hired after November 1 of the previous year.

#### Department Faculty by Gender

		2010-11		2011-12		2012-13		2013-14		2014-15		2015-16		2016-17	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
ENGL-PAYROLL	Female	121	58.7	84	53.8	84	52.5	84	52.5	88	53.7	93	54.7	90	53.6
	Male	85	41.3	72	46.2	76	47.5	76	47.5	76	46.3	77	45.3	78	46.4
	<b>Total</b>	206	100.0	156	100.0	160	100.0	160	100.0	164	100.0	170	100.0	168	100.0

#### New Department Faculty by Gender

			2010-11		2011-12		2015-16		2016-17	
			N	%	N	%	N	%	N	%
New	ENGL-PAYROLL	Female	2	66.7	.	.	1	50.0	1	50.0
		Male	1	33.3	4	100.0	1	50.0	1	50.0
		<b>Total</b>	3	100.0	4	100.0	2	100.0	2	100.0

### Department Faculty by Race/Ethnicity

		2010-11		2011-12		2012-13		2013-14		2014-15		2015-16		2016-17	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
ENGL-PAYROLL	Am. Ind	2	1.0	.	.	.	.	.	.	.	.	.	.	.	.
	Asian	2	1.0	.	.	.	.	.	.	.	.	.	.	.	.
	Black	6	2.9	6	3.8	8	5.0	8	5.0	8	4.9	8	4.7	8	4.8
	Hispanic	10	4.9	8	5.1	8	5.0	8	5.0	8	4.9	8	4.7	8	4.8
	White	186	90.3	142	91.0	144	90.0	144	90.0	148	90.2	154	90.6	152	90.5
	<b>Total</b>	<b>206</b>	<b>100.0</b>	<b>156</b>	<b>100.0</b>	<b>160</b>	<b>100.0</b>	<b>160</b>	<b>100.0</b>	<b>164</b>	<b>100.0</b>	<b>170</b>	<b>100.0</b>	<b>168</b>	<b>100.0</b>

### New Department Faculty by Race/Ethnicity

			2010-11		2011-12		2015-16		2016-17	
			N	%	N	%	N	%	N	%
New	ENGL-PAYROLL	Asian	1	33.3	.	.	.	.	.	.
		Black	.	.	1	25.0	.	.	.	.
		White	2	66.7	3	75.0	2	100.0	2	100.0
		<b>Total</b>	<b>3</b>	<b>100.0</b>	<b>4</b>	<b>100.0</b>	<b>2</b>	<b>100.0</b>	<b>2</b>	<b>100.0</b>

### Department Faculty by Rank

		2010-11		2011-12		2012-13		2013-14		2014-15		2015-16		2016-17	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
ENGL-PAYROLL	1-Professor	36	17.5	38	24.4	40	25.0	40	25.0	42	25.6	45	26.5	48	28.6
	2-Associate Professor	81	39.3	68	43.6	64	40.0	64	40.0	64	39.0	64	37.6	56	33.3
	3-Assistant Professor	8	3.9	10	6.4	16	10.0	16	10.0	16	9.8	16	9.4	16	9.5
	4-Instructor / Lecturer	79	38.3	40	25.6	40	25.0	40	25.0	42	25.6	45	26.5	48	28.6
	5-Other	2	1.0	.	.	.	.	.	.	.	.	.	.	.	.
	<b>Total</b>	<b>206</b>	<b>100.0</b>	<b>156</b>	<b>100.0</b>	<b>160</b>	<b>100.0</b>	<b>160</b>	<b>100.0</b>	<b>164</b>	<b>100.0</b>	<b>170</b>	<b>100.0</b>	<b>168</b>	<b>100.0</b>

### Department Faculty by Tenure Status

		2010-11		2011-12		2012-13		2013-14		2014-15		2015-16		2016-17	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
ENGL-PAYROLL	Non Tenure Earning	81	39.3	40	25.6	40	25.0	40	25.0	44	26.8	47	27.6	48	28.6
	Tenure Earning	8	3.9	10	6.4	16	10.0	16	10.0	14	8.5	14	8.2	16	9.5
	Tenured	117	56.8	106	67.9	104	65.0	104	65.0	106	64.6	109	64.1	104	61.9
	<b>Total</b>	<b>206</b>	<b>100.0</b>	<b>156</b>	<b>100.0</b>	<b>160</b>	<b>100.0</b>	<b>160</b>	<b>100.0</b>	<b>164</b>	<b>100.0</b>	<b>170</b>	<b>100.0</b>	<b>168</b>	<b>100.0</b>

### Fall Department Faculty Salaries by Rank (12-month faculty salaries have been converted to a 9-month figure)

		1-Professor			2-Associate Professor			3-Assistant Professor			4-Instructor / Lecturer		
		N	Total Salary	Average Salary	N	Total Salary	Average Salary	N	Total Salary	Average Salary	N	Total Salary	Average Salary
<b>Fall 2016</b>	<b>ENGL-PAYROLL</b>	13	\$1,302,842	\$100,219	13	\$1,006,525	\$77,425	4	\$240,673	\$60,168	13	\$576,888	\$44,376

1-Professor: Jobcodes include Professor and Professor of Medicine

2-Associate Professor: Jobcodes include Associate Professor and Associate Professor of Medicine

3-Assistant Professor: Jobcodes include Assistant Professor and Assistant Professor of Medicine

4-Instructor/Lecturer: Jobcodes include Instructor, Instructor Medicine, Associate Instructor, Associate Instructor of Medicine, Lecturer, and Associate Lecturer

5-Other: Any other jobcodes not listed above.