

## FACULTY CHARACTERISTICS BY TENURE STATUS

The following charts and tables represent the 2016 UCF faculty salary and demographic characteristics separated into two groups: tenure and tenure track faculty and Non-Tenure-Earning faculty.

As evidenced in Table 1, Tenure and Tenure Track faculty members have a substantially higher median salary than Non-Tenure-Earning Faculty, overall. However, a number of variations between and within colleges remain. This document will serve as an initial exploration into salary based on the different career paths and roles among faculty at UCF.

Table 1: Faculty Characteristics by Tenure Status (2016) (n = 1,606)

	Tenure and Tenure Track	Non-Tenure Earning
<b>N</b>	1,004	602
<b>% Women</b>	34.6	56.3
<b>Tenure Status</b>		
% Tenured	69.4	-
% Tenure Track	30.6	-
% Non-Tenure Earning	-	100.0
<b>Rank</b>		
% Instructor/Lecturer	-	80.4
% Assistant Professor	29.7	11.8
% Associate Professor	37.1	3.8
% Professor	33.2	4.0
<b>Race/Ethnicity</b>		
% Asian	17.0	4.2
% International	5.5	3.2
% Underrepresented Minority <sup>a</sup>	10.8	12.6
% White	66.7	80.1
<b>Median Salary</b>	<b>\$94,508</b>	<b>\$58,712</b>

<sup>a</sup> includes faculty identifying as Black/African American, Hispanic or Latino, American Indian, Alaska Native, or multi-racial

Table 2a: Tenured and Tenure Track Faculty: Median salary by gender and ethnicity (n = 1,004)

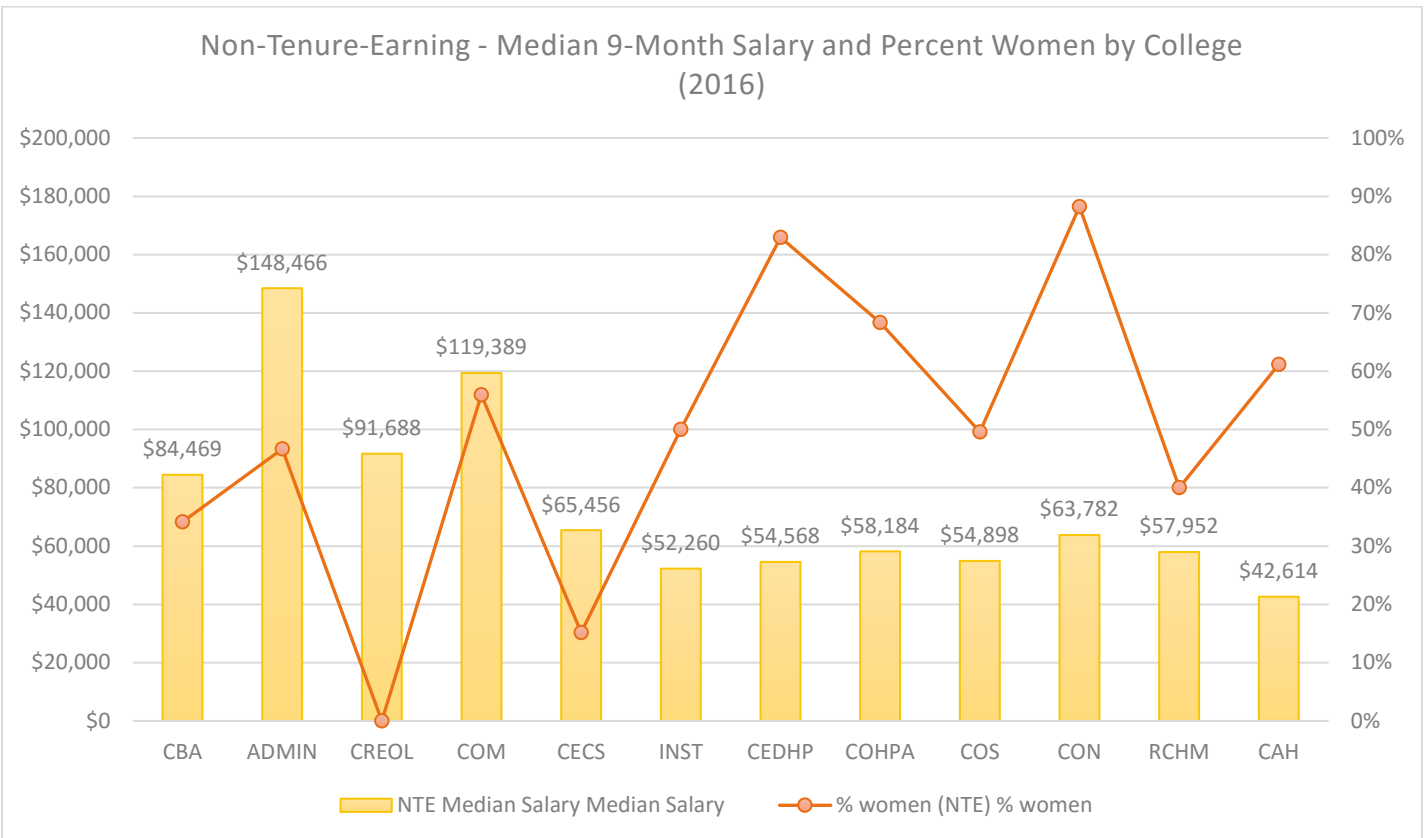
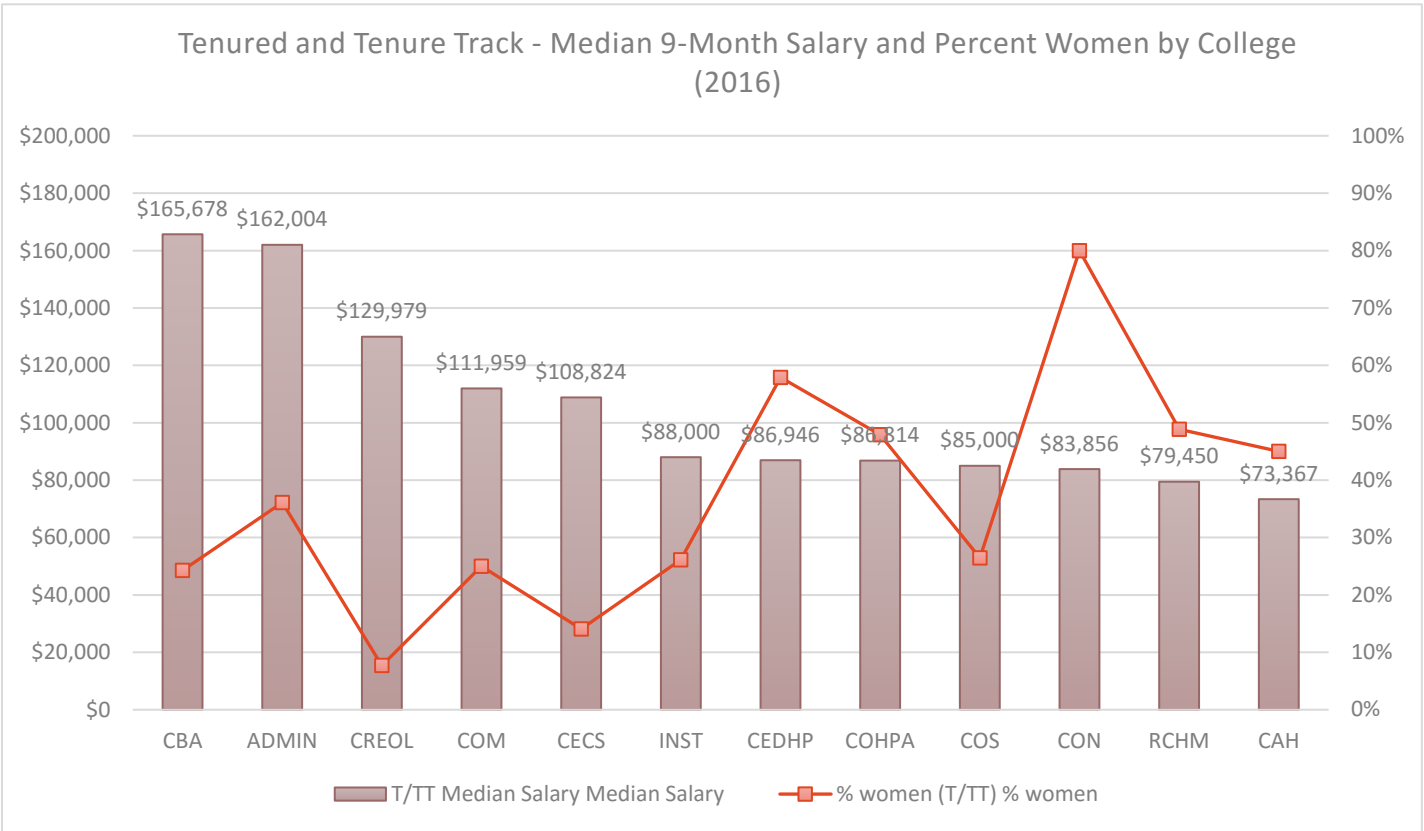
Ethnic Category	Female	Male	Total
Asian	\$81,002	\$111,029	\$106,592
International	\$73,968	\$80,000	\$78,000
Underrep. Minority	\$76,904	\$89,434	\$84,874
White	\$84,712	\$102,916	\$95,029
<b>Total Median Salary</b>	<b>\$82,500</b>	<b>\$101,078</b>	<b>\$94,508</b>

Table 2b: Non-Tenure Earning Faculty: Median salary by gender and ethnicity (n = 602)

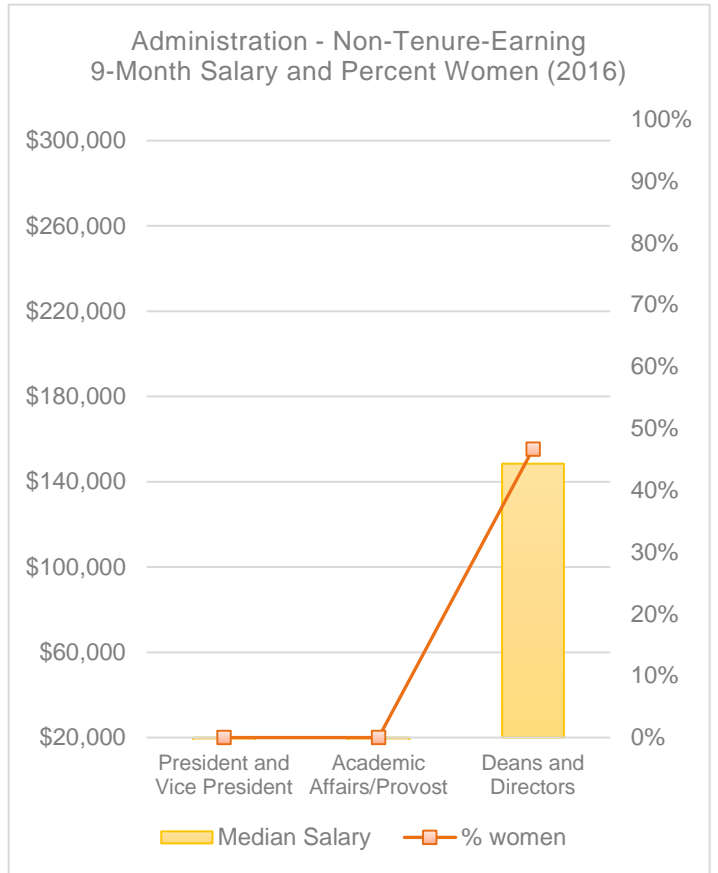
Ethnic Category	Female	Male	Total
Asian	\$70,384	\$77,542	\$75,204
International	\$55,697	\$61,137	\$56,560
Underrep. Minority	\$53,922	\$67,213	\$56,835
White	\$58,001	\$59,910	\$58,687
<b>Total Median Salary</b>	<b>\$57,321</b>	<b>\$60,398</b>	<b>\$58,712</b>

**SALARY SUMMARIES BY COLLEGE AND TENURE STATUS**

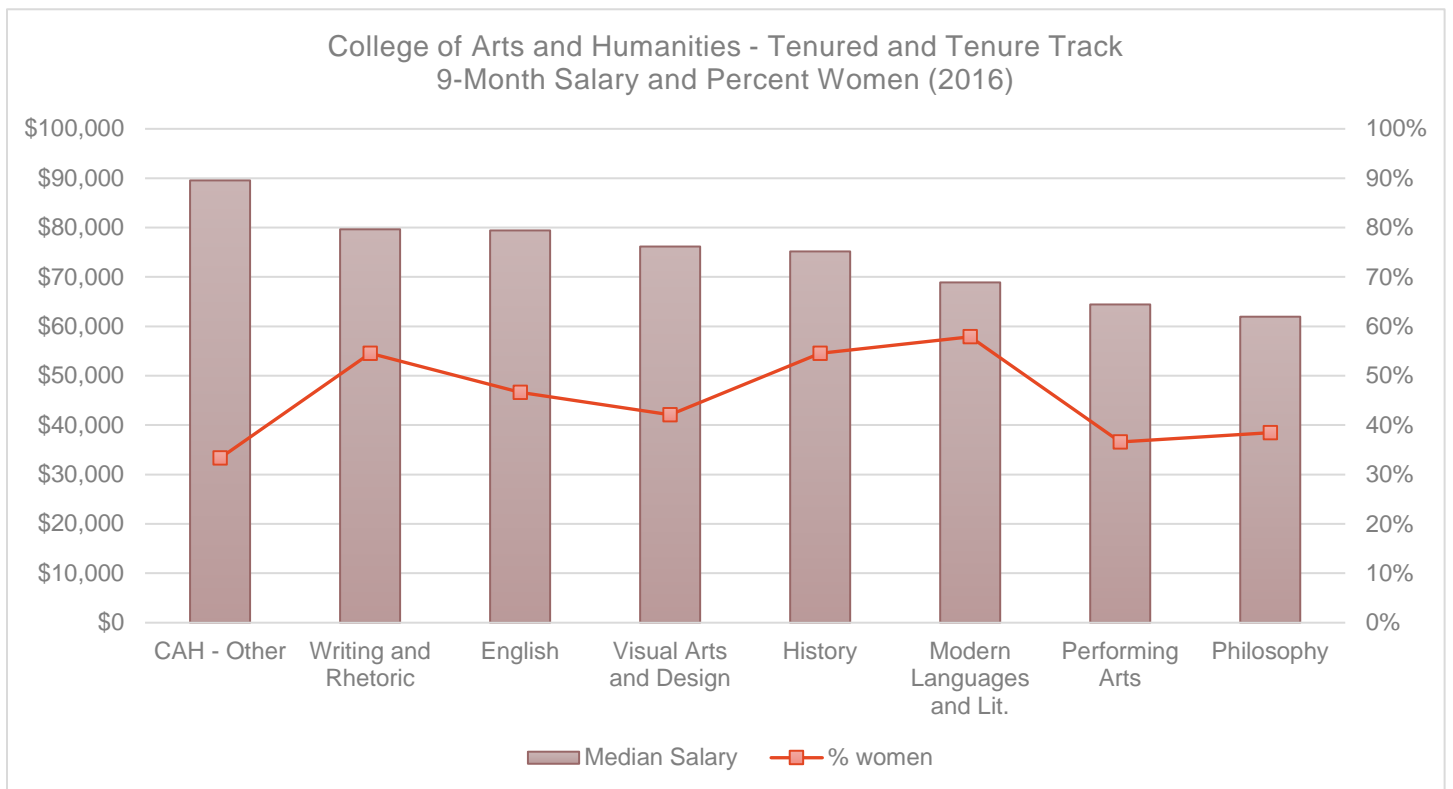
**OVERALL**

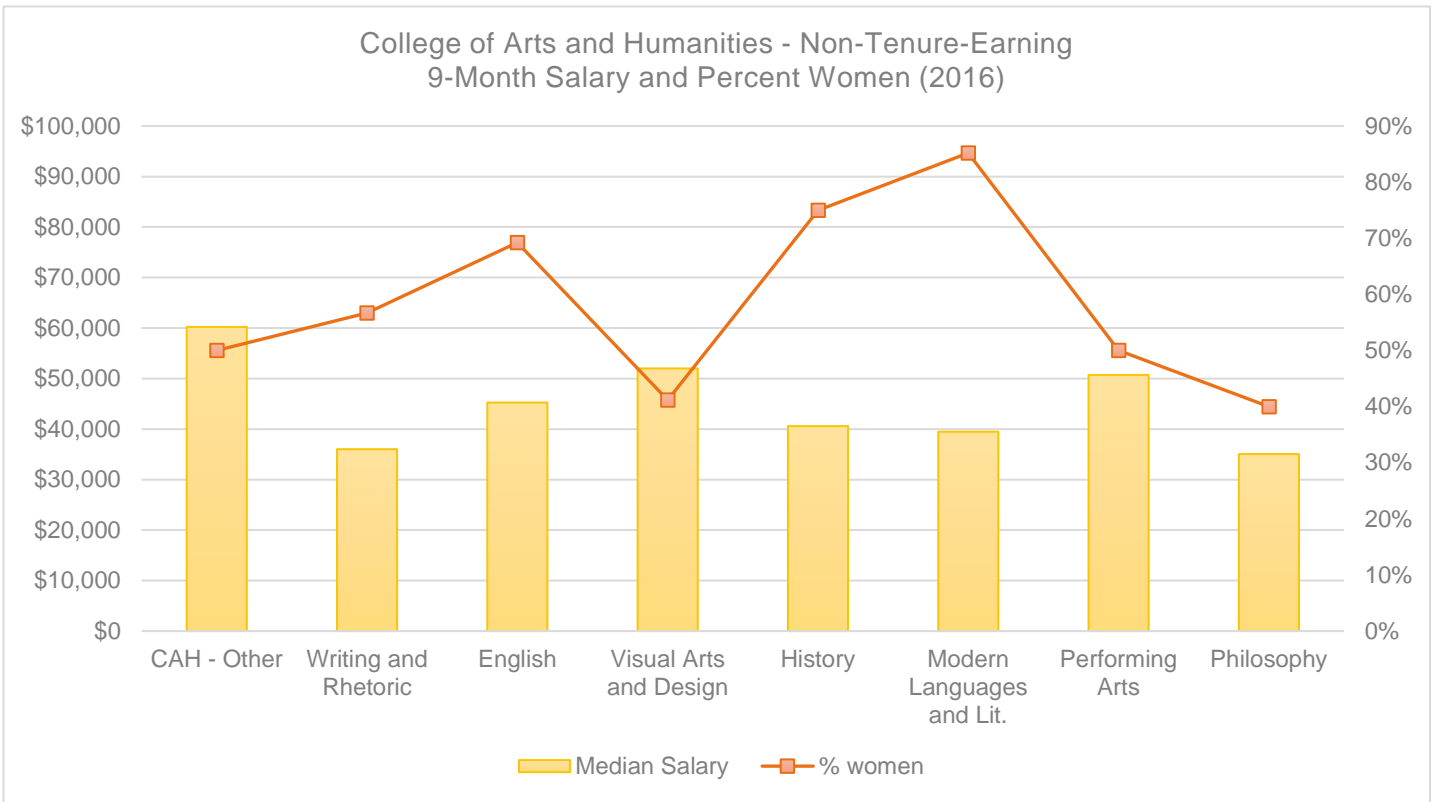


ADMINISTRATION

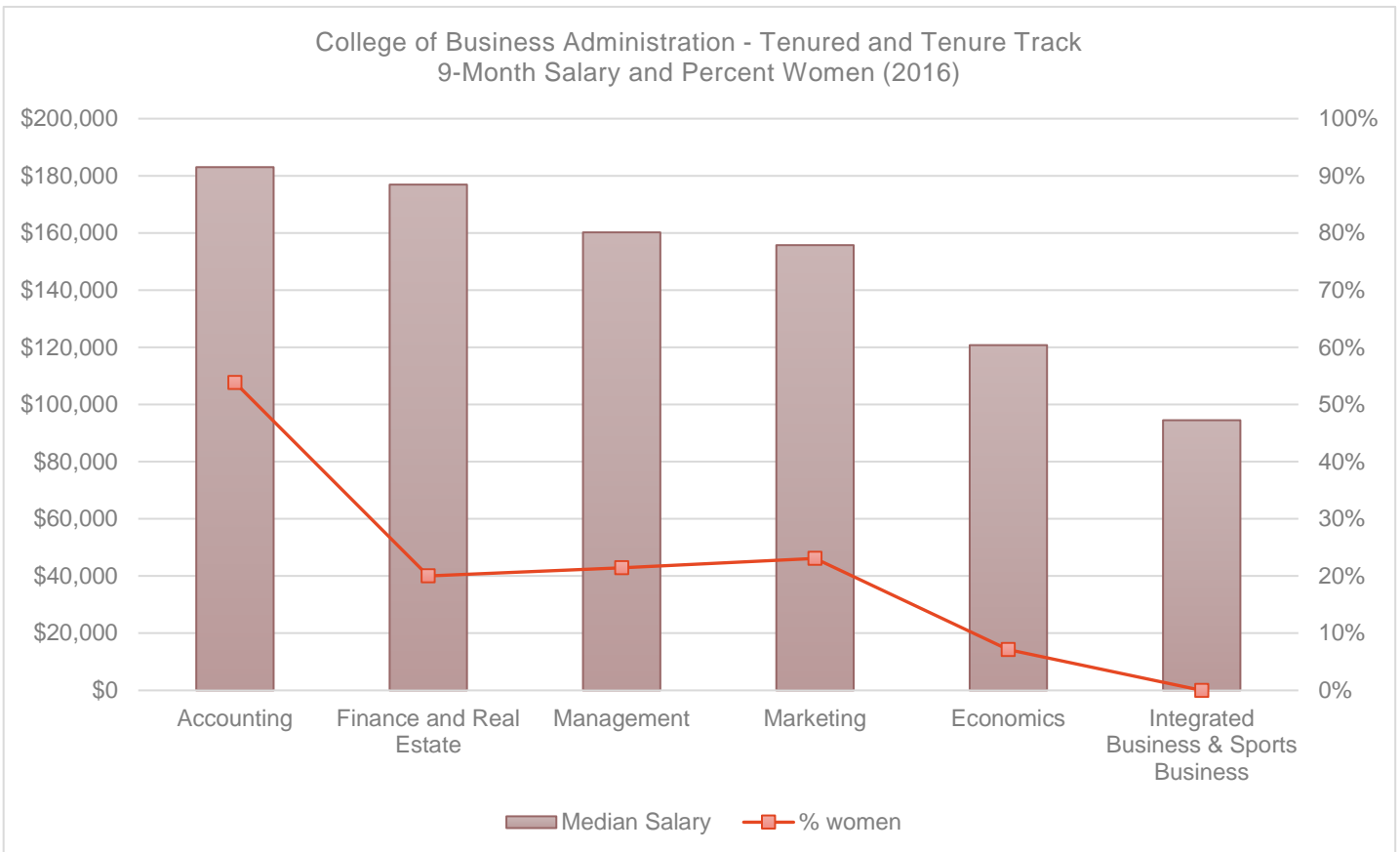


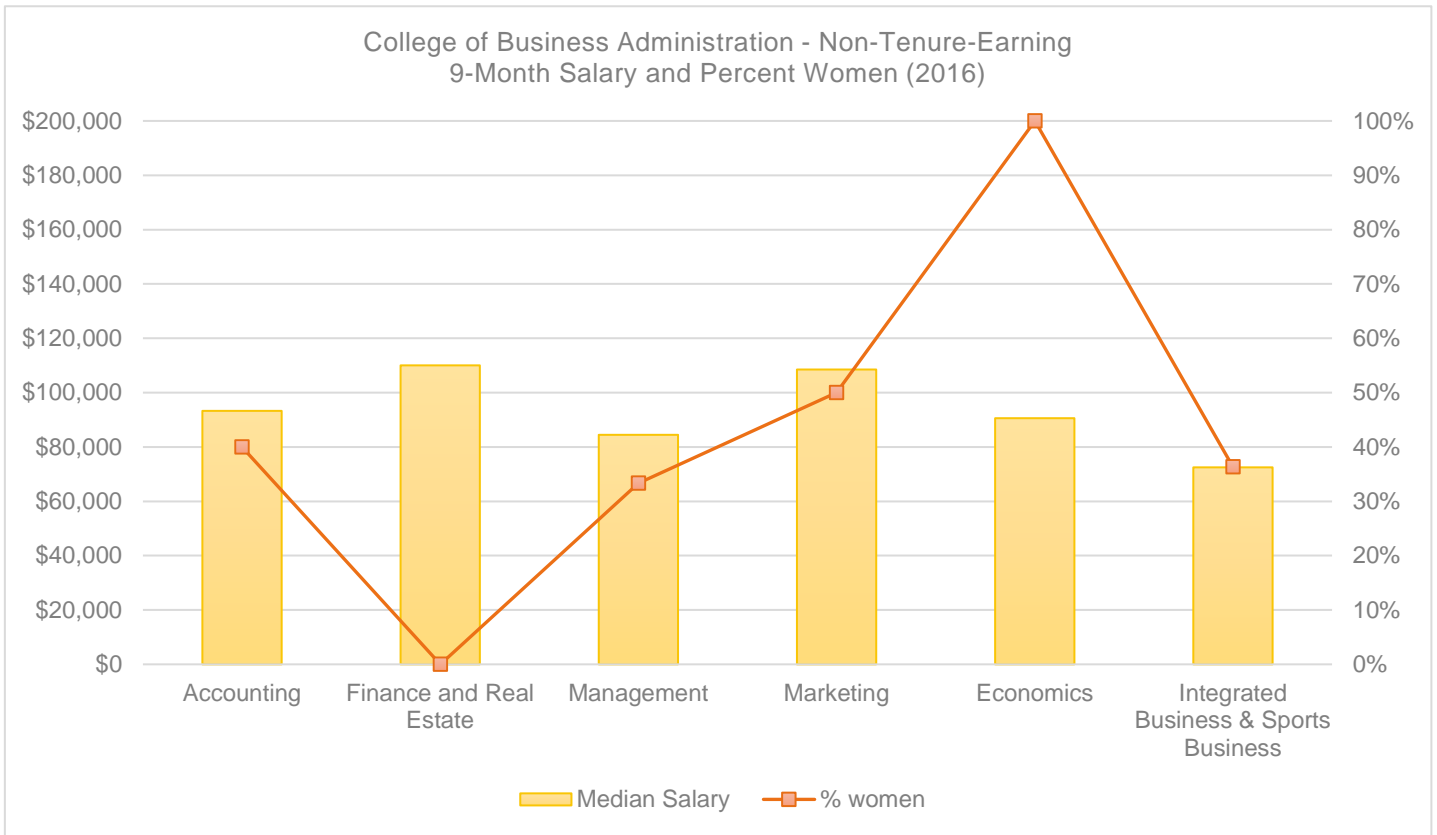
COLLEGE OF ARTS AND HUMANITIES



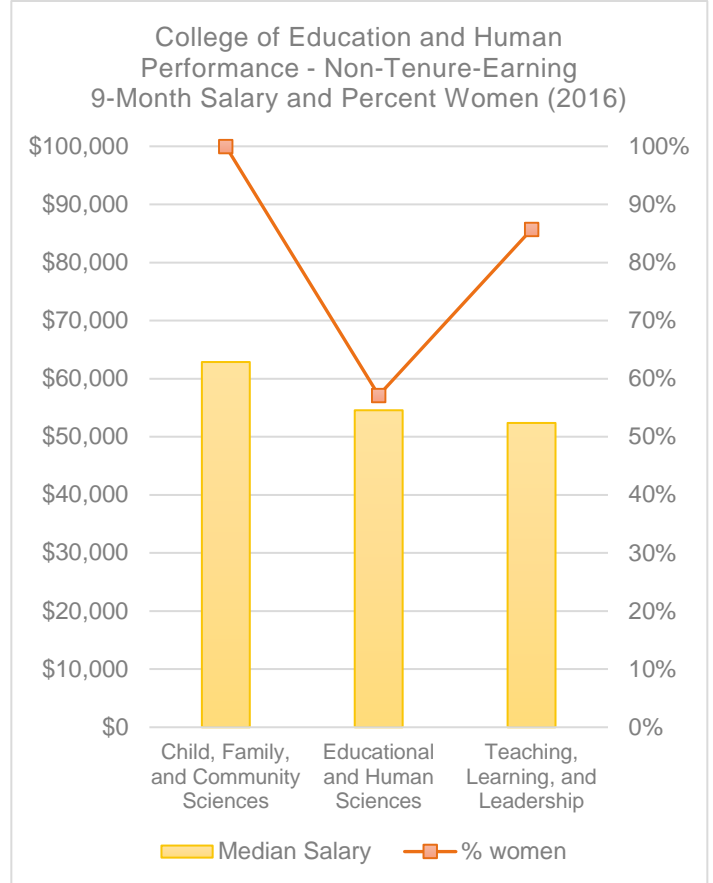
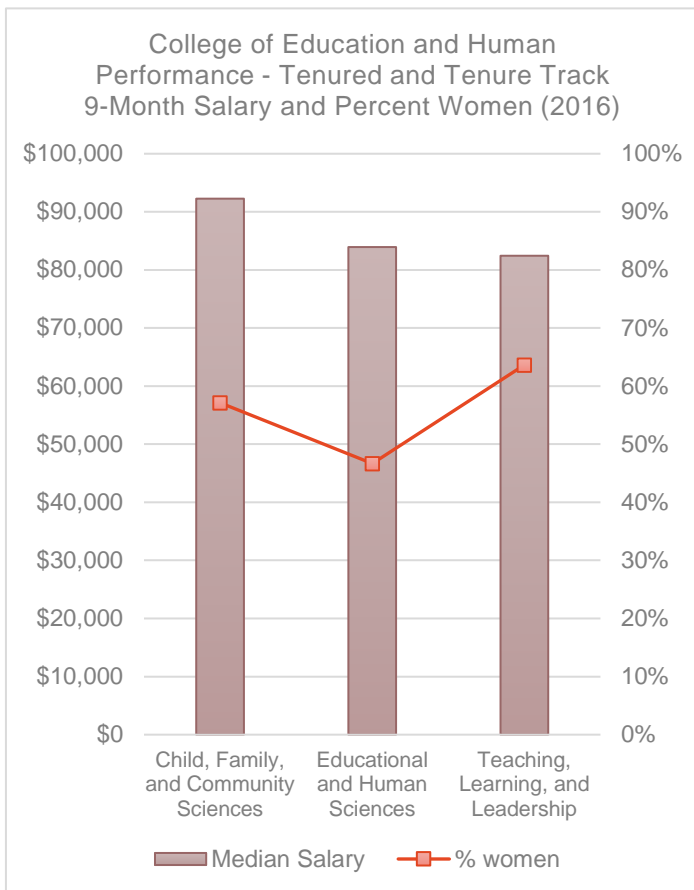


## COLLEGE OF BUSINESS ADMINISTRATION

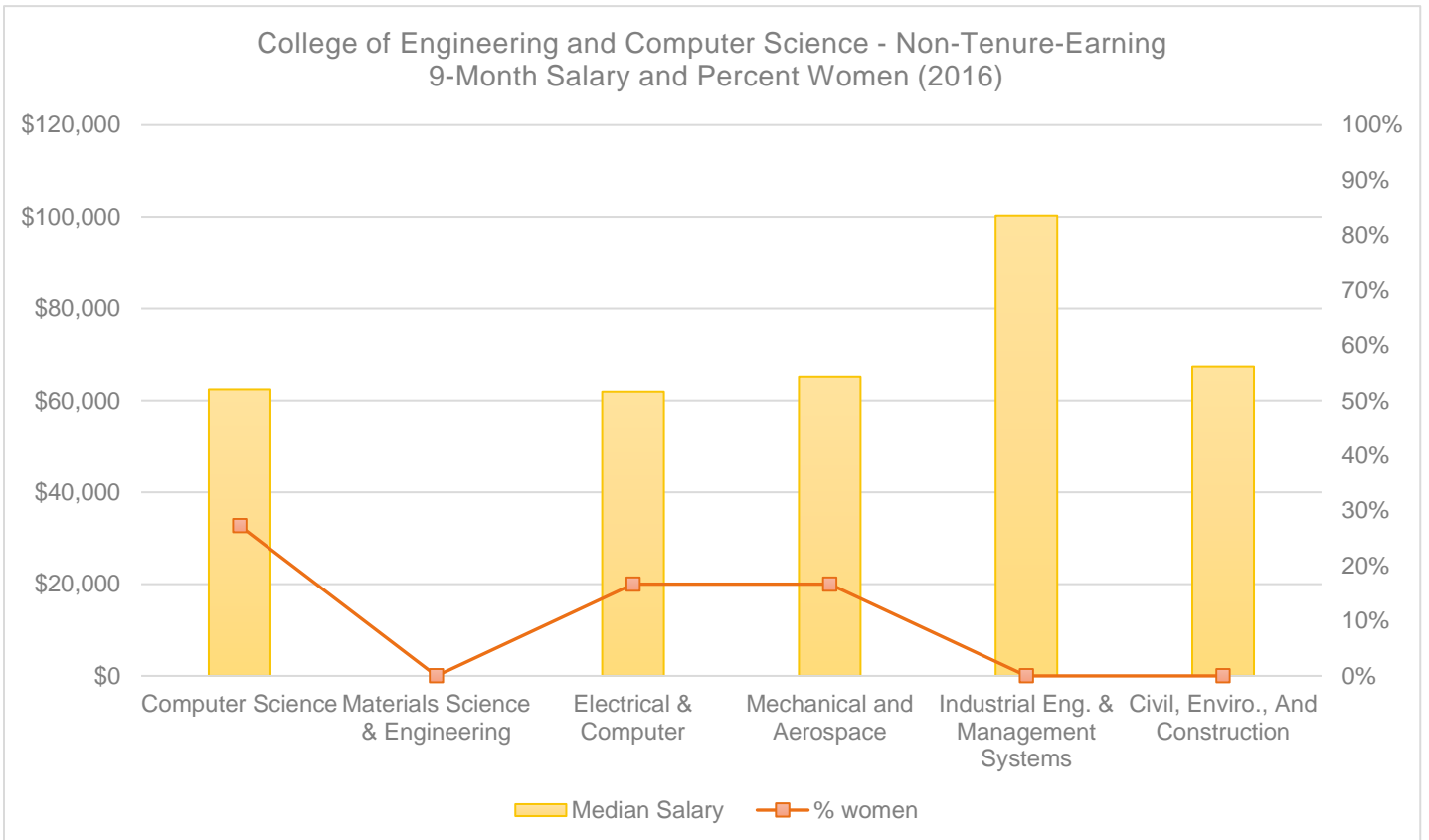
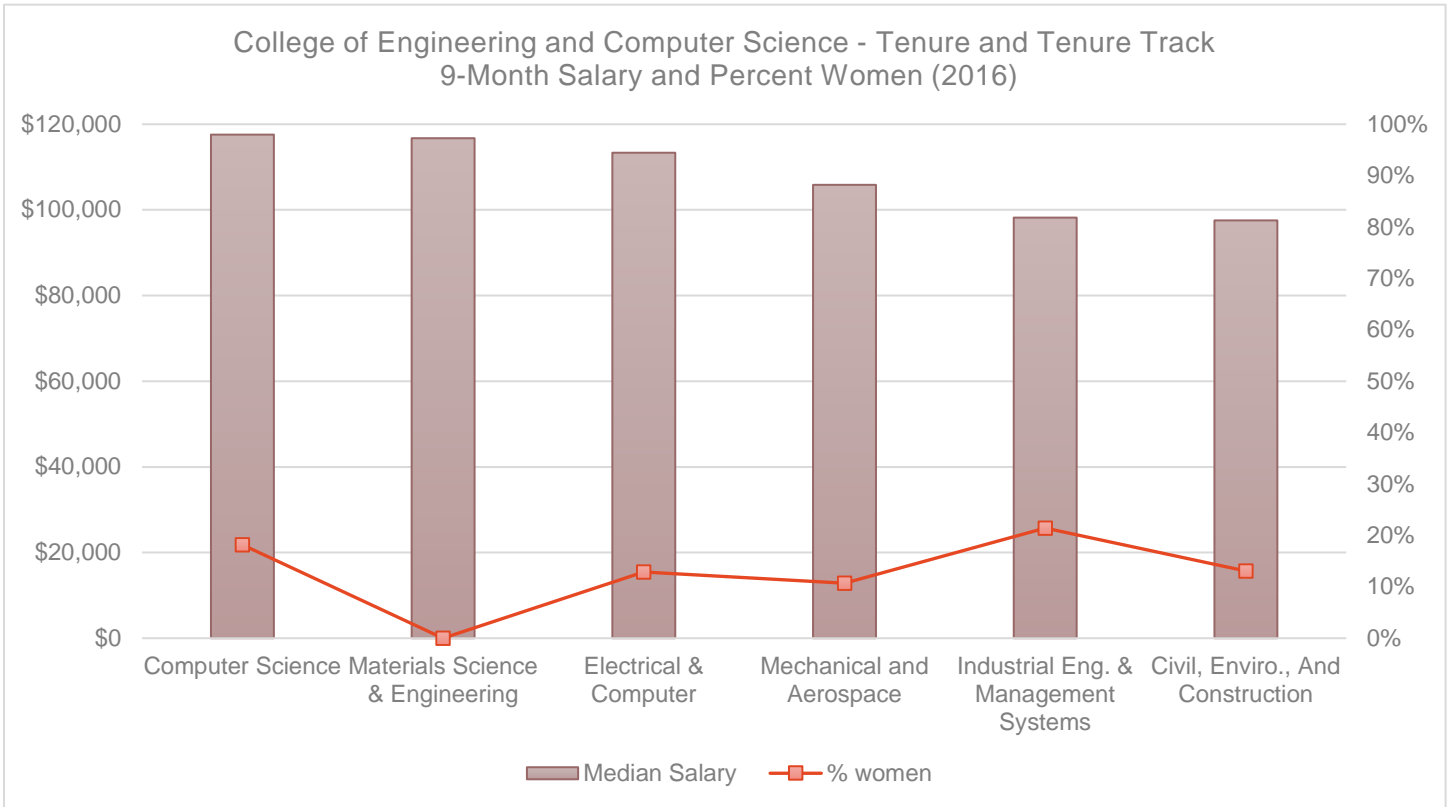




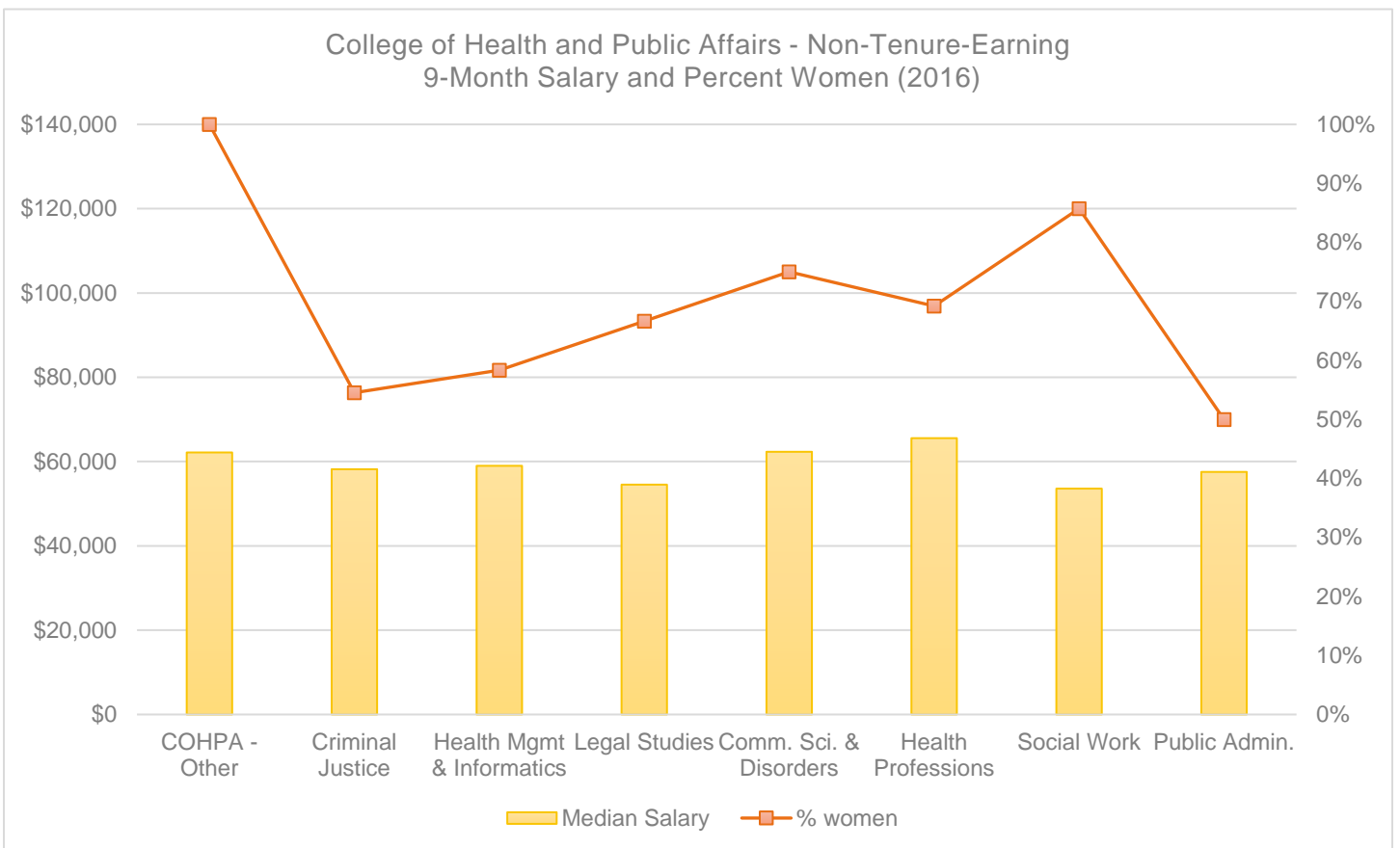
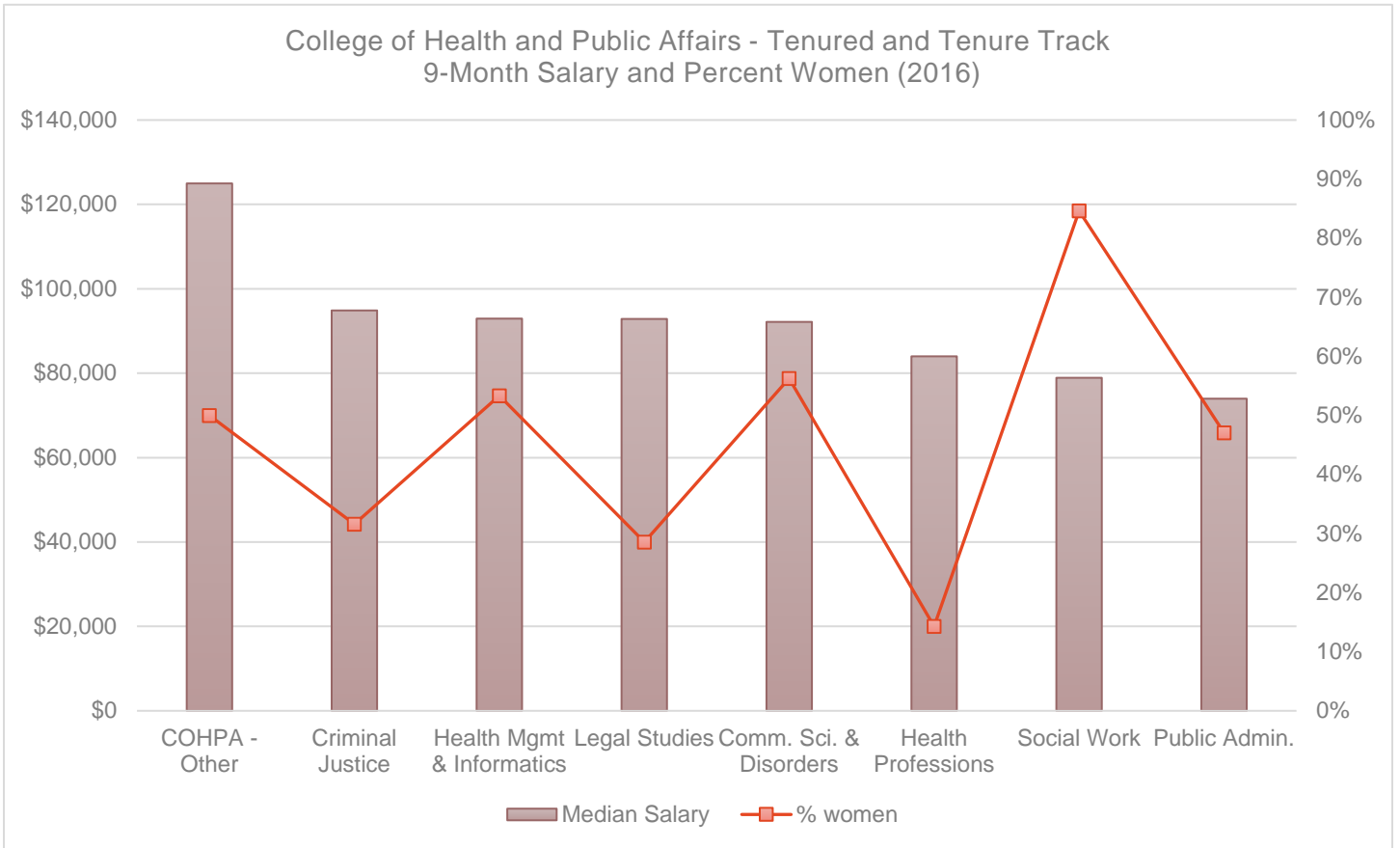
**COLLEGE OF EDUCATION AND HUMAN PERFORMANCE**



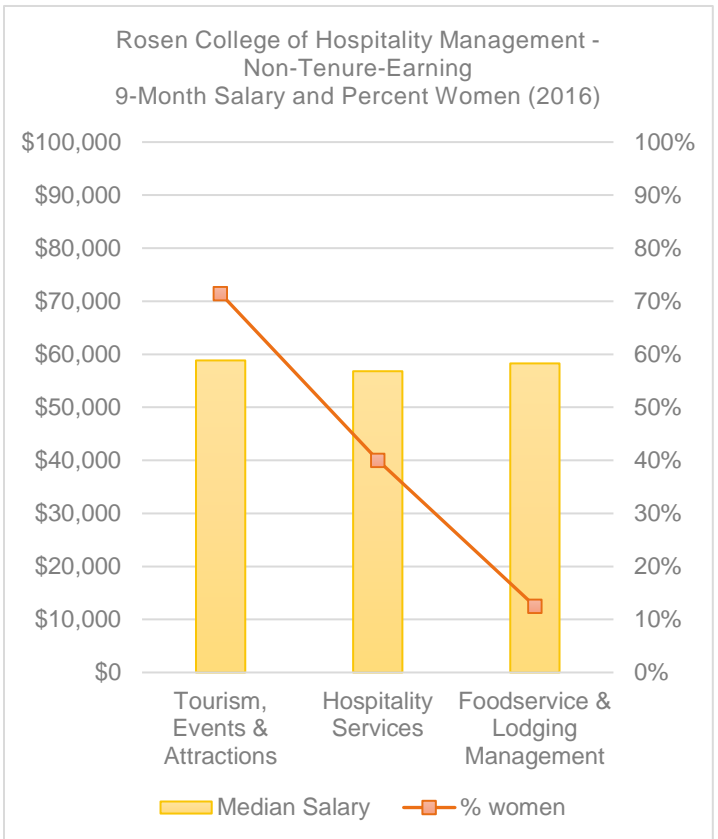
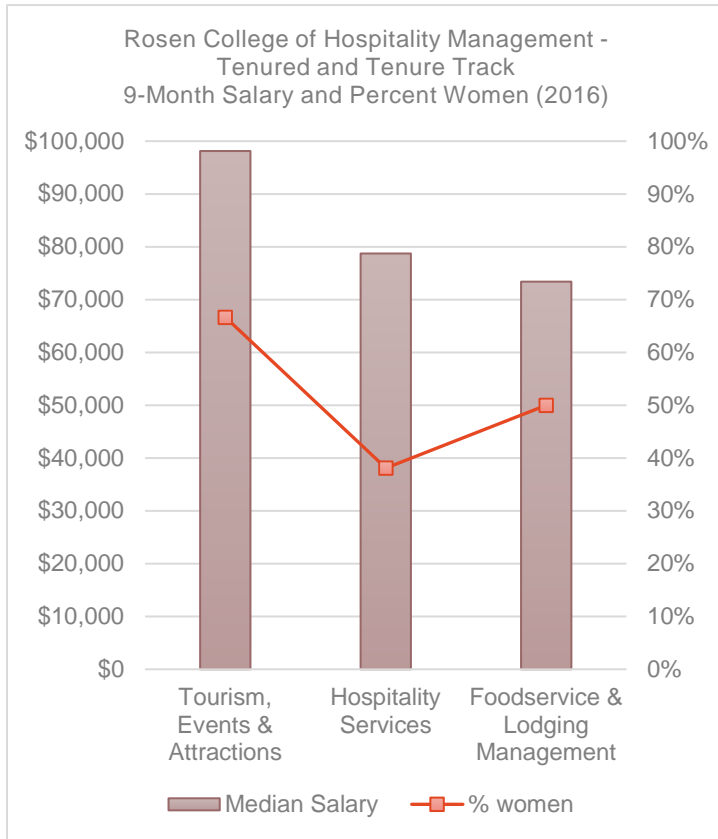
COLLEGE OF ENGINEERING AND COMPUTER SCIENCES



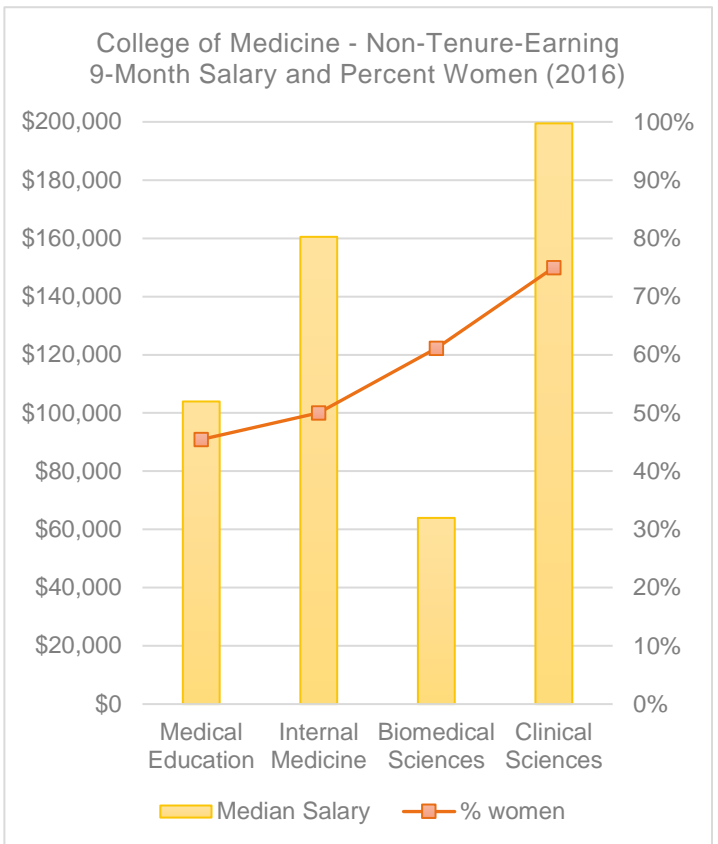
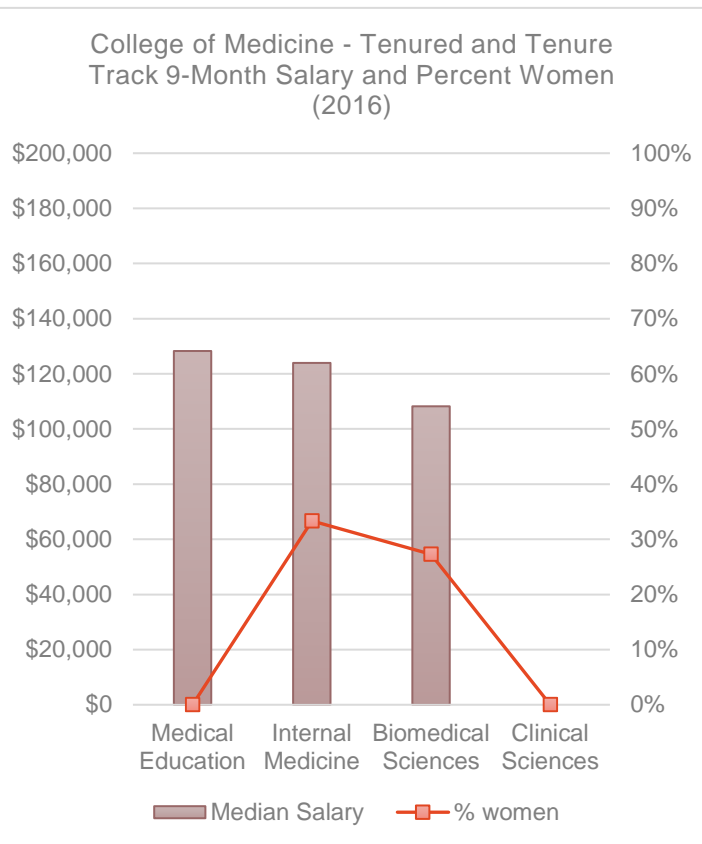
COLLEGE OF HEALTH AND PUBLIC AFFAIRS



**ROSEN COLLEGE OF HOSPITALITY MANAGEMENT**

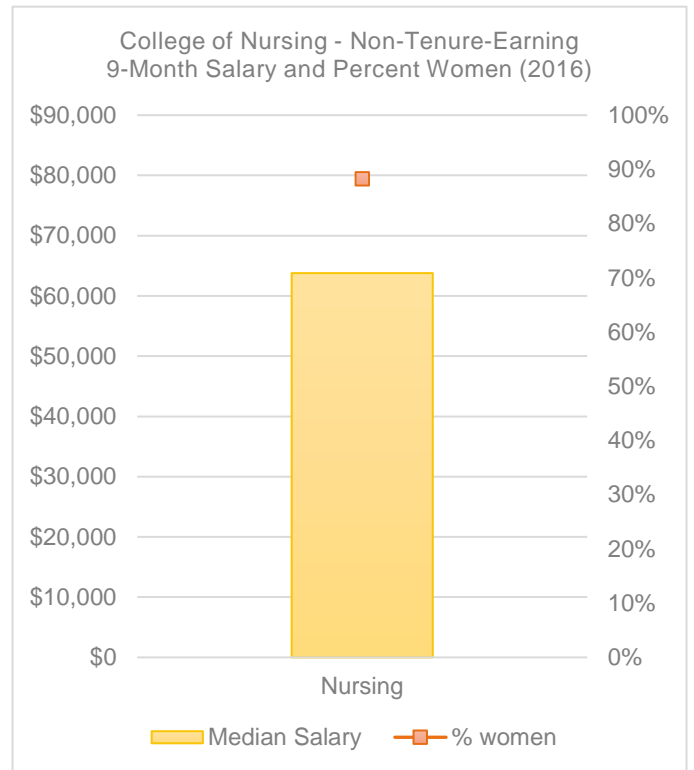
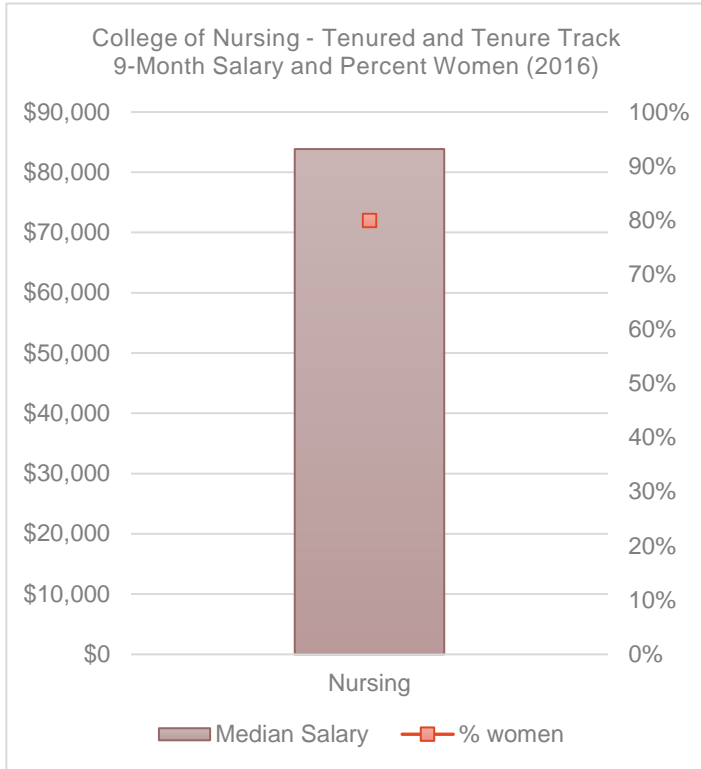


**COLLEGE OF MEDICINE**

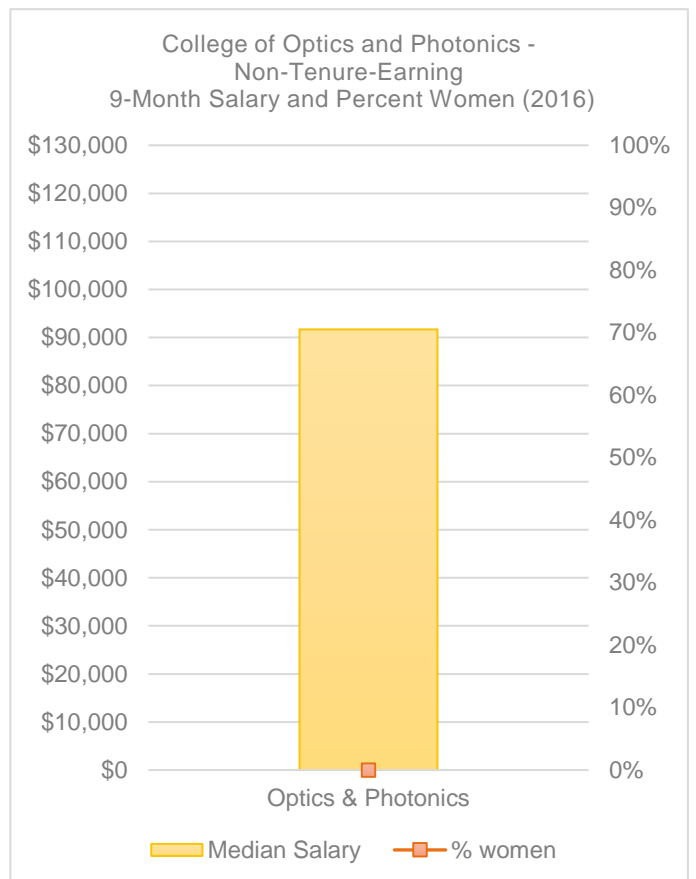
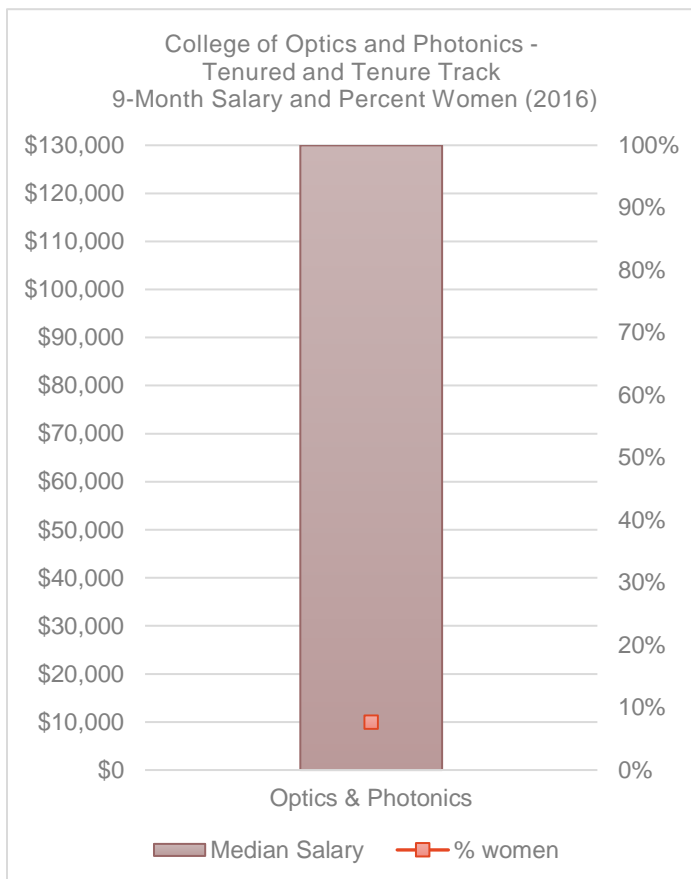




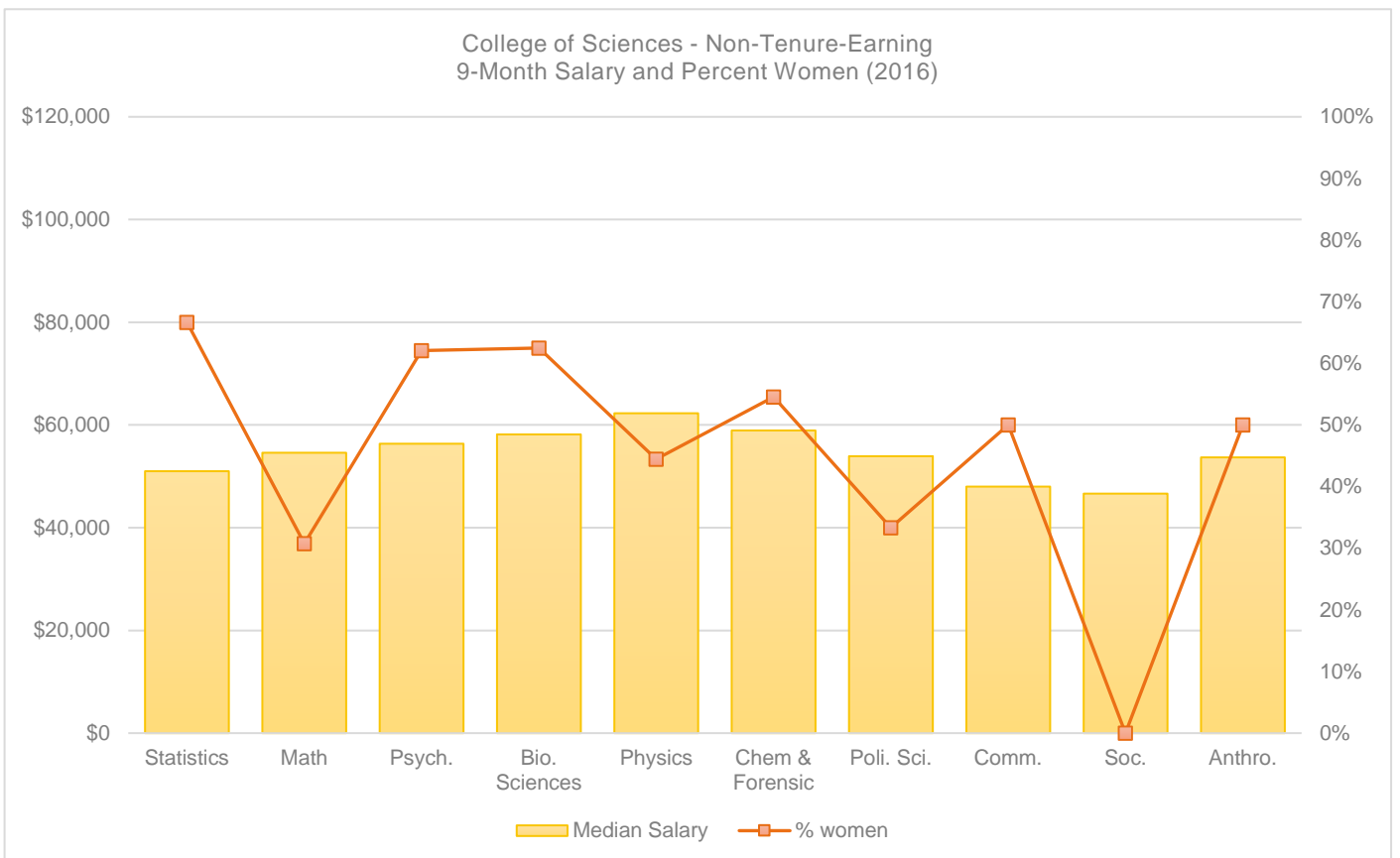
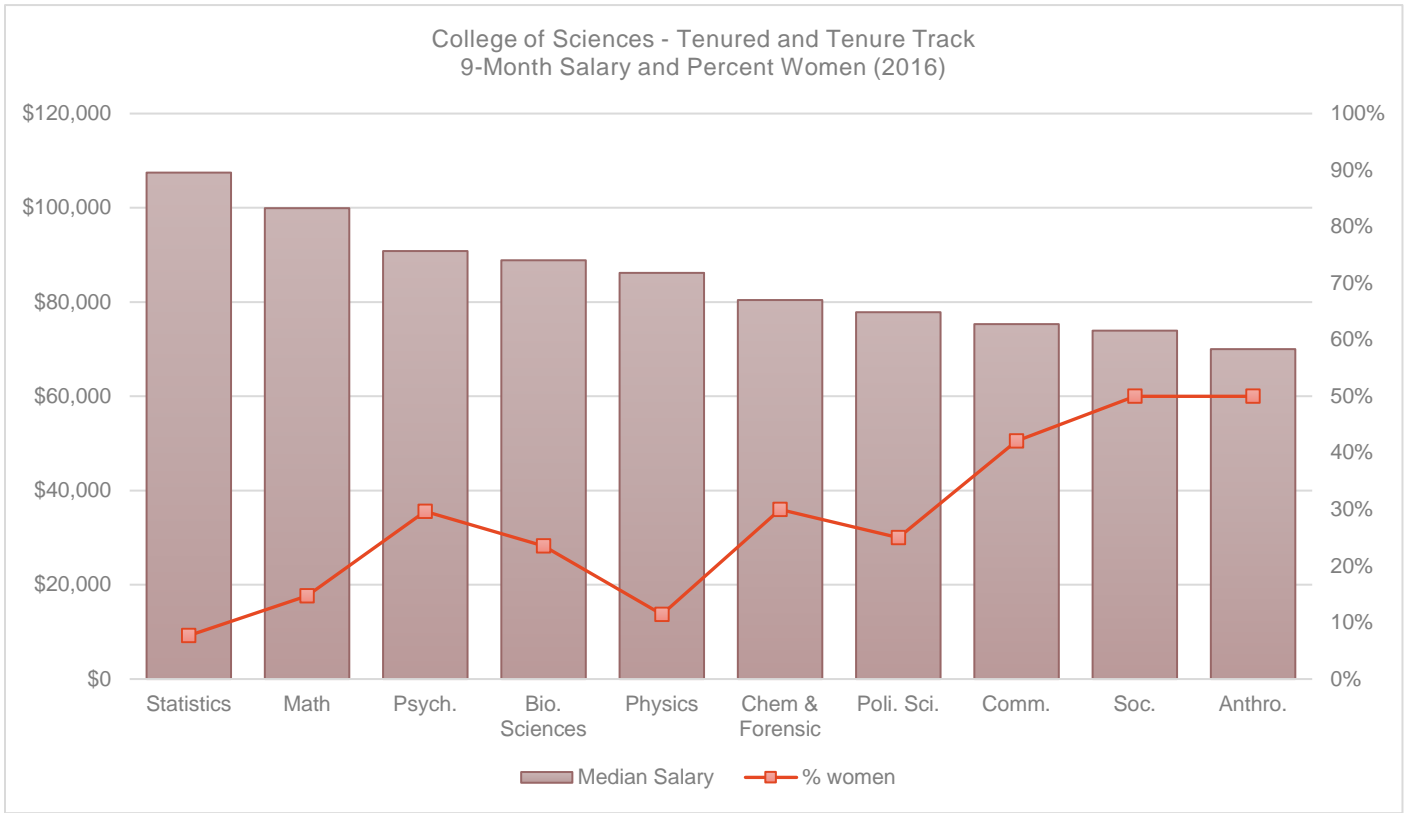
**COLLEGE OF NURSING**



**COLLEGE OF OPTICS AND PHOTONICS**



COLLEGE OF SCIENCES



**INSTITUTES AND CENTERS**

