

Institution: University of Central Florida (132903)
User ID: P1329036

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2015 and October 31, 2016** either for the **first time** (new to the institution) or **after a break in service**? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires in Part H**.

No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

<input checked="" type="radio"/> No	<input type="radio"/> Yes	Are ALL of the instructional staff military personnel?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

**Number of Full-time Instructional Staff
 With Faculty Status
 On Tenure Track**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		1	32				33
Hispanic/Latino			11				11
American Indian or Alaska Native							0
Asian		1	23				24
Black or African American			4				4
Native Hawaiian or Other Pacific Islander							0
White		6	75				81
Two or more races			1				1
Race and ethnicity unknown							0
Total men	0	8	146	0	0	0	154

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		1	11				12
Hispanic/Latino			8				8
American Indian or Alaska Native							0
Asian			17				17
Black or African American			8				8
Native Hawaiian or Other Pacific Islander							0
White		2	82				84
Two or more races			2				2
Race and ethnicity unknown							0
Total women	0	3	128	0	0	0	131
Total (men+women)	0	11	274	0	0	0	285
Total from prior year							241

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Multi-Year Contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino		1	2				3
American Indian or Alaska Native							0
Asian	1	1				1	3
Black or African American					1	1	2
Native Hawaiian or Other Pacific Islander							0
White	2	4	11	6	5		28
Two or more races							0
Race and ethnicity unknown							0
Total men	3	6	13	7	7	0	36

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien				3			3
Hispanic/Latino		1	1				2
American Indian or Alaska Native							0
Asian		1	4				5
Black or African American						1	1
Native Hawaiian or Other Pacific Islander							0
White	1	3	8	5	3		20
Two or more races							0
Race and ethnicity unknown							0
Total women	1	5	16	5	4	0	31
Total (men+women)	4	11	29	12	11	0	67

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Annual Contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		1	3	7	6	1	18
Two or more races							0
Race and ethnicity unknown							0
Total men	0	1	3	7	6	1	18

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien					1		1
Hispanic/Latino	1			1	1		3
American Indian or Alaska Native							0
Asian							0
Black or African American				1	3		4
Native Hawaiian or Other Pacific Islander							0
White		2	3	17	13	2	37
Two or more races							0
Race and ethnicity unknown							0
Total women	1	2	3	19	18	2	45
Total (men+women)	1	3	6	26	24	3	63
Total from prior year							54

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Less-than-annual Contract</u>							
As of November 1, 2016							
<ul style="list-style-type: none"> •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service •Include both medical school and non-medical school staff 							
Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			1		3		4
Hispanic/Latino		1	1	4	8		14
American Indian or Alaska Native					1		1
Asian			1	2	3		6
Black or African American					1		1
Native Hawaiian or Other Pacific Islander							0
White			1	60	79		140
Two or more races					1		1
Race and ethnicity unknown							0
Total men	0	1	4	66	96	0	167
Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien					4		4
Hispanic/Latino			1	9	11		21
American Indian or Alaska Native							0
Asian				3	4		7
Black or African American				5	3		8
Native Hawaiian or Other Pacific Islander							0
White			6	87	87		180
Two or more races				3	1		4
Race and ethnicity unknown							0
Total women	0	0	7	107	110	0	224
Total (men+women)	0	1	11	173	206	0	391
Total from prior year							384

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Indefinite duration contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown		0					0
Total men		0	0	0	0	0	0
Women							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown		0					0
Total women		0	0	0	0	0	0
Total (men+women)		0	0	0	0	0	0

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	0
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	0
Total women	0

Total (men+women)

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2016

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Not on Tenure Track Less-than-annual contract	Indefinite duration (continuing or at-will)		
Non-medical school staff	574	283	38	63	391	0	0	1,349
Non-medical school staff from prior year	581	241		54	384		0	1,300
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
<u>Instruction/research/public service staff</u>	574	283	38	63	391			1,349
Medical school staff	5	2	29	0	0	0	0	36
Medical school staff from prior year	4	0		0	0		0	28
Primarily Instruction	0	0	0	0	0	0	0	0
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
<u>Instruction/research/public service staff</u>	5	2	29					36
Total carried forward from previous screens	579	285	67	63	391	0	0	1,385

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2016

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	41	21	62
Hispanic/Latino	52	45	97
American Indian or Alaska Native	4	0	4
Asian	118	47	165
Black or African American	23	32	55
Native Hawaiian or Other Pacific Islander	0	0	0
White	541	452	993
Two or more races	2	7	9
Race and ethnicity unknown	0	0	0
Total	781	604	1,385
Total from prior year			1,328

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	41	49	
Hispanic/Latino	52	4	
American Indian or Alaska Native	4		
Asian	118	23	
Black or African American	23	5	
Native Hawaiian or Other Pacific Islander	0		
White	541	106	
Two or more races	2	3	
Race and ethnicity unknown	0		
Total men	781	190	0

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	21	27	
Hispanic/Latino	45	5	
American Indian or Alaska Native	0		
Asian	47	5	
Black or African American	32	4	
Native Hawaiian or Other Pacific Islander	0		
White	452	66	
Two or more races	7		
Race and ethnicity unknown	0		
Total women	604	107	0

Total (men+women) 1,385 297 0

Total from prior year **1,328** **298**

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino			2	2
American Indian or Alaska Native				
Asian		2	1	
Black or African American			2	
Native Hawaiian or Other Pacific Islander				
White	1	10	12	10
Two or more races				
Race and ethnicity unknown				
Total men	1	12	17	12

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino		2	4	1
American Indian or Alaska Native			1	
Asian		4	2	
Black or African American		3	3	2
Native Hawaiian or Other Pacific Islander				
White	1	25	17	5
Two or more races				
Race and ethnicity unknown				
Total women	1	34	27	8
Total (men+women)	2	46	44	20
Total from prior year	2	47	43	24

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	3		8		
Hispanic/Latino	18	10	57	12	4
American Indian or Alaska Native					
Asian	15	2	27	3	1
Black or African American	31	6	24	13	
Native Hawaiian or Other Pacific Islander					
White	254	31	229	57	17
Two or more races	2	1	5	1	1
Race and ethnicity unknown	2				
Total men	325	50	350	86	23

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino	63	42	18	46	12
American Indian or Alaska Native	2	2			
Asian	18	27	16	14	3
Black or African American	54	29	14	47	9
Native Hawaiian or Other Pacific Islander					
White	321	114	93	168	36
Two or more races	4	3		4	2
Race and ethnicity unknown		1		1	1
Total women	462	218	142	280	63
Total (men+women)	787	268	492	366	86
Total from prior year	720	254	465	345	83

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	1		1			103
Hispanic/Latino	87	2	27	40	4	321
American Indian or Alaska Native	1			1		6
Asian	9		7	12		220
Black or African American	36		23	11		174
Native Hawaiian or Other Pacific Islander						0
White	91	1	81	93	2	1,536
Two or more races			2			17
Race and ethnicity unknown	1					3
Total men	226	3	141	157	6	2,380

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	4					53
Hispanic/Latino	103		162			503
American Indian or Alaska Native	1		2			8
Asian	8		33			177
Black or African American	22		94	2		315
Native Hawaiian or Other Pacific Islander						0
White	58	4	394	4	3	1,761
Two or more races			15			35
	3		1			7

Race and ethnicity unknown						
Total women	199	4	701	6	3	2,859
Total (men+women)	425	7	842	163	9	5,239
Total from prior year	402	7	831	167	9	5,025

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2016

Non-medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year	Annual contract	Less-than-annual contract			
Research staff	32	21		218	26		297	
Public Service staff							0	
Archivists, Curators, and Museum Technicians 25-4010						2	2	
Librarians 25-4020				41			41	
Library Technicians 25-4030						42	42	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				1		19	20	
Management Occupations 11-0000	70		3	48		610	731	
Business and Financial Operations Occupations 13-0000						253	253	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						448	448	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						347	347	
Healthcare Practitioners and Technical Occupations 29-0000						63	63	
Total	102	21	3	308	26	0	1,784	
Total from prior year	80	9		297	31		1,684	

Medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year	Annual contract	Less-than-annual contract			
Research staff							0	
Public Service staff							0	
Archivists, Curators, and Museum Technicians 25-4010							0	
Librarians 25-4020				5			5	
Library Technicians 25-4030						2	2	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0	
Management Occupations	2			9		45	56	

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of Full-time Non-instructional Staff

As of November 1, 2016

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	425	408	17
<u>Sales and Related Occupations</u> 41-0000	7	7	
<u>Office and Administrative Support Occupations</u> 43-0000	842	794	48
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	163	163	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	9	8	1
Total		1,380	66
Total from prior year		1,361	55

Part G - Salaries Worksheet

Number of Full-time Non-medical School Instructional Staff

For Calculation of Total Number of Months

Annual Salary, 2016-17

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total staff	Total staff for salary reporting	Total number of months
	12 months	11 months	10 months	9 months	< 9 months			
Men								
Professors	21			165		186	186	1,737
Associate professors	9			216		225	225	2,052
Assistant professors	5			156		161	161	1,464
Instructors	7			73		80	80	741
Lecturers	6			103		109	109	999
No academic rank	1					1	1	12
Total men	49	0	0	713	0	762	762	7,005
Women								
Professors	8			53		61	61	573
Associate professors	6			112		118	118	1,080
Assistant professors	3			140		143	143	1,296
Instructors	19			112		131	131	1,236
Lecturers	18			114		132	132	1,242
No academic rank	2					2	2	24
Total women	56	0	0	531	0	587	587	5,451
Total (men + women)	105	0	0	1,244	0	1,349	1,349	12,456
Total (men+women) full-time non-medical school instructional staff from Part A						1,349		

Part G - Salary Outlays for Instructional Staff

Salary Outlays

for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2016-17

•Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	Salary Outlays				Weighted average monthly salaries
			12 months	11 months	10 months	9 months	
Men							
Professors	186	1,737	4,493,038			22,488,768	15,534
Associate professors	225	2,052	1,283,426			20,581,282	10,655
Assistant professors	161	1,464	375,000			12,481,074	8,781
Instructors	80	741	524,647			4,178,923	6,348
Lecturers	109	999	534,668			6,545,826	7,088
No academic rank	1	12	62,500				5,208
Total men	762	7,005	7,273,279	0	0	66,275,873	10,500
Women							
Professors	61	573	1,274,326			6,651,560	13,832
Associate professors	118	1,080	743,447			9,703,433	9,673
Assistant professors	143	1,296	271,603			10,828,029	8,565
Instructors	131	1,236	1,307,983			6,056,500	5,958
Lecturers	132	1,242	1,351,879			6,588,917	6,394
No academic rank	2	24	119,855				4,994
Total women	587	5,451	5,069,093	0	0	39,828,439	8,237
Total (men + women)	1,349	12,456	12,342,372	0	0	106,104,312	9,509

Part G - Average Salary by academic rank

**Average Salary by academic rank
 for Full-time Non-medical School Instructional Staff**

Annual Average Salaries, 2016-17

Gender and academic rank	Average Salaries				Equated 9-month Average Salary
	12 months	11 months	10 months	9 months	
Men					
Professors	213,954			136,296	139,024
Associate professors	142,603			95,284	95,750
Assistant professors	75,000			80,007	79,269
Instructors	74,950			57,246	57,155
Lecturers	89,111			63,552	63,732
No academic rank	62,500				46,875
Total men	148,434			92,954	94,135
Women					
Professors	159,291			125,501	124,710
Associate professors	123,908			86,638	86,958
Assistant professors	90,534			77,343	77,145
Instructors	68,841			54,076	53,721
Lecturers	75,104			57,798	57,597
No academic rank	59,928				44,946
Total women	90,520			75,006	74,328
Total (men + women)	117,546			85,293	85,516

Part G - Salary Outlays for Non-instructional Staff

Salary Outlays

for Full-time Non-medical School Non-instructional Staff

Annual Salary Outlays, 2016-17

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	297	24,053,442
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	105	5,138,157
Management Occupations 11-0000	731	80,273,547
Business and Financial Operations Occupations 13-0000	253	12,405,015
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	448	30,284,428
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	347	15,499,140
Healthcare Practitioners and Technical Occupations 29-0000	63	4,342,677
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	408	13,687,787
Sales and Related Occupations 41-0000	7	312,845
Office and Administrative Support Occupations 43-0000	794	30,895,515
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	163	6,402,356
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	8	402,116

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	7	11	
Hispanic/Latino	32	1	
American Indian or Alaska Native			
Asian	17	6	
Black or African American	6		
Native Hawaiian or Other Pacific Islander			
White	235	19	
Two or more races	1		
Race and ethnicity unknown			
Total men	298	37	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	8	3	
Hispanic/Latino	33	2	
American Indian or Alaska Native	1	1	
Asian	13	4	
Black or African American	22		
Native Hawaiian or Other Pacific Islander			
White	255	11	
Two or more races	4		
Race and ethnicity unknown			
Total women	336	21	0

Total (men+women)	634	58	0
Total from prior year	644	77	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	0	0

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White				1	1
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	1	1

Total (men+women)	0	0	0	1	1
Total from prior year					

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1				
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American	1				
Native Hawaiian or Other Pacific Islander					
White	2	1			
Two or more races					
Race and ethnicity unknown					
Total men	4	1	0	0	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1				
American Indian or Alaska Native					
Asian					1
Black or African American	1				
Native Hawaiian or Other Pacific Islander					
White	7	3	1		1
Two or more races	1				
Race and ethnicity unknown					
Total women	10	3	1	0	2
Total (men+women)	14	4	1	0	2
Total from prior year	14	2			2

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						19
Hispanic/Latino						33
American Indian or Alaska Native						0
Asian						23
Black or African American						7
Native Hawaiian or Other Pacific Islander						0
White	1					258
Two or more races						1
Race and ethnicity unknown						0
Total men	1	0	0	0	0	341

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						11
Hispanic/Latino				1		37
American Indian or Alaska Native						2
Asian				1		19
Black or African American	1					24
Native Hawaiian or Other Pacific Islander						0
White				4		283
Two or more races						5
Race and ethnicity unknown						0

Total women	1	0	6	0	0	381
Total (men+women)	2	0	6	0	0	722
Total from prior year	3		5			747

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	192	227		419
Hispanic/Latino	34	24		58
American Indian or Alaska Native				0
Asian	19	11		30
Black or African American	31	16		47
Native Hawaiian or Other Pacific Islander				0
White	211	132		343
Two or more races	7	2		9
Race and ethnicity unknown				0
Total men	494	412	0	906

Women

Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	131	89		220
Hispanic/Latino	59	19		78
American Indian or Alaska Native	1			1
Asian	16	4		20
Black or African American	26	15		41
Native Hawaiian or Other Pacific Islander				0
White	250	101		351
Two or more races	7	5		12
Race and ethnicity unknown				0
Total women	490	233	0	723
Total (men+women)	984	645	0	1,629
Total from prior year	1,025	610		1,635

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2016

Non-medical school staff

Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year contract	Annual contract	Less-than-annual contract			
Primarily Instruction	0	0	0	0	0	0	0	
? Exclusively credit							0	
? Exclusively not-for-credit							0	
Combined credit/not-for-credit							0	
Instruction/research/public service staff	10		4	2	5		591	
Research staff				17	1		38	
Public Service staff								
Archivists, Curators, and Museum Technicians								
25-4010								
Librarians								
25-4020								
Library Technicians								
25-4030								
? Student and Academic Affairs and Other Education Services Occupations				1				
25-2000 + 25-3000 + 25-9000								
Management Occupations	1			3	1		7	
11-0000								
Business and Financial Operations Occupations							4	
13-0000								
Computer, Engineering, and Science Occupations							1	
15-0000 + 17-0000 + 19-0000								
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations								
21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations							1	
29-0000								
Total	11	0	4	23	7	0	642	
Total from prior year	19	0		14	4		670	

Medical school staff


Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year contract	Annual contract	Less-than-annual contract			
Primarily Instruction	0	0	0	0	0	0	0	
Exclusively credit								
Exclusively not-for-credit								
Combined credit/not-for-credit								
Instruction/research/public service staff		1	8				13	
Research staff							2	

									2
Public Service staff									0
Archivists, Curators, and Museum Technicians									0
25-4010									0
Librarians									0
25-4020									0
Library Technicians									0
25-4030									0
Student and Academic Affairs and Other Education Services Occupations									0
25-2000 + 25-3000 + 25-9000									0
Management Occupations								2	2
11-0000									0
Business and Financial Operations Occupations									0
13-0000									0
Computer, Engineering, and Science Occupations									0
15-0000 + 17-0000 + 19-0000									0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations									0
21-0000 + 23-0000 + 27-0000									0
Healthcare Practitioners and Technical Occupations								1	1
29-0000									0
Total	0	1	8	0	0	0	0	18	27
Total from prior year	1	0		1	0			17	29

Part E - Part-time Staff by Medical School Status

Number of Part-time Staff

As of November 1, 2016

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	2	2	
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	6	6	
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	0		
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0		
Total		8	
PY Total		7	1
Graduate Assistants			
<u>Teaching</u> 25-1191	984	984	
<u>Research</u>	645	645	
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	0		
Total	1,629	1,629	0
PY Graduate Assistants		1,635	0

23-0000, 27-0000, 25-4000,
25-4010, 25-4020, 25-4030,
25-2000, 25-3000, 25-9000,
29-0000

Total

2,324

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien			7			2		9
Hispanic/Latino			2					2
American Indian or Alaska Native								0
Asian	2		3					5
Black or African American			2					2
Native Hawaiian or Other Pacific Islander								0
White	5		16	3		21		45
Two or more races								0
Race and ethnicity unknown								0
Total men	7		30	0	3	23	0	63

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien			4			1		5
Hispanic/Latino			1			6		7
American Indian or Alaska Native								0
Asian			2	1		2		5
Black or African American						1		1
Native Hawaiian or Other Pacific Islander								0
White	4		16	2	5	24		51
Two or more races						1		1
Race and ethnicity unknown								0
Total women	4		23	3	5	35	0	70
Total (men+women)	11		53	3	8	58	0	133

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	9	13		
Hispanic/Latino	2			1
American Indian or Alaska Native	0			
Asian	5	1		
Black or African American	2	2		
Native Hawaiian or Other Pacific Islander	0			
White	45	5		2
Two or more races	0			
Race and ethnicity unknown	0			
Total men	63	21	0	3

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	5	10		
Hispanic/Latino	7			1
American Indian or Alaska Native	0			
Asian	5			
Black or African American	1	3		
Native Hawaiian or Other Pacific Islander	0			
White	51	5		1
Two or more races	1			
Race and ethnicity unknown	0			
Total women	70	18	0	2
Total (men+women)	133	39	0	5

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien	1				
Hispanic/Latino	1	1	5	1	
American Indian or Alaska Native					
Asian	1				
Black or African American	1		1		
Native Hawaiian or Other Pacific Islander					
White	7	3	9	9	1
Two or more races					
Race and ethnicity unknown					
Total men	11	4	15	10	1

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien					
Hispanic/Latino	1	3	2	3	1
American Indian or Alaska Native					
Asian		1	1	1	
Black or African American	5	4		2	1
Native Hawaiian or Other Pacific Islander					
White	21	6	8	18	1
Two or more races					
Race and ethnicity unknown				1	
Total women	27	14	11	25	3

Total (men+women)	38	18	26	35	4
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Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						23
Hispanic/Latino	3		2		1	17
American Indian or Alaska Native						0
Asian			1			8
Black or African American	2		1			9
Native Hawaiian or Other Pacific Islander						0
White	4		4		3	92
Two or more races						0
Race and ethnicity unknown						0
Total men	9	0	8	4	0	149

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	1					16
Hispanic/Latino	6		11			35
American Indian or Alaska Native						0
Asian	1		1			10
Black or African American	4		7			27
Native Hawaiian or Other Pacific Islander						0
White	8		19		1	139
Two or more races						1
						1

Race and ethnicity unknown						
Total women	20	0	38	1	0	229
Total (men+women)	29	0	46	5	0	378

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

This survey component was prepared by:

- | | | |
|---------------------------------------|--|----------------------------------|
| <input type="radio"/> Keyholder | <input type="radio"/> SFA Contact | <input type="radio"/> HR Contact |
| <input type="radio"/> Finance Contact | <input type="radio"/> Academic Library Contact | <input type="radio"/> Other |

Name:

Email:

How long did it take to prepare this survey component?

hours

minutes

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2016**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	5,239	722	5,480
Instructional Staff	1,385	634	1,596
Primary Instruction	0	0	0
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	1,385	634	1,596
Research Staff	297	58	316
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	112	1	112
Librarians, Curators, and Archivists SOC 25-4000	92	0	92
Archivists, Curators, and Museum Technicians SOC 25-4010	2	0	2
Librarians SOC 25-4020	46	0	46
Library Technicians SOC 25-4030	44	0	44
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	20	1	20
Management Occupations SOC 11-0000	787	14	792
Business and Financial Operations Occupations SOC 13-0000	268	4	269
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	492	1	492
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	366	0	366
Healthcare Practitioners and Technical Occupations SOC 29-0000	86	2	87
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	425	2	426
Sales and Related Occupations SOC 41-0000	7		7
Office and Administrative Support Occupations SOC 43-0000	842	6	844
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	163		163

**Number of staff by employment status and occupational category:
Fall 2016**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	9		9
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2016-17**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	105			1,244	1,349	12,456	\$118,446,684	\$9,509
Professor	29			218	247	2,310	\$34,907,692	\$15,112
Associate professor	15			328	343	3,132	\$32,311,588	\$10,317
Assistant professor	8			296	304	2,760	\$23,955,706	\$8,680
Instructor	26			185	211	1,977	\$12,068,053	\$6,104
Lecturer	24			217	241	2,241	\$15,021,290	\$6,703
No academic rank	3				3	36	\$182,355	\$5,065

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of Central Florida (132903)

Source	Description	Severity	Resolved	Options
Screen: A1 - FT Instructional, Rank and Tenure - Indefinite duration Contract				
Screen Entry	This number is outside the expected range of between 42 and 86 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	UCF does not have indefinite contracts			
Screen: B2 - FT Non-instructional, Occupation and Tenure - 1				
Screen Entry	This number is outside the expected range of between 23 and 47 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	We have confirmed that the value of 0 is correct for this field.			
Screen: E - PT Staff, Occupation and Tenure - 1				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	We have verified that the value of 0 is correct for this field.			
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	We have verified that the value of 0 is correct for this field.			
Screen: E - PT Staff, Medical School Status - 2				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	We have verified that the value of 0 is correct for this field.			