

2015 Performance Funding Model  
2013-14 Final Metric Score Sheet

Scores in black are based on Excellence.

Scores in orange are based on Improvement.

Metric	FAMU	FAU	FGCU	FIU	FSU	NCF	UCF	UF	UNF	USF	UWF
1	4	3	3	5	5	3	4	5	5	5	2
2	2	4	5	4	4	5	4	5	3	4	5
3	0	3	1	3	2	0	4	3	1	3	0
4	0	5	5	3	5	4	4	5	5	3	5
5	1	0	2	4	5	1	3	5	2	3	4
6	5	5	4	4	2	3	4	5	4	5	5
7	5	5	5	5	5	4	5	5	5	5	5
8.a	1	4	5	3	1		4	5	3	5	4
8.b						5					
9.a	3	3	3	3			2		3	5	2
9.b					2			3			
9.c						5					
10.a	5										
10.b		5	5	5							
10.c					5						
10.d						5					
10.e							5				
10.f								3			
10.g									5		
10.h										4	
10.i											5
<b>Total Score</b>	<b>26</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>36</b>	<b>35</b>	<b>39</b>	<b>44</b>	<b>36</b>	<b>42</b>	<b>37</b>

- Metric 1 - Percent of Bachelor's Graduates Employed and/or Continuing their Education Further 1 Yr after Graduation
- Metric 2 - Median Average Wages of Undergraduates Employed in Florida 1 Yr after Graduation
- Metric 3 - Average Cost per Undergraduate Degree to the Institution
- Metric 4 - Six Year Graduation Rates (Full-time and Part-time FTIC)
- Metric 5 - Academic Progress Rate (2nd Year Retention with GPA above 2.0)
- Metric 6 - Bachelor's Degrees Awarded in Areas of Strategic Emphasis (includes STEM)
- Metric 7 - University Access Rate (Percent of Undergraduates with a Pell Grant)
- Metric 8a - Graduate Degrees Awarded in Areas of Strategic Emphasis (includes STEM)
- Metric 8b - Freshman in Top 10% of Graduating High School Class
- Metric 9 - Board of Governors' Choice (see detailed sheets)
- Metric 10 - Board of Trustees' Choice (see detailed sheets)

## Metrics 1 - 5

		FAMU	FAU	FGCU	FIU	FSU	NCF	UCF	UF	UNF	USF	UWF	
1	Percent of Bachelor's Graduates Employed and/or Continuing their Education (1 Yr after Graduation)	Excellence	69%	74%	74%	77%	69%	51%	74%	72%	76%	75%	67%
		Improvement	4%	2%	2%	5%	6%	3%	4%	5%	5%	5%	2%
Excellence Benchmark	5 (80%), 4 (75%), 3 (70%), 2 (65%), 1 (60%)												
	Excellence Score		2	3	3	4	2	0	3	3	4	4	2
Improvement Benchmark	5 (5%), 4 (4%), 3 (3%), 2 (2%), 1 (1%)												
	Improvement Score		4	2	2	5	5	3	4	5	5	5	2
	Higher Score		4	3	3	5	5	3	4	5	5	5	2
2	Median Average full-time Wages of Bachelor's Graduates Employed in Florida (1 Yr after Graduation)	Excellence	\$ 28,800	\$ 36,000	\$ 35,300	\$ 36,200	\$ 31,600	\$ 26,300	\$ 34,900	\$ 34,800	\$ 34,700	\$ 35,200	\$ 32,900
		Improvement	-4%	3%	7%	3%	4%	24%	4%	5%	1%	2%	6%
Excellence Benchmark	5 (\$40K), 4 (\$35K), 3 (\$30K), 2 (\$25K), 1 (\$20K)												
	Excellence Score		2	4	4	4	3	2	3	3	3	4	3
Improvement Benchmark	5 (5%), 4 (4%), 3 (3%), 2 (2%), 1 (1%)												
	Improvement Score		0	3	5	3	4	5	4	5	1	2	5
	Higher Score		2	4	5	4	4	5	4	5	3	4	5
3	Average Cost per Bachelor's Degree	Excellence	\$ 40,080	\$ 27,690	\$ 29,390	\$ 25,580	\$ 26,700	\$ 76,720	\$ 22,430	\$ 25,450	\$ 30,750	\$ 25,490	\$ 32,970
		Improvement	8%	-3%	1%	0%	4%	4%	7%	2%	5%	5%	6%
Excellence Benchmark	5 (\$20,600), 4 (\$23,175), 3 (\$25,750), 2 (\$28,325), 1 (\$30,900)												
	Excellence Score		0	2	1	3	2	0	4	3	1	3	0
Improvement Benchmark	5 (-5%), 4 (-4%), 3 (-3%), 2 (-2%), 1 (-1%)												
	Improvement Score		0	3	0	0	0	0	0	0	0	0	0
	Higher Score		0	3	1	3	2	0	4	3	1	3	0
4	Six Year Graduation Rate (Full-Time and Part-Time FTIC)	Excellence	39%	45%	49%	53%	79%	69%	69%	87%	55%	66%	51%
		Improvement	-2%	5%	6%	3%	2%	3%	2%	1%	6%	3%	9%
Excellence Benchmark	5 (70%), 4 (67.5%), 3 (65), 2 (62.5%), 1 (60%)												
	Excellence Score		0	0	0	0	5	4	4	5	0	3	0
Improvement Benchmark	5 (5%), 4 (4%), 3 (3%), 2 (2%), 1 (1%)												
	Improvement Score		0	5	5	3	2	3	2	1	5	3	5
	Higher Score		0	5	5	3	5	4	4	5	5	3	5
5	Academic Progress Rate (2nd Year Retention with GPA Above 2.0)	Excellence	70%	66%	72%	79%	91%	80%	85%	95%	78%	85%	65%
		Improvement	1%	-2%	2%	4%	2%	-1%	0%	-1%	2%	0%	4%
Excellence Benchmark	5 (90%), 4 (87.5%), 3 (85%), 2 (82.5%), 1 (80%)												
	Excellence Score		0	0	0	0	5	1	3	5	0	3	0
Improvement Benchmark	5 (5%), 4 (4%), 3 (3%), 2 (2%), 1 (1%)												
	Improvement Score		1	0	2	4	2	0	0	2	2	0	4
	Higher Score		1	0	2	4	5	1	3	5	2	3	4

## Metrics 6 - 8

		FAMU	FAU	FGCU	FIU	FSU	NCF	UCF	UF	UNF	USF	UWF	
6	Bachelor's Degrees Awarded in Areas of Strategic Emphasis	Excellence	51%	55%	45%	46%	38%	42%	49%	55%	45%	51%	50%
		Improvement	1%	2%	1%	0%	0%	0%	3%	3%	0%	1%	5%
Excellence Benchmark	5 (50%), 4 (45%), 3 (40%), 2 (35%), 1 (30%)												
	Excellence Score	5	5	4	4	2	3	4	5	4	5	5	
Improvement Benchmark	5 (5%), 4 (4%), 3 (3%), 2 (2%), 1 (1%)												
	Improvement Score	1	2	1	0	0	0	3	3	0	1	5	
	Higher Score	5	5	4	4	2	3	4	5	4	5	5	
7	University Access Rate (Percent of Undergraduates with a Pell Grant)	Excellence	62%	41%	35%	51%	30%	29%	38%	32%	33%	42%	40%
		Improvement	-4%	-1%	0%	1%	-1%	0%	0%	-1%	-3%	0%	1%
Excellence Benchmark	5 (30%), 4 (27.5%), 3 (25%), 2 (22.5%), 1 (20%)												
	Excellence Score	5	5	5	5	5	4	5	5	5	5	5	
Improvement Benchmark	5 (5%), 4 (4%), 3 (3%), 2 (2%), 1 (1%)												
	Improvement Score	0	0	0	1	0	0	0	0	0	0	1	
	Higher Score	5	5	5	5	5	4	5	5	5	5	5	
8.A	Graduate Degrees Awarded in Areas of Strategic Emphasis	Excellence	43%	55%	64%	52%	39%		57%	70%	50%	69%	47%
		Improvement	-1%	4%	-2%	3%	1%		-4%	1%	-1%	0%	4%
Excellence Benchmark	5 (60%), 4 (55%), 3 (50%), 2 (45%), 1 (40%)												
	Excellence Score	1	4	5	3	0		4	5	3	5	2	
Improvement Benchmark	5 (5%), 4 (4%), 3 (3%), 2 (2%), 1 (1%)												
	Improvement Score	0	4	0	3	1		0	1	0	0	4	
	Higher Score	1	4	5	3	1		4	5	3	5	4	
8.B	Freshman in Top 10% of Graduating High School Class - for NCF only	Excellence						41%					
		Improvement						6%					
Excellence Benchmark	5 (50%), 4 (45%), 3 (40%), 2 (35%), 1 (30%)												
	Excellence Score						3						
Improvement Benchmark	5 (5%), 4 (4%), 3 (3%), 2 (2%), 1 (1%)												
	Improvement Score						5						
	Higher Score						5						

Blank Cells: Metric is not applicable to the institution

## Board of Governors Choice Metric 9

		FAMU	FAU	FGCU	FIU	FSU	NCF	UCF	UF	UNF	USF	UWF	
9.A	<b>Baccalaureate Degrees Awarded Without Excess Hours</b>	<b>Excellence</b>	34%	73%	72%	68%		67%		71%	64%	66%	
		<b>Improvement</b>	3%	2%	0%	3%		0%		2%	6%	1%	
<u>Excellence Benchmark</u>	5 (80%), 4 (75%), 3 (70%), 2 (65%), 1 (60%)												
	Excellence Score		0	3	3	2		2		3	1	2	
<u>Improvement Benchmark</u>	5 (5%), 4 (4%), 3 (3%), 2 (2%), 1 (1%)												
	Improvement Score	-	3	2	0	3		0		2	5	1	
9.B	<b>Faculty Awards</b>	<b>Excellence</b>					7		20				
		<b>Improvement</b>					-4		2				
<u>Excellence Benchmark</u>	UF: 5 (31), 4 (23), 3 (18), 2 (12), 1 (5) FSU: 5 (25), 4 (15), 3 (11), 2 (7), 1 (4)												
	Excellence Score					2			3				
<u>Improvement Benchmark</u>	5 (5), 4 (4), 3 (3), 2 (2), 1 (1)												
	Improvement Score					0			2				
9.C	<b>National Ranking for Institutional &amp; Program Achievements</b>	<b>Excellence</b>					5						
		<b>Improvement</b>					0						
<u>Excellence Benchmark</u>	5 (5), 4 (4), 3 (3), 2 (2), 1 (1)												
	Excellence Score						5						
<u>Improvement Benchmark</u>	5 (5), 4 (4), 3 (3), 2 (2), 1 (1)												
	Improvement Score						0						
	Higher Score		3	3	3	3	2	5	2	3	3	5	2

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**Board of Trustees Choice Metric 10**

		FAMU	FAU	FGCU	FIU	FSU	NCF	UCF	UF	UNF	USF	UWF
10.A	Percent of R&D Expenditures Funded from External Sources	Excellence	80%									
		Improvement	-6%									
Excellence Benchmark	5 pts (80%), 4 pts (77.5%), 3 pts (75%), 2 pts (72.5), 1 pt (70%)											
	Excellence Score		5									
Improvement Benchmark	5 (5%), 4 (4%), 3 (3%), 2 (2%), 1 (1%)	Improvement Score		0								
		Higher Score		5								
10.B	Bachelor's Degrees Awarded to Minorities	Excellence		43%	452	6,221						
		Improvement		1%	6%	370						
Excellence Benchmark	FAU: 5 pts (40%), 4 pts (35%), 3 pts (30%), 2 pts (25%), 1 pt (20%). FGCU: 5 pts (452), 4 pts (447), 3 pts (442), 2 pts (437), 1 pt (432). FIU: 5 pts (6,100), 4 pts (6,050), 3 pts (6,000), 2 pts (5,950), 1 pt (5,900)											
	Excellence Score		5	5	5							
Improvement Benchmark	FAU, FGCU: 5 (5%), 4 (4%), 3 (3%), 2 (2%), 1 (1%); FIU: 5 (200), 4 (175), 3 (150), 2 (125), 1 (100)	Improvement Score		1	5	5						
		Higher Score		5	5	5						
10.C	National Rank Higher than Predicted by the Financial Resources Ranking Based on U.S. and World News Report	Excellence					119					
		Improvement					4%					
Excellence Benchmark	5 pts (75), 4 pts (60), 3 pts (45), 2 pts (30), 1 pt (15)											
	Excellence Score						5					
Improvement Benchmark	5 (5%), 4 (4%), 3 (3%), 2 (2%), 1 (1%)	Improvement Score					4					
		Higher Score					5					
10.D	Percent of Undergraduate Seniors Participating in a Research Course	Excellence						100%				
		Improvement						0%				
Excellence Benchmark	5 pts (100%), 4 pts (99%), 3 pts (98%), 2 pts (97%), 1 pt (96%)											
	Excellence Score						5					
Improvement Benchmark	5 (5%), 4 (4%), 3 (3%), 2 (2%), 1 (1%)	Improvement Score						0				
		Higher Score						5				
10.E	Number of Bachelor Degrees Awarded Annually	Excellence						12,372				
		Improvement						0%				
Excellence Benchmark	5 pts (12,300), 4 pts (12,250), 3 pts (12,200), 2 pts (12,150), 1 pt (12,100)											
	Excellence Score							5				
Improvement Benchmark	5 (5%), 4 (4%), 3 (3%), 2 (2%), 1 (1%)	Improvement Score							0			
		Higher Score		5	5	5	5	5	5	5		

Blank Cells: Metric is not applicable to the institution

### Board of Trustees Choice Metric 10

		FAMU	FAU	FGCU	FIU	FSU	NCF	UCF	UF	UNF	USF	UWF
10.F	<b>Total Research Expenditures</b>	Excellence							\$ 695,000,000			
		Improvement							-2,000,000			
<u>Excellence Benchmark</u>	5 pts (Top 1/3 of AAU), 3 pts (Middle 1/3 of AAU), 1 pt (Lower 1/3 of AAU)											
	Excellence Score								3			
<u>Improvement Benchmark</u>	5 pts (5%), 4 pts (4%), 3 pts (3%), 2 pts (2%), 1 pt (1%)											
	Improvement Score								0			
	Higher Score								3			
10.G	<b>Percent of Course Sections Offered via Distance and Blended Learning</b>	Excellence									11%	
		Improvement									2%	
<u>Excellence Benchmark</u>	5 pts (7%), 4 pts (6%), 3 pts (5%), 2 pts (4%), 1 pt (3%)											
	Excellence Score									5		
<u>Improvement Benchmark</u>	5 pts (5%), 4 pts (4%), 3 pts (3%), 2 pts (2%), 1 pt (1%)											
	Improvement Score										2	
	Higher Score										5	
10.H	<b>Number of Postdoctoral Appointees</b>	Excellence										289
		Improvement										-4%
<u>Excellence Benchmark</u>	5 pts (300), 4 pts (275), 3 pts (250), 2 pts (225), 1 pt (200)											
	Excellence Score										4	
<u>Improvement Benchmark</u>	5 pts (5%), 4 pts (4%), 3 pts (3%), 2 pts (2%), 1 pt (1%)											
	Improvement Score											0
	Higher Score											4
10.I	<b>Number of Adult (Aged 25+) Undergraduates Enrolled (in Fall)</b>	Excellence										32%
		Improvement										1%
<u>Excellence Benchmark</u>	5 pts (21%), 4 pts (20%), 3 pts (19%), 2 pts (18%), 1 pt (17%)											
	Excellence Score											5
<u>Improvement Benchmark</u>	5 pts (5%), 4 pts (4%), 3 pts (3%), 2 pts (2%), 1 pt (1%)											
	Improvement Score											1
	Higher Score									3	5	4

**Blank Cells:** Metric is not applicable to the institution