

Institution: University of Central Florida (132903)  
User ID: P1329031

## Overview

### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: [Survey Materials](#)
- To access your prior year data submission for this component: [Reported Data](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

## Human Resources Screening Questions

### Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

### Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **July 1 and October 31, 2015** either for the **first time** (new to the institution) or **after a break in service** AND **who were still on the payroll of the institution as of November 1, 2015**? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

<input checked="" type="radio"/> No	<input type="radio"/> Yes	Are ALL of the instructional staff military personnel?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.



**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 On Tenure Track**

**As of November 1, 2015**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		1	28				29
Hispanic/Latino		1	9				10
American Indian or Alaska Native							0
Asian		1	20				21
Black or African American			2				2
Native Hawaiian or Other Pacific Islander							0
White		2	68				70
Two or more races			1				1
Race and ethnicity unknown							0
<b>Total men</b>	0	5	128	0	0	0	133

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			9				9
Hispanic/Latino			8				8
American Indian or Alaska Native							0
Asian			13				13
Black or African American			7				7
Native Hawaiian or Other Pacific Islander							0
White		2	67				69
Two or more races			2				2
Race and ethnicity unknown							0
<b>Total women</b>	0	2	106	0	0	0	108
<b>Total (men+women)</b>	0	7	234	0	0	0	241
Total from prior year							170

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Multi-Year or Continuing or At-will Contract**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino			2				2
American Indian or Alaska Native							0
Asian	1	1			1		3
Black or African American				1	1		2
Native Hawaiian or Other Pacific Islander							0
White	1	5	10	6	5		27
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	<b>2</b>	<b>6</b>	<b>12</b>	<b>7</b>	<b>7</b>	<b>0</b>	<b>34</b>

**Women**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			2				2
Hispanic/Latino		1	1				2
American Indian or Alaska Native							0
Asian			3				3
Black or African American					1		1
Native Hawaiian or Other Pacific Islander							0
White	1	2	7	9	3		22
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	<b>1</b>	<b>3</b>	<b>13</b>	<b>9</b>	<b>4</b>	<b>0</b>	<b>30</b>
<b>Total (men+women)</b>	<b>3</b>	<b>9</b>	<b>25</b>	<b>16</b>	<b>11</b>	<b>0</b>	<b>64</b>
Total from prior year							<b>64</b>

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Annual Contract**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian			1				1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		1	2	6	7		16
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	1	3	6	7	0	17

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien					1		1
Hispanic/Latino	1			1			2
American Indian or Alaska Native							0
Asian							0
Black or African American					3		3
Native Hawaiian or Other Pacific Islander							0
White		1	3	15	11	1	31
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	1	1	3	16	15	1	37
<b>Total (men+women)</b>	1	2	6	22	22	1	54
Total from prior year							53

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien				2	3		5
Hispanic/Latino			1	4	8		13
American Indian or Alaska Native					1		1
Asian			1	2	3		6
Black or African American				1	1		2
Native Hawaiian or Other Pacific Islander							0
White			4	64	73		141
Two or more races					1		1
Race and ethnicity unknown							0
<b>Total men</b>	0	0	6	73	90	0	169

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien				1	5		6
Hispanic/Latino			1	7	7		15
American Indian or Alaska Native							0
Asian			1	1	4		6
Black or African American				5	4		9
Native Hawaiian or Other Pacific Islander							0
White			9	85	82		176
Two or more races				2	1		3
Race and ethnicity unknown							0
<b>Total women</b>	0	0	11	101	103	0	215
<b>Total (men+women)</b>	0	0	17	174	193	0	384
Total from prior year							363

**Part A1 - Full-time Instructional Staff - Without Faculty Status**

**Number of Full-time Instructional Staff**

**Without Faculty Status**

**As of November 1, 2015**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

<b>Men</b>	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
<b>Total men</b>	<b>0</b>
<b>Women</b>	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
<b>Total women</b>	<b>0</b>
<b>Total (men+women)</b>	<b>0</b>
Total from prior year	



## Part A2 - Full-time Instructional Staff by Function

### Number of Full-time Instructional Staff

As of November 1, 2015

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Non-medical school staff	581	241	40	54	384	0	1,300
Non-medical school staff from prior year	577	170	43	52	363	0	1,205
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	581	241	40	54	384		1,300
Medical school staff	4	0	24	0	0	0	28
Medical school staff from prior year	4	0	21	1	0	0	26
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	4		24				28
Total carried forward from previous screens	585	241	64	54	384	0	1,328

### Part A3 - Full-time Instructional Staff - Totals

#### Total number of Full-time Instructional Staff

As of November 1, 2015

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	38	18	56
Hispanic/Latino	50	39	89
American Indian or Alaska Native	4	0	4
Asian	115	38	153
Black or African American	23	31	54
Native Hawaiian or Other Pacific Islander	0	0	0
White	539	425	964
Two or more races	2	6	8
Race and ethnicity unknown	0	0	0
<b>Total</b>	<b>771</b>	<b>557</b>	<b>1,328</b>
Total from prior year			<b>1,231</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category****Number of Full-time Non-instructional Staff****by Occupational Category****As of November 1, 2015**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	38	41	
Hispanic/Latino	50	13	
American Indian or Alaska Native	4	1	
Asian	115	22	
Black or African American	23	2	
Native Hawaiian or Other Pacific Islander	0		
White	539	98	
Two or more races	2	3	
Race and ethnicity unknown	0		
<b>Total men</b>	<b>771</b>	<b>180</b>	<b>0</b>

**Women**

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	18	27	
Hispanic/Latino	39	6	
American Indian or Alaska Native	0		
Asian	38	12	
Black or African American	31	3	
Native Hawaiian or Other Pacific Islander	0		
White	425	69	
Two or more races	6	1	
Race and ethnicity unknown	0		
<b>Total women</b>	<b>557</b>	<b>118</b>	<b>0</b>

**Total (men+women)** 1,328 298 0

Total from prior year 1,231 259

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

**Number of Full-time Non-instructional Staff**

**by Occupational Category**

**As of November 1, 2015**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino			2	2
American Indian or Alaska Native				
Asian		2	1	
Black or African American			2	
Native Hawaiian or Other Pacific Islander				
White	1	10	11	9
Two or more races				
Race and ethnicity unknown				
<b>Total men</b>	<b>1</b>	<b>12</b>	<b>16</b>	<b>11</b>

**Women**

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino		2	3	4
American Indian or Alaska Native			1	
Asian		4	2	
Black or African American		3	3	4
Native Hawaiian or Other Pacific Islander				
White	1	26	18	5
Two or more races				
Race and ethnicity unknown				
<b>Total women</b>	<b>1</b>	<b>35</b>	<b>27</b>	<b>13</b>
<b>Total (men+women)</b>	<b>2</b>	<b>47</b>	<b>43</b>	<b>24</b>
Total from prior year	<b>2</b>	<b>45</b>	<b>44</b>	<b>21</b>

### Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	3	1	10		
Hispanic/Latino	17	8	53	12	4
American Indian or Alaska Native					
Asian	14	2	27	2	1
Black or African American	30	6	25	12	
Native Hawaiian or Other Pacific Islander					
White	243	29	215	50	18
Two or more races	2	1	5	1	2
Race and ethnicity unknown	1				
<b>Total men</b>	<b>310</b>	<b>47</b>	<b>335</b>	<b>77</b>	<b>25</b>

#### Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			2	1	
Hispanic/Latino	58	34	13	45	12
American Indian or Alaska Native	2	2			
Asian	17	27	17	16	5
Black or African American	47	23	14	49	7
Native Hawaiian or Other Pacific Islander					
White	281	119	84	152	32
Two or more races	5	2		5	1
Race and ethnicity unknown					1
<b>Total women</b>	<b>410</b>	<b>207</b>	<b>130</b>	<b>268</b>	<b>58</b>
<b>Total (men+women)</b>	<b>720</b>	<b>254</b>	<b>465</b>	<b>345</b>	<b>83</b>
Total from prior year	<b>680</b>	<b>246</b>	<b>449</b>	<b>322</b>	<b>63</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	2		1			96
Hispanic/Latino	85	2	28	44	4	324
American Indian or Alaska Native	2			1		8
Asian	9		7	12		214
Black or African American	29		21	10		160
Native Hawaiian or Other Pacific Islander						0
White	97	1	75	95	2	1,493
Two or more races			2			18
Race and ethnicity unknown	1					2
<b>Total men</b>	<b>225</b>	<b>3</b>	<b>134</b>	<b>162</b>	<b>6</b>	<b>2,315</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	3					51
Hispanic/Latino	103		149	1		469
American Indian or Alaska Native	1		2			8
Asian	5		31			174
Black or African American	14		92	2		292
Native Hawaiian or Other Pacific Islander						0
White	48	4	410	2	3	1,679
Two or more races			13			33
	3					4

Race and ethnicity unknown						
<b>Total women</b>	177	4	697	5	3	2,710
<b>Total (men+women)</b>	402	7	831	167	9	5,025
Total from prior year	<b>399</b>	<b>6</b>	<b>809</b>	<b>171</b>	<b>10</b>	<b>4,757</b>





Business and Financial Operations Occupations 13-0000									
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							33	33	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							17	17	
Healthcare Practitioners and Technical Occupations 29-0000							18	18	
<b>Total</b>	<b>2</b>	<b>0</b>	<b>15</b>	<b>35</b>	<b>0</b>	<b>125</b>	<b>177</b>		
<b>Total from prior year</b>	<b>3</b>	<b>0</b>	<b>14</b>	<b>18</b>	<b>0</b>	<b>99</b>	<b>134</b>		

**Part B2 - Full-time Non-instructional Staff by Medical School Status**

Number of Full-time Non-instructional Staff

As of November 1, 2015

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	402	391	11
<u>Sales and Related Occupations</u> 41-0000	7	7	
<u>Office and Administrative Support Occupations</u> 43-0000	831	788	43
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	167	167	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	9	8	1
<b>Total</b>		<b>1,361</b>	<b>55</b>
Total from prior year		<b>1,344</b>	<b>51</b>





## Part G - Salaries Worksheet

### Number of Full-time Non-medical School Instructional Staff

#### For Calculation of Total Number of Months

#### Annual Salary, 2015-16

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic rank	Months worked				Total staff for salary reporting	Total number of months	Total full-time non-medical school instructional staff from Part A	Balance (all other full-time instructional staff)
	12 months	11 months	10 months	9 months				
<b>Men</b>								
Professors	21			171	192	1,791		
Associate professors	10			218	228	2,082		
Assistant professors	3			143	146	1,323		
Instructors	6			80	86	792		
Lecturers	7			97	104	957		
No academic rank					0	0		
<b>Total men</b>	<b>47</b>	<b>0</b>	<b>0</b>	<b>709</b>	<b>756</b>	<b>6,945</b>		
<b>Women</b>								
Professors	8			50	58	546		
Associate professors	2			111	113	1,023		
Assistant professors	3			121	124	1,125		
Instructors	16			110	126	1,182		
Lecturers	15			107	122	1,143		
No academic rank	1				1	12		
<b>Total women</b>	<b>45</b>	<b>0</b>	<b>0</b>	<b>499</b>	<b>544</b>	<b>5,031</b>		
<b>Total (men + women)</b>	<b>92</b>	<b>0</b>	<b>0</b>	<b>1,208</b>	<b>1,300</b>	<b>11,976</b>	<b>1,300</b>	<b>0</b>

**Part G - Salary Outlays for Instructional Staff**

**Salary Outlays**

**for Full-time Non-medical School Instructional Staff**

**Annual Salary Outlays, 2015-16**

•Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	Total annual salary outlays	Weighted average monthly salaries
<b>Men</b>				
Professors	192	1,791	26,495,839	14,794
Associate professors	228	2,082	21,294,280	10,228
Assistant professors	146	1,323	11,359,440	8,586
Instructors	86	792	4,835,997	6,106
Lecturers	104	957	6,840,294	7,148
No academic rank	0	0		
<b>Total men</b>	<b>756</b>	<b>6,945</b>	<b>70,825,850</b>	<b>10,198</b>
<b>Women</b>				
Professors	58	546	7,287,408	13,347
Associate professors	113	1,023	9,319,513	9,110
Assistant professors	124	1,125	9,374,233	8,333
Instructors	126	1,182	6,850,521	5,796
Lecturers	122	1,143	7,153,825	6,259
No academic rank	1	12	55,313	4,609
<b>Total women</b>	<b>544</b>	<b>5,031</b>	<b>40,040,813</b>	<b>7,959</b>
<b>Total (men + women)</b>	<b>1,300</b>	<b>11,976</b>	<b>110,866,663</b>	<b>9,257</b>

**Part G - Salary Outlays for Non-instructional Staff**

**Salary Outlays**

**for Full-time Non-medical School Non-instructional Staff**

**Annual Salary Outlays, 2015-16**

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	263	20,141,358
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	109	5,067,978
Management Occupations 11-0000	666	68,765,577
Business and Financial Operations Occupations 13-0000	241	11,341,530
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	432	27,525,585
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	328	14,079,312
Healthcare Practitioners and Technical Occupations 29-0000	65	4,191,258
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	391	12,792,145
Sales and Related Occupations 41-0000	7	296,100
Office and Administrative Support Occupations 43-0000	788	29,744,454
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	167	6,359,885
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	8	374,670

## Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	5	17	
Hispanic/Latino	26	1	
American Indian or Alaska Native			
Asian	17	8	
Black or African American	4		
Native Hawaiian or Other Pacific Islander			
White	226	28	
Two or more races			
Race and ethnicity unknown			
<b>Total men</b>	<b>278</b>	<b>54</b>	<b>0</b>

#### Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	3	3	
Hispanic/Latino	31	3	
American Indian or Alaska Native		1	
Asian	16	4	
Black or African American	19	1	
Native Hawaiian or Other Pacific Islander			
White	294	11	
Two or more races	3		
Race and ethnicity unknown			
<b>Total women</b>	<b>366</b>	<b>23</b>	<b>0</b>

<b>Total (men+women)</b>	<b>644</b>	<b>77</b>	<b>0</b>
Total from prior year	<b>662</b>	<b>80</b>	



**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff by Occupational Category**

**As of November 1, 2015**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>Nonresident alien</u>					0
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>					0
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>					0
<u>Two or more races</u>					0
<u>Race and ethnicity unknown</u>				0	0
<b>Total men</b>	0	0	0	0	0

**Women**

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>Nonresident alien</u>					0
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>					0
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>					0
<u>Two or more races</u>					0
<u>Race and ethnicity unknown</u>					0
<b>Total women</b>	0	0	0	0	0

<b>Total (men+women)</b>	0	0	0	0	0
Total from prior year					

### Part D - Part-time Staff by Occupational Category

#### Number of Part-time Staff

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1				
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	2				
Two or more races					
Race and ethnicity unknown					
<b>Total men</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

#### Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1				
American Indian or Alaska Native					
Asian					
Black or African American	1				1
Native Hawaiian or Other Pacific Islander					
White	9	2			1
Two or more races					
Race and ethnicity unknown					
<b>Total women</b>	<b>11</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>
<b>Total (men+women)</b>	<b>14</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>
Total from prior year	<b>13</b>	<b>3</b>		<b>1</b>	<b>1</b>

**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff**

**As of November 1, 2015**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						22
Hispanic/Latino	1					29
American Indian or Alaska Native						0
Asian						25
Black or African American						4
Native Hawaiian or Other Pacific Islander						0
White	1					257
Two or more races						0
Race and ethnicity unknown						0
<b>Total men</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>337</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						6
Hispanic/Latino						35
American Indian or Alaska Native						1
Asian				1		21
Black or African American	1					23
Native Hawaiian or Other Pacific Islander						0
White				4		321
Two or more races						3
Race and ethnicity unknown						0

<b>Total women</b>	1	0	5	0	0	410
<b>Total (men+women)</b>	3	0	5	0	0	747
Total from prior year	1		4			765







Archivists, Curators, and Museum Technicians 25-4010									
Librarians 25-4020									0
Library Technicians 25-4030									0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000									0
Management Occupations 11-0000								2	2
Business and Financial Operations Occupations 13-0000									0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000									0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000									0
Healthcare Practitioners and Technical Occupations 29-0000								1	1
<b>Total</b>	<b>1</b>	<b>0</b>	<b>10</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>17</b>	<b>29</b>	
<b>Total from prior year</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>19</b>	



**Part E - Part-time Staff by Medical School Status**

**Number of Part-time Staff**

**As of November 1, 2015**

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	3	2	1
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	5	5	
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	0		
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0		
<b>Total</b>		<b>7</b>	<b>1</b>
<b>PY Total</b>		<b>5</b>	<b>0</b>
<b>Graduate Assistants</b>	<b>1,635</b>	<b>1,635</b>	<b>0</b>
<b>PY Graduate Assistants</b>		<b>1,568</b>	<b>0</b>
<u>Teaching</u> 25-1191	1,025	1,025	
<u>Research</u>	610	610	
<u>Management Occupations</u> 11-0000	0		
<u>Business and Financial Operations Occupations</u> 13-0000	0		
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	0		
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	0		
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	0		
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	0		

**Part F - Part-time Summary Non-medical school staff**

**Summary of Part-time Non-medical School Staff**

**As of November 1, 2015**

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	17		3		3	597	620
Research staff				11		64	75
Public Service staff							0
Archivists, Curators, and Museum Technicians							0
25-4010							0
Librarians							0
25-4020							0
Library Technicians							0
25-4030							0
Student and Academic Affairs and Other Education Services Occupations							0
25-2000 + 25-3000 + 25-9000							0
Management Occupations	2			3	1	6	12
11-0000							0
Business and Financial Operations Occupations						2	2
13-0000							0
Computer, Engineering, and Science Occupations							0
15-0000 + 17-0000 + 19-0000							0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							0
21-0000 + 23-0000 + 27-0000							0
Healthcare Practitioners and Technical Occupations						1	1
29-0000							0
Service Occupations							2
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							0
Sales and Related Occupations							0
41-0000							0
Office and Administrative Support Occupations							5
43-0000							0
Natural Resources, Construction, and Maintenance Occupations							0
45-0000 + 47-0000 + 49-0000							0
Production, Transportation, and Material Moving Occupations							0
51-0000 + 53-0000							0
Graduate Assistants							1,635
Teaching							1,025
25-1191							0
Research							610
Management Occupations							0
11-0000							0
Business and Financial Operations Occupations							0
13-0000							0

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		
Healthcare Practitioners and Technical Occupations 29-0000		
Total		2,352

**Part F - Part-time Summary Medical school staff**

**Summary of Part-time Medical School Staff**

**As of November 1, 2015**

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track Multi-year, continuing, at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	0	0	0	0
Exclusively credit							0
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	1		10	1		12	24
Research staff						2	2
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0
Management Occupations 11-0000						2	2
Business and Financial Operations Occupations 13-0000							0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							0
Healthcare Practitioners and Technical Occupations 29-0000						1	1
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							1
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations 43-0000							
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							
Graduate Assistants							0
Teaching 25-1191							
Research							
Management Occupations 11-0000							
Business and Financial Operations Occupations 13-0000							
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							

Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		
Healthcare Practitioners and Technical Occupations 29-0000		
<b>Total</b>		<b>30</b>

**Part H - New Hires, Full-time Instructional Staff by Tenure Status**  
**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between July 1 and October 31, 2015 and  
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	With Faculty Status					Without Faculty Status	Total	
	Tenured	On Tenure		Not on Tenure Track				
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract			
Nonresident alien	1	9			3		13	
Hispanic/Latino		4			2		6	
American Indian or Alaska Native							0	
Asian	2	6			1		9	
Black or African American					1		1	
Native Hawaiian or Other Pacific Islander							0	
White	12	23	1	1	21		58	
Two or more races							0	
Race and ethnicity unknown							0	
<b>Total men</b>	<b>15</b>	<b>42</b>	<b>1</b>	<b>1</b>	<b>28</b>	<b>0</b>	<b>87</b>	

**Women**

Race/ethnicity	With Faculty Status					Without Faculty Status	Total	
	Tenured	On Tenure		Not on Tenure Track				
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract			
Nonresident alien		3			1		4	
Hispanic/Latino				1	5		6	
American Indian or Alaska Native							0	
Asian	1	5	1		1		8	
Black or African American	1	4			3		8	
Native Hawaiian or Other Pacific Islander							0	
White	9	18	1	2	29		59	
Two or more races		1					1	
Race and ethnicity unknown							0	
<b>Total women</b>	<b>11</b>	<b>31</b>	<b>2</b>	<b>3</b>	<b>39</b>	<b>0</b>	<b>86</b>	
<b>Total (men+women)</b>	<b>26</b>	<b>73</b>	<b>3</b>	<b>4</b>	<b>67</b>	<b>0</b>	<b>173</b>	

## Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	13	11		
Hispanic/Latino	6	2		
American Indian or Alaska Native	0	1		
Asian	9	4		
Black or African American	1			
Native Hawaiian or Other Pacific Islander	0			
White	58	10		3
Two or more races	0	1		
Race and ethnicity unknown	0			
<b>Total men</b>	<b>87</b>	<b>29</b>	<b>0</b>	<b>3</b>

#### Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	4	6		
Hispanic/Latino	6	1		1
American Indian or Alaska Native	0			
Asian	8	2		
Black or African American	8	1		2
Native Hawaiian or Other Pacific Islander	0			
White	59	12		3
Two or more races	1			
Race and ethnicity unknown	0			
<b>Total women</b>	<b>86</b>	<b>22</b>	<b>0</b>	<b>6</b>
<b>Total (men+women)</b>	<b>173</b>	<b>51</b>	<b>0</b>	<b>9</b>

**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino	1		5	2	1
American Indian or Alaska Native					
Asian			2		
Black or African American	2		5	1	
Native Hawaiian or Other Pacific Islander					
White	9	4	11	4	5
Two or more races					1
Race and ethnicity unknown					
<b>Total men</b>	<b>12</b>	<b>4</b>	<b>24</b>	<b>7</b>	<b>7</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1	1	
Hispanic/Latino		1		5	2
American Indian or Alaska Native					
Asian					1
Black or African American	2		1	3	
Native Hawaiian or Other Pacific Islander					
White	4	7	5	18	2
Two or more races		1		1	
Race and ethnicity unknown					1
<b>Total women</b>	<b>6</b>	<b>9</b>	<b>7</b>	<b>28</b>	<b>6</b>

<b>Total (men+women)</b>	<b>18</b>	<b>13</b>	<b>31</b>	<b>35</b>	<b>13</b>
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**Part H - New Hires, Full-time Staff by Occupational Category**

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and  
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						25
Hispanic/Latino	8		2		3	30
American Indian or Alaska Native						1
Asian						15
Black or African American	2		1			12
Native Hawaiian or Other Pacific Islander						0
White	7		1		3	115
Two or more races						2
Race and ethnicity unknown						0
<b>Total men</b>	<b>17</b>	<b>0</b>	<b>4</b>	<b>6</b>	<b>0</b>	<b>200</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						12
Hispanic/Latino	3		11			30
American Indian or Alaska Native						0
Asian	1		3			15
Black or African American			10			27
Native Hawaiian or Other Pacific Islander						0
White	1		27		1	139
Two or more races			2			5

Race and ethnicity unknown						1
<b>Total women</b>	5	0	53	1	0	229
<b>Total (men+women)</b>	22	0	57	7	0	429

## Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

all staff were assigned a code

**Summary****Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

**Number of staff by employment status and occupational category:  
Fall 2015**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	5,025	747	5,274
Instructional Staff	1,328	644	1,543
Primary Instruction	0	0	0
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	1,328	644	1,543
Research Staff	298	77	324
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	116	0	116
Librarians, Curators, and Archivists SOC 25-4000	92	0	92
Archivists, Curators, and Museum Technicians SOC 25-4010	2	0	2
Librarians SOC 25-4020	47	0	47
Library Technicians SOC 25-4030	43	0	43
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	24	0	24
Management Occupations SOC 11-0000	720	14	725
Business and Financial Operations Occupations SOC 13-0000	254	2	255
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	465	0	465
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	345	0	345
Healthcare Practitioners and Technical Occupations SOC 29-0000	83	2	84
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	402	3	403
Sales and Related Occupations SOC 41-0000	7		7
Office and Administrative Support Occupations SOC 43-0000	831	5	833
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	167		167

**Number of staff by employment status and occupational category:  
Fall 2015**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	9		9
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2015-16**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
<b>All Ranks</b>	92			1,208	1,300	11,976	\$110,866,663	\$9,257
Professor	29			221	250	2,337	\$33,783,247	\$14,456
Associate professor	12			329	341	3,105	\$30,613,793	\$9,860
Assistant professor	6			264	270	2,448	\$20,733,673	\$8,470
Instructor	22			190	212	1,974	\$11,686,518	\$5,920
Lecturer	22			204	226	2,100	\$13,994,119	\$6,664
No academic rank	1				1	12	\$55,313	\$4,609

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

## Human Resources

## University of Central Florida (132903)

Source	Description	Severity	Resolved	Options
<b>Screen: A1 - FT Instructional, Rank and Tenure - On Tenure Track</b>				
Screen Entry	This number is outside the expected range of between 111 and 229 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There was a large faculty hiring initiative in 2015			
<b>Screen: A2 - FT Instructional, Function</b>				
Screen Entry	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) who are On tenure track reported by function in Part A (241) is outside the expected range of between 111 and 229 based on the prior year value. Please correct your data or explain. (Error #1561)	Explanation	Yes	
Reason:	There was a large faculty hiring initiative in 2015			
Screen Entry	The total number of full-time medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with an Annual contract reported by function in Part A (0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1570)	Explanation	Yes	
Reason:	This value went from 1 to zero. Data is confirmed			
<b>Screen: B2 - FT Non-instructional, Occupation and Tenure - 1</b>				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There was a new hiring initiative this year			
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There was a new hiring initiative this year.			
<b>Screen: D - PT Staff, Occupation - 3</b>				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	this number went from 1 to zero. Correct.			